Revised syllabi (2019Pattern) for three years F.Y. B. Com. Degree course (CBCS)

Semester: I Financial Accounting- I

Course Code - 112 No. of Credits :- 03 and for practical – 01

Objective of the Course:-

- 1. To impart knowledge of basic accounting concepts
- 2. To create awareness about application of these concepts in business world
- 3. To impart skills regarding Computerized Accounting
- 4. To impart knowledge regarding finalization of accounts of various establishments.

Unit No.	Unit Title	Contents	Purposed Skills to be developed
1	Accounting Concepts, Conventions and Principles and an overview of Emerging Trends in Accounting	(A) Accounting Concepts, Conventions and Principles 1. Money Measurement 2. Business Entity 3. Dual Aspect 4. Periodicity Concept 5. Realization Concept 6. Matching Concept 7. Accrual / Cash Concept 8. Consistency Concept 9. Conservatism Principle 10. Materiality Concept 11. Going Concern Concept 12. Historical Cost Concept	 Knowledge about various accounting Concepts, Conventions and Principles. Understanding emerging trends in accounting and its effect on accounting Practices.

		 Inflation Accounting Creative Accounting Environmental Accounting Human Resource Accounting Forensic Accounting 	
2	Piecemeal Distribution of Cash	1. Surplus Capital Method only, Asset taken over by a partner,	 Knowledge about process of dissolution of partnership firm.
		2. Treatment of past profits or past losses in the Balance sheet,	
		3. Contingent liabilities	
		4. Realization expenses/amount kept aside for expenses	
		5. adjustment of actual, Treatment of secured liabilities,	
		6. Treatment of preferential liabilities like Govt. dues/lab our dues etc., Excluding: Insolvency of partner and Maximum Loss Method.	
3	Accounts from Incomplete Records (Single Entry System)	 Meaning of single entry system Features of Single Entry System Conversion of Single Entry into Double Entry 	 Knowledge about single entry systems. Purpose and advantages of double entry system Process of conversion of single entry into double entry system.
4	Introduction to Goods and Services Tax laws and Accounting	 Constitutional Background of GST, Concepts and definition of GST. IGST, CGST and SGST 	 Knowledge about conceptual framework of the GST Knowledge about various
		3. Input and Output Tax credit	components of GST.Types of taxes under GST
		4. Procedure for registration under GST	Registration process under GST for business establishments.

Practical for Semester-I

Topic	Mode of Practical
Constitutional Background of GST, Concepts and Implications of GST.	Library Assignment
IGST, CGST and SGST	Guest Lecture
Procedure for registration under GST	Visit to a business establishment
Input and Output Tax credit	PowerPoint Presentation

Teaching methodology

Topi c No.	Total Lecture s	Innovative methods to be used	Film shows and AV Applications	Projec t	Expected Outcome
1	12	PowerPoint Presentation s	Videos available on YouTube	Library assignment on Types of accounting principles and conventions with its usage and emerging trends in accounting	Students will be able to acquire in-depth knowledge
2	12	Group Activity	Videos available on YouTube		Students will be able to acquire in-depth knowledge
3	12	PowerPoint Presentation s	Videos available on YouTube	Group activity of conversion of single entry into double entry system	Students will be able to understand the process and importance of conversion of single entry into double

					entry system
		Visit and interview	Videos available	Compilation of	Students will gain
4	12		on YouTube	information about the	knowledge about GST
				contents in the syllabus	and its implications.
				in a journal	-

References

Sr. No.	Title of the Book	Author/ s	Publication	Plac e
1.	Advanced Accounts	M.C. Shukla, T.S. Grewal, S.C. Gupta	S. Chand Publication	New Delhi.
2.	Financial Accounting for B.Com	CA (Dr.) P.C. Tulsian S.C. Gupta	S. Chand Publication	New Delhi.
3.	Introduction to Accountancy	S.R.N Pillai & Bhagavathi	S.Chand & CompanyLtd	New Delhi
4.	Corporate Accounting	Raj Kumar Sah	Cengage Publications	Noida, Uttar Pradesh
5.	Advanced Accounting	S. N. Maheshwari		
6.	GST Law and Analysis with Conceptual Procedures	Bimal Jain and Isha Bansal (Set of 4 Volumes)	Pooja Law Publishing Company	New Delhi
7.	Guidance Note on GST by ICAI		The Institute of Chartered Accountants of India	New Delhi

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Semester-I Business Economics (Micro) - I

Course Code - 113

No. of Credits :- 03

Objectives of the course:-

- 1. To impart knowledge of business economics
- 2. To clarify micro economic concepts
- 3. To analyze and interpret charts and graphs
- 4. To understand basic theories, concepts of micro economics and their application

Unit No.	Unit Title	Contents	Purpose & skills to be developed
1	Introduction and Basic Concepts	1.1 Meaning, Nature, Scope and Importance of Business Economics 1.2 Concept of Micro and Macro Economics 1.3 Tools for Economic Analysis-Functional Relationship, Schedules, Graphs and Equations 1.4 Basic Concepts: Household, Consumer, Firm, Plant and Industry 1.5 Goals of Firms- Economic and Non-Economic	 To make the students aware of concepts in micro economics To help the students understand the difference between micro and macro economics To make the students understand economic and non-economic goals of firms. Skills: Analyze and think critically, develop writing skills
2	Consumer Behavior	Utility: Concept and Types 2.2 Cardinal Approach: Law of Diminishing Marginal Utility and Law of Equi Marginal Utility 2.3 Consumer Surplus: Concept and Measurement 2.4 Ordinal Approach: Indifference curve	 To help the students understand the concept of utility To impart knowledge of cardinal and ordinal approach To make them understand the concept of consumer surplus Skills: Understanding complex theories and concepts Geometrical skills, mathematical aptitude, writing skills

		Analysis- Concept, Characteristics, Consumer Equilibrium	
3.	Demand and Supply Analysis	3.1 Concept of Demand 3.2 Determinants of Demand 3.3 Law of Demand 3.4 Elasticity of Demand 3.4.1 Price Elasticity of Demand - Meaning, Types, Measurement, Uses and Significance 3.4.2 Income Elasticity of Demand-Meaning and Types 3.4.3 Cross Elasticity of Demand-Meaning and Types 3.5 Supply: Concept, Determinants and Law of Supply 3.6 Equilibrium of Demand and Supply for Price Determination	 To understand the concept of demand and elasticity of demand To impart knowledge of law of supply and the determinants of law of supply To help the students understand price determination in varied demand and supply condition Skills imparted: Applying mathematical and statistical analysis methods extracting information, drawing conclusions
4.	Production Analysis	 4.1 Concept of Production Function 4.2 Total, Average and Marginal Production 4.3 Law of Variable Proportions 4.4 Law of Returns to Scale 4.5 Economies and Diseconomies of Scale-Internal and External 	 To help the students understand the relation between revenue concepts To understand theories of production function To make students know about economies and diseconomies of scale Skills: Interpret economic theories, writing skills, understand charts and graphs.

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	 Open book discussion Case studies Problem solving based learning	You tube lectures on micro and macro economics	Functional relationsGoals of firms	 Students will understand basic concepts of micro economics, Will be able to analyze and interpret
1.	12	Digital lecturesJigsaw reading	You tube lectures	Types of utility	 Will know cardinal and ordinal approach Will understand the concept of consumer surplus
2.	12	Game oriented classesPair learningGroup discussion	FilmsYou tube lectures	Type of goods and elasticity of demand	 Will understand the concept of demand and elasticity of demand Will understand the concept of supply Able to interpret equilibrium in the market
3.	12.	Group discussionTeacher driven power point presentationGames and simulation	You tube lecturesOnline PPTs	Effect of economies of scale on industries (with example of an industry)	 Will understand revenue concept Will know economies and diseconomies of scale

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Microeconomics	B. Douglas Bernheim and Michael D. Whinston	Tata McGraw Hill	New York
_2	Microeconomics	Pindyck, R.S. and D.L. Rubinfeld	Pearson Education	London

3	Principles of Economics	Stiglitz, J.E. and C.E. Walsh	Oxford Univ. Press	United Kingdom
4	Microeconomics: Theory and Applications	Salvatore, D.L	Oxford Univ. Press	United Kingdom
5	Intermediate Microeconomics: A Modern Approach	Varian, H.R.,	W.W. Norton	United Kingdom, United states
6	Microeconomic Theory,	Sen, Anindya	Oxford Univ. Press	United Kingdom
7	Modern Microeconomics	Koutsoyiannis, A	MacMillan Press	India
8	Principles of Microeconomics	H.L. Ahuja	S. Chand	New Delhi

Suggested references Web reference

Sr. no	Lectures	Films	Animation	PPTs	Articles
1.	https://mitpress.mit.edu/ books/lectures- microeconomics	https://www.economicsnetw ork.ac.uk/teaching/Video%2 0and%20Audio%20Lectures/ Principles%20of%20Microec onomics	https://www.youtube.com/redir ect?q=http%3A%2F%2Fwww. thateconstutor.com&v=Zre4tp 90Aog&redir_token=6U11cd7 zsOZt8fGKACK3B5JHJNh8 MTU1NzkyNzkzMUAxNTU3 ODQxNTMx&event=video_de scription	https://ctaar.rutgers.edu /gag/ppc2_files/ppc2.p pt	http://scholar.google .co.in/scholar?q=arti cles+on+microecono mics&hl=en&as_sdt =0&as_vis=1&oi=sc holart
2.	https://www.amazon.co m/Lectures- Microeconomics- Questions-Approach- Press/dp/0262038188	https://nptel.ac.in/cours es/109104125/	https://www.youtube.com/watc h?v=ewPNugIqCUM	https://www.slideshare. net/tribhuwan64/presen tation-on-importance- of-microeconomics	http://theconversatio n.com/global/topics/ microeconomics- 3328

Revised syllabi (2019Pattern) for three years F.Y. B. Com. Degree course (CBCS)

Semester: I

Computer Concepts and Application - I

Course Code – 114 (B)

No. of Credits :- 03

Objective:

- 1. To make the students familiar with Computer environment.
- 2. To make the students familiar with the basics of Operating System and business communication tools.
- 3. To make the students familiar with basics of Network, Internet and related concepts.
- 4. To make awareness among students about applications of Internet in Commerce.
- 5. To enable make awareness among students about e-commerce and M commerce.

Unit 1 Introduction to Computer and Operating system

[12]

Introduction to Computer

Definition, Block Diagram, Computer Hierarchy, (Classification), Characteristics of Computer

Computer System Hardware

Computer Memory
Input and Output Devices

Definition – Software

Software Types - System Software, Application Software

Definition of Operating System

Types of Operating Systems, Functions of Operating Systems

Working with Windows Operating System:

Introduction, The Desktop, Structure of Windows, Windows Explorer, File and Folder Operations, The Search, The Recycle Bin, Adding or Removing New Programs using, Control Panel, Applications in windows (Paint, Notepad, WordPad, and Calculator)

Introduction to Free and Open Source Software

Definition of Computer Virus, Types of Viruses, Use of Antivirus software.

Unit 2 Office automation tools

[12]

Definition of Information Technology (IT) Benefits of Information Technology (IT) Applications of Information Technology (IT)

Office automation tools

MS-Word: Introduction, Starting MS-Word, MS-Word Screen and its Components, Elementary Working with MS-Word

MS-Excel: Introduction, Starting MS-Excel, Basics of Spread sheet, MS-Excel Screen and Its Components, Elementary Working with MS-Excel

MS-PowerPoint: Introduction, Starting MS-PowerPoint, Basics of PowerPoint, MS-PowerPoint Screen and Its Components, Elementary Working with MS PowerPoint

Data Processing: Files and Records, File Organization (Sequential, Direct/Random, Index)

Unit 3 Introduction to Computer Network

[12]

Introduction
Importance of Networking
Computer Network (LAN, WAN, MAN)

Network Components (Hub, Switch, Bridge, Gateway, Router, Modem) Network Topology, Wireless Network Internet and Internet application Introduction, Internet evolution, Working of Internet, Use of Internet

Overview of World Wide Web (Web Server and Client)

Introduction to Search engine and Searching the Web, Downloading files, Introduction to Web Browsers, Working with Email (creation and use of the same)

Introduction to Internet Security Security, Privacy, Ethical Issues & Cyber Law

Unit 4 Computer applications in Commerce

[12]

Computer Applications in Business – Need and Scope

Computer Applications in various fields of Commerce:

Personnel Administration, Accounting, Cost and Budgetary Management, Purchasing, Banking, Insurance and Stockbroking, e- governance

E-Commerce

Defining e-Commerce, Main Activities of Electronic Commerce, Benefits of E-Commerce; Broad Goals of Electronic Commerce; Main Components of E-Commerce; Functions of Electronic Commerce – Communication, Process Management, Service Management, Transaction Capabilities;

Revised syllabi (2019Pattern) for three years F.Y. B. Com. Degree course (CBCS) Semester: I BANKING & FINANCE- I

(Fundamentals of Banking I)

Course Code – 115 - B

No. of Credits :- 03

Objectives -

- To provide knowledge of fundamentals of Banking
- To create awareness about various banking concepts
- To conceptualize banking operations.

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1.	Evolution of Banking	 Meaning, Definition and Origin of 'Bank' Evolution of Banking in Europe and Asia Evolution of Banking in India Structure of Indian Banking System 	 Knowledge of evolution of banking. Understanding structure of Indian Banking
2.	Functions of Bank	Primary Functions: • Accepting Deposits: i. Demand Deposits - Current Deposit and Savings Deposits; ii. Time Deposits - Fixed Deposit and Recurring Flexi Deposits (Auto Sweep) • Granting Loans and Advances- i. Short Term Loan- Overdraft Facility, Cash Credit Facility, Purchasing and Discounting of Bills, ii. Term Loan	 Understanding primary and secondary functions of a bank. Understanding the concepts related to lending and ratios.

Secondary Functions:

- A. Agency Functions- Payment and Collection of a Cheque, Bill and Promissory Note, Execution of standing instructions, Acting as a Trustee and Executor
- B. General Utility Functions- Safe Custody, Safe Deposit Vaults, Remittance of funds, Pension payments, Acting as a Dealer in Foreign Exchange (FOREX) Market.
- C. Distribution of Third Party Products,
 Bancassurance, Mutual Funds, Issuance of Credit
 Card and Debit Card
- D. Non Fund Based Credit Facilities- Letter of Credit, Bank Guarantee and Deferred Payment.
- E. Government Business Collecting GST, Stamp Duty, Excise Payment, etc.
- Concepts of Priority and non- priority sector lending Security Based and Purpose Oriented Lending, Bridge Loans, Reserve Ratios- CRR and SLR. Credit Appraisal and Credit Monitoring

3. Procedure for Opening and Operating of Deposit Account

Procedure for Opening of Deposit Account: Know Your Customer Norms, (KYC Norms), Application Form, Introduction, Proof of Residence, Specimen Signature, and Nomination Facility: Their Importance. No Frill Account

Procedure for Operating Deposit Account: Pay-in-slip, Withdrawal slip, Issue of Pass Book, (Current, Savings or Recurring Deposit), Issue of Cheque Book, Issue of Fixed Deposit Receipt, Premature encashment of a Fixed Deposit and Loan against Fixed Deposit. Recurring Deposit: Premature encashment and loan against Recurring Deposit.

- a) Closure of Account
- b) Transfer of Account
- c) Death Claim Procedure

Types of Account Holders

- a) Individual Account Holders- Individual Account, Joint Account, Illiterate, Minor, Married Woman, Pardahnashin Woman, Non-Resident Account
- b) Institutional Account Holders- Sole Proprietorship, Partnership Firm, Joint Stock Company, Hindu Undivided Family, Clubs, Associations, Societies and Trusts.

- Understanding the process of opening and operating procedure of bank accounts.
- Understanding various types of bank accounts holders

4	Methods of Remittance	Demand Draft, Bankers' Cheque Electronic Funds Transfer (EFT) – Real Time Gross Settlement (RTGS), National Electronic Funds Transfer (NEFT), Procedure of fund transfer through NEFT/ RTGS,	Understanding various methods of remittance.
		Society for Worldwide	
		Interbank Financial Telecommunication (SWIFT)	
		Immediate Payment Service (IMPS) - Interbank (Bank to Bank) and Intra Bank (Branch to Branch) Fund Transfer	

Teaching Methodology

Topic	Total	Innovative methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications		
1.	10	Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment	Relevant YouTube videos	NA	 Knowledge of evolution of banking. Understanding structure of Indian Banking
2.	14	Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment	Relevant YouTube videos	Report writing of expert lecture	 Understanding primary and secondary functions of a bank. Understanding the concepts related to lending and ratios.

3.	14	Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment,	Relevant YouTube videos	Visit to a bank	 Understanding the process of opening and operating procedure of bank accounts. Understanding various types of bank accounts holders
4.	10	Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library / Home Assignment,	Relevant YouTube videos	Visit to a bank	Understanding various methods of remittance.

References:

- Majumdar N. C., 'Fundamentals of Modern Banking', New Central Book Agency
 (P) Ltd., New Delhi.
- 2. Arondekar A.M. & Others, 'Principles of Banking', Macmillan India Pvt. Ltd.
- 3. Srinivasan D. & Others, 'Principles & Practices of Banking', Macmillan India Pvt. Ltd.
- **4.** Agarwal O.P., (4th Edition, 2017), 'Banking and Insurance', Himalaya Publishing House.
- 5. Gopinath M. N.,(1st Edition, 2008), 'Banking Principles and Operations', Snow White Publications Pvt. Ltd, Mumbai
- 6. Gordon E. & Natarajan K., 'Banking Theory, Law and Practice', (21st Revised Edition), Himalaya Publishing House.
- 7. Joshi Vasant & Joshi Vinay, (3rdEdition), 'Managing Indian Banks', Sage Publication, New Delhi.
- 8. VarshneyP.N. (12th Edition, 2003), 'Banking Law and Practice', Sultan Chand & Co. New Delhi
- 9. Kothari V., (26th Edition) 'Tannan's Banking Law & Practice in India,' Lexis Nexis Publication.

Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

Semester - I

Marketing and Salesmanship- I

(Fundamentals of Marketing)

Course Code – 116 - C

No. of Credits :- 03

Objectives of the Course

- 1. To introduce the basic concepts in Marketing.
- 2. To give the insight of the basic knowledge of Market Segmentation and Marketing Mix
- 3. To impart knowledge on Product and Price Mix.
- 4. To establish link between commerce, business and marketing.
- 5. To understand the segmentation of markets and Marketing Mix.
- 6. To enable students to apply this knowledge in practicality by enhancing their skills in the field of Marketing.

Unit	Unit Title	Contents	Purposed Skills To Be
No.			Developed
1	Introduction to Market	1.1 Meaning and Definition of Market	The basic knowledge of Market
	and Marketing	1.2 Classification of Markets	and Marketing will be
		1.3 Marketing Concept: Traditional and Modern	developed amongst students.
		1.4 Importance of Marketing	
		1.5 Functions of Marketing:	
		Buying, Selling, Assembling, Storage, Transportation,	
		Standardization, Grading, Branding, Advertising,	
		Packaging, Risk Bearing, Insurance, Marketing	
		Finance, Market Research and Marketing Information.	
		1.6 Selling vs. Marketing	

2	Market Segmentation	2.1 Market Segmentation: -	Students will develop the
	and Marketing Mix	2.1.1 Introduction	Marketing Segmentation
		2.1.2 Meaning and Definition	knowledge along with the basic
		2.1.3 Importance	concept of Marketing Mix.
		2.1.4 Limitations	
		2.1.5 Bases for Segmentation	
		2.2 Marketing Mix	
		2.2.1 Introduction	
		2.2.2 Meaning & Definition	
		2.2.3 Elements of Marketing Mix- Product, Price, Place	
		and Promotion	
		2.2.4 Importance of Marketing Mix	
3	Product Mix and Price	3.2 Product Mix	Students will get proper insight
	Mix	3.2.1 Meaning and Definition	of Product and Price Mix.
		3.2.2 Product Line and Product Mix	
		3.2.3 Product Classification	
		3.2.4 Product Life Cycle	
		3.2.5 Factors Considered for Product Management	
		3.3 Price Mix	
		3.3.1 Meaning and Definition	
		3.3.2 Pricing Objectives	
		3.3.3 Factors Affecting Pricing Decision	
		3.3.4 Pricing Methods	
			<u> </u>

4	Place Mix and	a. Place Mix	Students will develop the skills
	Promotion Mix	i. Meaning and Definition of Place Mix	of promoting a product along
		ii. Importance	with gaining knowledge about
		iii. Types of Distribution Channels – consumer	the distribution channels.
		goods and Industrial Goods	
		iv. Factors Influencing selection of Channels	
		4.2 Promotion Mix	
		4.2.1 Meaning of Promotion Mix	
		4.2.2 Elements of Promotion Mix- Personal Selling,	
		Public Relation and Sales Promotion	
		4.2.3 Factors Affecting Market Promotion Mix	
		4.2.4 Promotion Techniques or Methods	

Teaching Methodology

Topic	Total	Innovative Methods	Film shows and AV	Expected Outcome
No.	Lectures	to be used	Applications	
1	14	Power Point	Short Film	Student will get acquainted with the basics of
		Presentation,	AV Application	marketing field.
		Survey Analysis		
2	07	Power Point	Short Film	It will highlight on the core marketing concepts
		Presentation,	AV Application	namely 'Marketing Mix'. It will help students to
		Survey Analysis,		implement this knowledge in practicality by
		Group Discussion		enhancing their skills in the field of market
				segmentation.
3	14	Conceptual Learning	AV Application	Students will develop the skills of Pricing the
		Group Discussion		product along with gaining knowledge on Product
				Mix
4	13	Conceptual	Short Film,	It will help the students to apply the various
		Learning,	AV Application	techniques of Promotion and understand the
		Power Point	Use of You Tube	various channels of distribution
		Presentation,		
		Group Discussion		

References

Sr.	Title of the Book	Author/s	Publication	Place
No.				
1	Marketing Management	Philip Kotler	Pearson Publication	
2	Marketing Management	Rajan Saxena	McGraw Hill Education	
3	Principles of Marketing	Philip Kotler	Pearson Publication	
4	Sales & Distribution Management	Tapan K Panda	Oxford Publication	
5	Advertising Management	Rajiv Batra	Pearson Publication	
6	Retail Management	Swapna Pradhan	McGraw Hill	
			Publication	
7	Retail Management	Gibson Vedamani	Jayco Publication	
8	Marketing Management	V. S. Ramaswamy & S.	Macmillan Publication	
		Namakumari		
9	Supply Chain Management	Sunil Chopra, Peter Meindl& D. V.	Pearson Publication	
		Karla		

Course No. 1 – Computerised Accounting

Objectives of the course:

The course has been designed to acquaint students with the computerized accounting practices used in the industry. Practical knowledge about accounting software will be provided to the students' along with hands on experience in the computer laboratories. The course aims at enhancing skills and employability of students. This course is an extension of the existing curriculum of Financial Accounting.

Course Contents:
☐ Tally Fundamentals
☐ Accounts Masters – Groups, Ledgers, Voucher Types – Create, Display, Alter
☐ Accounting Voucher Types – Contra, Payment, Receipt, Journal, Sale, Purchase, Debit Note, Credit Note
□ Data Export / Import,
☐ Finalization Adjustment entries
☐ Inventory Masters – Stock Groups, Unit of Measure, Godowns, Stock Items – Create, Display, Alter
☐ Invoicing — Enter Purchases / Sales / Debit Note / Credit Note in Invoice Mode — Accounting Invoice, Item Invoice, Additional expenses, Tax ledgers in Invoices
☐ Bank Reconciliation,
□ Data Backup/Restore
Methods of Instruction ☐ Lecture
☐ Guest speakers
☐ Written assignments
☐ Laboratory practical

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

Course No. 2 – Employability Skill Enhancement Programme

Objectives of the course:

This programme is designed to aid candidates in their preparation for recruitment through campus or outside campus. The course will enable students to be a better professional through effective communication.. Students will learn skills to present themselves in an effective manner while facing interviews or similar test for placements.

Course Contents:
☐ Basic Communication Skills
Reasoning Ability
☐ Verbal Ability
☐ Personal Grooming
Personality Development
CV Writing Skills
Interview Techniques
Methods of Instruction
Lecture
Class discussion
☐ Role plays
Guest speakers
Written assignments
□ Videos

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

Course No. 3 – Gender Sensitivity

Objectives of the course:

The course is designed to sensitize the students regarding the issues of gender and the gender inequalities prevalent in society. It aims at raising and developing social consciousness among the students. Students are expected to initiate the gender perspective in all the issues of their daily life. The course will develop capacity building among the students to enable them to engage in policy decisions to remove gender biases in all fields of life in the process of gender equality for nation building.

Course Contents:

- 1. Gender Inequality and its Impact on Men and Women
- a. Understanding the Notion of Citizenship
- b. Violation of Women's Rights as Citizens and Individuals
- c. Nature of Gender Inequalities
- d. Access to and Control over Resources and Positions of Power
- 2. Understanding patriarchy
- a. Biological Sex and Socially Constructed Gender
- b. Femininity and Masculinity,
- c. Gender Stereotypes and their Impact; Breaking the Stereotypes
- d. Gender Equality as Liberation of Men as well as Women
- 3. Contributing to Prevention of Sexual Harassment
- a. What is and is not Sexual Harassment
- b. Legal Provisions about prevention of Sexual Harassment
- c. Preconditions for Effective Working of Sexual Harassment Complaints Committees
- d. Role of men in prevention of sexual harassment at workplace
- e. Gender sensitive language, work culture and workplace

Methods of Instruction

☐ Lecture	
☐ Class discussion	
☐ Role plays	
☐ Guest speakers	
☐ Written assignments	
□ Videos	

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

Course No. 4 – Intellectual Property Rights Laws

Objectives of the course:

The course is designed to create awareness about the laws relating to intellectual property rights. It aims at providing knowledge about the framework of intellectual property rights. Students will be able to understand various types of intellectual properties, its implications and significance. The case studies will help students understand practical side of intellectual property rights laws.

Course Contents ;-
☐ Intellectual Property Rights in India: Overview,
☐ Patents, Copyrights, Related Rights, Trademarks, Geographical Indications, Industrial Designs, New Patent Varieties, Unfair Competition
☐ Basic knowledge on the various branches of Intellectual Property Law
holistic understanding of the legalities of Intellectual Property Rights
☐ Contemporary issues in Intellectual Property Laws
☐ Filings for Intellectual Property registration
Steps of development of Intellectual Property
Methods of Instruction
Lecture

☐ Lecture
☐ Class discussion
☐ Role plays
☐ Guest speakers
☐ Written assignment
□ Videos

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

Course No. 5 – Value Education

Objectives of the course:

The course is designed to inculcate the values which are an utmost need of the hour to overcome various challenges. The students will learn to adopt and implement the suitable values at appropriate time, understand various challenges in value adoption in this contemporary world, use the 'Reflection method' to explore values from inside out.

The course is expected to aquatint students with the core values such as physical, mental and spiritual aspects of personality, developing respect for the dignity of individual and the society, inculcation of spirit of patriotism and national integrity and developing tolerance towards understanding of different religious faiths as well. The course will help students to be a better human being and a strong pillar of society.

Course Contents ;-

1. Values for excellence in life:

Developing Values, Personal Values, Family Values, Professional Values.

2. Life Skills:

Motivational Skills, Communication Skills, Life style modification, Accessibility and Addiction, Environmental Awareness.

3. Spiritual Education:

Different schools of meditation, exploring the self, universal concept of the supreme, changing the belief system, Self Esteem, Stress free living.

Methods of Instruction

Lecture
Class discussion
Role plays
Guest speakers
Written assignments
Videos

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

Syllabus for F.Y.B.Com

Semester-II, Paper-II

Subject Name: - Financial Accounting- II

Course Code - 122

Objectives of the course

This course is intended to introduce the basic theory, concepts and practice of financial accounting and to enable students to understand information contained in the published financial statements of companies and other organizations. It includes the preparation of accounting statements, but their uses and limitations will also be emphasized.

Depth of the program – fundamental Knowledge

Objective of the Program

- 1. To impart knowledge of various software used in accounting
- 2. To impart knowledge about final accounts of charitable trusts
- 3. To impart knowledge about valuation of intangible assets
- 4. To impart knowledge about accounting for leases

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Software used in Accounting	 Types of Accounting Software Use of Accounting Software Installation of Accounting Software Advantages and disadvantages of Accounting Software Voucher entry and Report Generation including GST transactions 	Students are expected to acquaint themselves with Computerised accounting, its application and utility.

2	Final Accounts of Charitable Trust (Clubs, Hospitals, Libraries etc.)	 Meaning and Characteristics Accounting Records Income and Expenditure Account Receipt and Payment Account Balance Sheet and Adjustments 	 Understanding the accounting process of accounting of charitable trusts Recording basic accounting transactions and prepare annual financial statements; and Analyzing , interpreting and communicating the information contained in basic financial statements and explain the limitations of such statements
3	Valuation of Intangibles	 Valuation of Goodwill (Problem) Valuation of Brands Valuation of Patents, Copyright and Trademark etc. 	Learning the concept of intangible assets and the methods of their valuation.
4	Accounting for Leases	 Types of Lease (Finance Lease and Operating Lease) Finance Lease (Hire Purchase and installment) (Theory) Operating Lease Royalty, Minimum Rent, Short Workings, Recoupment Of Short Working, Lapse of Short Working Journal Entries and Ledger Accounts in the Books of Landlord and Lessee 	Understanding the process and methods of leasing.

Revised syllabi (2019 Pattern) for Three Years B. Com. Degree course (CBCS)

First Year B. Com Semester-II Course Code - 123

Business Economics (Micro) - II

Objectives:

- 1. To understand the basic concepts of micro economics.
- 2. To understand the tools and theories of economics for solving the problem of decision making by consumers and producers.
- 3. To understand the problem of scarcity and choices.

Depth of the program – Fundamental Knowledge

Objectives of the Program

- 1. To impart knowledge of business economics
- 2. To clarify micro economic concepts
- 3. To analyze and interpret charts and graphs
- 4. To understand basic theories, concepts of micro economics and their application

Unit No.	Unit Title	Contents	Purpose skills to be developed
1	Cost and Revenue	Concepts and Types of Cost- Economic Cost and Accounting Cost, Private Cost and Social Cost, Actual Cost and Opportunity Cost, Explicit Cost and Implicit Cost, Incremental Cost and Sunk Cost, Fixed Cost and Variable Cost Relation between Total Cost, Average Cost and Marginal Cost Cost Curves in Short run and Long run Concept of Total Revenue, Average Revenue and Marginal Revenue	 To understand the concept and types of cost To make the students know about short run and long run cost concepts To impart knowledge about types of revenue Skills: Interpretation of cost curves, integrate cost and revenue concepts, draw inferences

2	Pricing Under Perfect Market Conditions	Pure Competition: Meaning and Features Features of Perfect Competition Price Determination in Perfect Competition Equilibrium of Firm and Industry in Short Run and Long Run	 To help the students understand the concept of pure and perfect competition To impart knowledge about equilibrium of firm and industry in short and long run. Skills: Understanding, writing skills, critical thinking
3.	Pricing Under Imperfect Market Conditions	Meaning of Imperfect Competition Monopoly: Features and Equilibrium, Price Discrimination Monopolistic Competition- Features and Equilibrium. Oligopoly: Concept and Features Duopoly: Concept and Features Comparison of Perfect and Imperfect Competition	 To develop ability to understand the market structures under imperfect competition Ability to compare perfect and imperfect competition Skills: Understand complex relations, problem solving skill, analytical skill
4	Factor Pricing	Marginal Productivity Theory of Distribution Rent- Meaning, Ricardian Theory of Rent, Modern Theory of Rent, Concept of Quasi Rent Wages- Meaning and Types of Wages- a) Minimum Wages b) Money Wages c) Real Wages d) Subsistence Wages e) Fair Wages 4.3.2 Backward Bending Supply Curve of Labour	 To understand the theory of marginal productivity To understand the concept and theories in factor pricing Skills: Critical thinking, logical thinking, apply information processing skills

4.3.3 Role of Collective Bargaining in Wage Determination
Interest-Meaning, Loanable Fund Theory, Liquidity Preference Theory
Profit- Meaning, Risk and Uncertainty Theory of Profit, Dynamic Theory of Profit, Innovation Theory of Profit

Computer Concepts & Applications - II

Semester – II Course Code -124 (B)

Unit 1 Introduction to E-commerce Tools

[12]

Process of E-Commerce

Types of E-Commerce; Role of Internet and Web in E-Commerce; Technologies Used in E-Commerce Systems

E-Commerce Activities:

Various Activities of E-Commerce; Various Modes of Operation Associated with E-Commerce; Elements and Resources Impacting E-Commerce and Changes; Types of E-Commerce Providers and Vendors; Opportunity Development for E-Commerce Stages; Development of E-Commerce Business Case; Components and Factors for the Development of the Business Case; Steps to Design and Develop an E-Commerce Website.

Unit 2 Introductions to E-Marketing

[14]

E-Marketing:

Traditional Marketing; E-Marketing; Identifying Web Presence Goals – Achieving web presence goals, Uniqueness of the web, Meeting the needs of website visitors, Site Adhesion: Content, format and access; Maintaining a Website; Metrics Defining Internet Units of Measurement; Online Marketing; Advantages of Online Marketing.

E-Customer Relationship Management:

Customer Relationship Management (CRM) – Marketing automation, Enterprise customer management; Customer Relationship Management Areas; CRM Processes; Architectural Components of a CRM Solution – Customer's information repository, Campaign management, Event triggers, business logic and rules repository, Forecasting and planning tools, Electronic Customer Relationship Management; Need, Architecture and Applications of Electronic CRM.

Supply Chain Management:

Supply Chain Management (SCM); Goals of SCM; Functions of SCM; Strategies of SCM; Electronic SCM and its benefits; Components of Electronic SCM; Electronic Logistics and its Implementation.

Unit 3 Electronic Payment System

[14]

Electronic Data Interchange (Introduction to EDI, EDI Architecture Financial EDI, Overview of the technology involved in EDI

Introduction to EPS

Application of Online payment system, Introduction to EFT (Electronic Fund Transfer) Types of EFT (NEFT, RTGS), E-Payment Systems: Electronic Funds Transfer; Digital Token Based E-Payment Systems; Modern Payment Systems; Steps for Electronic Payment; Payment Security; Net Banking.

Introduction to Digital Signature and Digital Certificates, Stages of SET Types of Payment System: Digital Cash, Electronic Cheque, Smart Card, Credit/Debit Card

Unit 4 Introduction to M-Commerce

[8]

Definition, Need and Scope, Advantages and disadvantages of M-commerce, M-Commerce and its applications.,

Types of M-Commerce, Products and Services of M-Commerce,

Mobile payment application. Difference between E-commerce and M-Commerce.

Optional Paper

Subject Name: Banking and Finance

Course Code: 125(B)

SEMESTER II: FUNDAMENTALS OF BANKING - II

Objectives:

- To develop the working capability of students in banking sector
- To Make the Students aware of Banking Business and practices.
- To enlighten the students regarding the new concepts introduced in the banking system.

Credit: 04

No. of Lectures: 48

Unit	Topics	No. of	Teaching
No.		Lectures	Method
1.	Lending Principles and Balance Sheet of a Bank Safety, Liquidity, Profitability, Diversification of risks and other Principles of Lending, Conflict between Liquidity, Profitability and Safety Customer assessment through CIBIL and other similar agencies	10	Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home, Assignment, Visit to a bank
	Balance sheet of a bank.		

2.	Negotiable Instruments	12	Lecture, PPT/ Poster Presentation,
	Definition, meaning and characteristics of		Group Discussion,
	Negotiable instruments		Library /Home Assignment, Visit to a
	Definition, meaning and characteristics of Promissory Note,		bank
	Bill of Exchange and Cheque.		
	Types of Cheques- Bearer, Order and Crossed		
	Types of Crossing- General and Special.		
	Dishonour of Cheque		

3. Endorsement Definition and meaning of Endorsement Types of Endorsement- Blank, Full or Special, Restrictive, Partial, Conditional, Sans Recourse, Facultative. Effects of Endorsement.	08	Lecture, PPT/ Poster Presentation, Group Discussion, Library /Home Assignment, Visit to a bank
Role and Uses of Technology in Banking Automated Teller Machine (ATM) — onsite and offsite ATM, Cash Deposit machine, Cheque Deposit machine, Passbook Printing Machine, Note and Coin counting device, Fake currency detector, Credit card, Debit card —Persona Identification Number (PIN) — Use and Safety, Mobile Banking — Mobile Banking Applications — BHIM (Bharai Interface for Money) / UPI (Unified Payments Interface), Net Banking, Core Banking Online enquiry and update facility, Home Banking- Corporate and Personal. Precautions in using Technology in Banking Current Trends in Banking Technology		Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment, Visit to a bank

F. Y. B.COM- Optional English

Prescribed Text: Initiations: Minor Literary Forms & Basics of Phonology (Board of Editors- Orient BlackSwan

Semester - II

Short Stories:

- 1. The Doll's House Katherine Mansfield
- 2. The Thief Ruskin Bond

Poetry:

- 1. I remember; I remember Thomas Hood
- **2.** Where the Mind is without Fear Rabindranath Tagore
- 3. The Mountain and the Squirrel R. W. Emerson
- 4. Up Hill Christina Rossetti

One Act Plays:

- 1. The Monkey's Paw W.W. Jacobs
- 2. Swansong Anton Chekhov

Language Studies:

Introduction to the Sounds of English: Part - II

(The Concept of Syllable, Monosyllabic and polysyllabic Words, The Concept of Word Stress and Different Standards of Pronunciation i.e. British Received Pronunciation, General American English and General Indian English.)

Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

FY B Com Semester: II Course Code - 126 (C)

Subject: Marketing and Salesmanship-Fundamental of Marketing-II

1. Objective of the Course

- 1. To introduce the concept of Salesmanship.
- 2. To give insight about various techniques required for the salesman.
- **3.** To inculcate the importance of Rural Marketing.
- 4. To acquaint the students with recent trends in marketing and social media marketing.

Depth of the Program - Fundamental Knowledge

Objectives of the Program

- 1. To help the students to prepare themselves for opportunities in marketing field.
- **2.** To study elaborately the process of salesmanship.
- 3. To know about Rural Marketing which is an important sector in modern competitive Indian Scenario.
- **4.** To educate the students about the sources and relevance of Recent trends in Marketing.

UNIT NO.	UNIT TITLE	CONTENTS	PURPOSE SKILLS TO BE DEVELOPED
1	Salesmanship	Meaning and Definition of Salesmanship	Students will get the
	_	Features of Salesmanship	knowledge of Salesmanship
		Scope of Salesmanship	
		Modern Concept of Salesmanship	and various approaches.
		Utility of Salesmanship	
		Elements of Salesmanship	
		Salesmanship: Arts or Science	

		Salesmanship – a Profession	
		Qualities of Salesman	
2	Process of	Psychology of Salesmanship – Attracting Attention,	Techniques of salesmanship
	Selling	Awakening Interest, Creating Desire and Action	skills will be developed.
	Seming	Stages in Process of Selling –	1
		(i) Pre-Sale Preparations	
		(ii) Prospecting	
		(iii) Pre-Approach	
		(iv) Approach	
		(v) Sales Presentation	
		(vi) Handling of Objections (vii) Close	
		(vii) Close (viii) After Sales Follow-up	
3	Rural	Rural Marketing	Awareness and importance of
		Introduction	Rural Marketing amongst
	Marketing	Definition of Rural Marketing	
		Features of Rural Marketing	students.
		Importance of Rural Marketing	
		Present Scenario of Rural Market	
		Challenges and Opportunities in Rural Marketing	
4	Recent Trends	Digital Marketing	Skills of Modern Marketing
	in Marketing	Green Marketing	will be developed.
	_: :-	Niche Marketing	
		E-marketing	
		Social Media Marketing- Challenges and Opportunities	

Course No. 2 – Employability Skill Enhancement Programme

Objectives of the course:

This programme is designed to aid candidates in their preparation for recruitment through campus or outside campus. The course will enable students to be a better professional through effective communication.. Students will learn skills to present themselves in an effective manner while facing interviews or similar test for placements.

Course Contents:

- Basic Communication Skills
- Reasoning Ability
- Verbal Ability
- Personal Grooming
- Personality Development
- CV Writing Skills
- Interview Techniques

Methods of Instruction

Lecture
Class discussion
Role plays
Guest speakers
Written assignments
Videos

Certification:

The college needs to provide 'Course Completion Certificate' to every student who completes the course successfully. The certificate must contain the grade obtained by the student in the examination.

F. Y. B. Com Compulsory English

(w. e. f. 2019-2020)

(Choice Based Credit System) 70:30-Pattern

(70-Semester-End Exam & 30-Internal Evaluation)

Prescribed Text: Success Avenue (Board of Editors- Orient Blackswan)

Semester- II

Prose

Unit-I - Indra Nooyi: A Corporate Giant- Indra Krishnamurty Nooyi

Unit-II- Appro JRD- Sudha Murthy

Unit-III- Fur- Saki

Unit-IV- After Twenty Years- O' Henry

Poetry

Unit-V- O Captain! My Captain- Walt Whitman

Unit-VI - The Prayer for My Daughter- W. B. Yeats

Communication and Life Skills

Unit-VII- Letter Writing, Report Writing and Blog Writing

Unit-VIII- Resume Writing and E-Mails

Unit-IX- Non-Verbal Communication

Savitribai Phule Pune University

Faculty of Commerce & Management S Y B Com (Semester III) (Choice Based Credit System) Revised Syllabus (2019 Pattern)

CORE COURSE - I

Subject: Business Communication-I Course Code: 231

Total Credits: 04 (Theory 03 + Practical 01=04)

1. Objectives of the Course:

- a. To understand the concept, process and importance of communication.
- b. To acquire and develop good communication skills requisite for business correspondence.
- c. To develop awareness regarding new trends in business communication.
- d. To provide knowledge of various media of communication.
- e. To develop business communication skills through the application and exercises.

Medium of Instruction: English

Unit	Unit Title	Contents		Skills to be
No.				developed
1	Introduction of	1.1 Introduction,	i.	Conceptual
	Business	Meaning, Definition.		Clarity and
	Communication	1.2 Characteristics,		understanding
		Importance of		the Meaning,
		communication.		Characteristics
		1.3 Principles of		and Importance
		communication,		of
		Process of		communication.
		communication	ii.	To understand
		1.4 Barriers to		the Principles
		communication &		and Process of
		Remedies.		communication
		1.5 Methods and	iii.	To understand
		Channels of		Barriers to
		Communication.		communication
2	Business	2.1 Meaning and	i.	To understand
	Letters	Importance		the importance
		2.2 Qualities or		of business
		Essentials, Physical		letters.
		Appearance	ii.	To understand
		2.3 Layout of Business		Essentials

		Letter		Qualities of business letters.
3	Soft skills	3.1 Meaning, Need, Importance. 3.2 Elements of soft skills. a) Manners & Etiquettes, Grooming. b) Effective Listening & Speaking c) Interview Skills. d) Presentation e) Group Discussion. f) Problem-solving skills G)Time management abilities	i. ii.	To acquire the fundamental knowledge about soft skills To understand the Elements of Soft Skills
4	Resume writing & Job Application letters	 4.1 Introduction, essential elements of Bio data, Resume writing, Curriculum Vitae. 4.2 Meaning & Drafting of Job Application letter. 		To understand Resume writing and Job application letter.

Teaching Methodology:

Topi	Total	Innovative	Film	Projec	Expected
c No.	Lecture	Methods to be	Shows and	t	Outcome
	S	used	A.V.		
			Applicatio		
			n		
1	12	Lecture, PPT	Relevant You	Individual	Understanding
		Presentation	Tub Videos	assignment	of basic
		Poster	,Relevant slide	report	knowledge of
		Presentation,	show, online		Business
		Group Discussion,	Video		Communication
		Library visit	Short Film Show		
		,Home			
		Assignment ,Pre			
		reading, Class			
		discussion,			
		library visit,			

		internet resources			
2	10	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	Relevant You Tub Videos , Short Film Show, A.V Application	Visit to Office	Understanding the importance and Essentials Qualities of business letters.
3	18	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,students Seminar/Worksho p case study	Relevant You Tub Videos.PPT ,AV Application, online video	Presentation	Understanding the knowledge about soft skills.To create awareness about soft skill among the students
4	08	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment ,case study	Online Videos, Relevant slide show , Short Film Show	Individual Resume / Bio–Data Writing	To create ability among the students for writing resume and Job application letter. To create ability among the students for Business Correspondence
Total	48				

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	Business Communication	K. K.Sinha	Galgotia Publishing	New Delhi.

			Company	
2	Business Correspondence & Report Writing	R. C. Sharma & Krishan Mohan	Tata McGraw Hill Publishing Co. Ltd.	New Delhi.
3	Communication	C.S. Rayudu	Himalaya publication	Mumbai
4	Business Communication	Asha Kaul	Prentice Hall of India	New Delhi.
5	Business Communication	Vasishth Neeru& Rajput Namita	Kitab Mahal	Allahabad
6	Soft Skills	Dr. Alex	S.Chand Publication	Delhi
7	Essentials of Business Communication	Rajendra Pal & Korlahalli	Sultan Chand & Sons	New Delhi.
8	Managerial Communication	P. D. Chaturvedi & Mukesh Chaturvedi	Pearson	Delhi

Guidelines for completion of Practical's:

- 1) At least three Practical's should be completed during each semester by students in consultation with subject teacher.
- 2) Practical should be based on visit as well as library assignments, Project based, Activity based.
- 3) A subject teacher has special privileges to make the allotment of practical topics.
- 4) Students should discuss with the subject teacher at the time of selection of practical topics.
- 5) If a student fails to complete minimum number of practical's, then the student shall not be eligible for appearing at the practical examination.

CORE COURSE – II

Subject: CORPORATE ACCOUNTING -I Course Code: 232

Total Credits: 03

Preamble

In the modern economic environment, the corporate sector is one of the major contributors towards GDP of any country and is also one of the largest and fastest growing sectors for providing employment opportunities. In last decade, the corporate sector has seen a massive growth in economic terms i.e. the volume of turnover, income and expenses etc. and also in terms of expansion of business across the globe. Accounting plays a vital role in this growth and to ensure safeguard of the interest of the stakeholders and the society. It is, therefore, important to educate the students of commerce in the accounting practices adopted by the corporate organizations.

Objectives of the course:

- 1. To acquaint the student with knowledge about various Concepts, Objectives and applicability of some important accounting standards associated with to corporate accounting.
- 2. To develop understanding among the students on the difference between commencement and incorporation of a company and the accounting treatment for transactions during the two phases.
- 3. To update the students with knowledge for preparation of final accounts of a company as per Schedule III of the Companies Act 2013
- 4. To empower to students with skills to interpret the financial statements in simple and summarized manner for effective decision making process.
- 5. To acquaint the student with knowledge about various Concepts, Objectives and applicability of some important accounting standards associated with to corporate accounting.
- 6. To develop understanding among the students on the difference between commencement and incorporation of a company and the accounting treatment for transactions during the two phases.
- 7. To update the students with knowledge for preparation of final accounts of a company as per Schedule III of the Companies Act 2013
- 8. To empower to students with skills to interpret the financial statements in simple and summarized manner for effective decision making process.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Contents	Skills to be developed
1.	Accounting Standards	 Standards 5, 10, 14 Accounting and 21 Its applicability with Practical Examples. 	To develop conceptual understanding about various Accounting Standards and its applicability in corporate accounting.

2.	 Introduction to the process on incorporation of a company. Difference between incorporation and commencement of a company. Accounting of incomes and expenses during Pre- and Post-Incorporation period. Basis of allocation and apportionment of income and expenses for the Pre- and Post-Incorporation period. 		 To develop Conceptual understating about Pre- and Post-Incorporation period. To develop analytical skills (by understanding the allocation and apportionment of incomes and expenses for the Pre- and Post-Incorporation)
3.	Company Final Accounts Company Final Accounts • Preparation of Company Final Accounts-Forms and contents as per Provisions Schedule III of the Companies Act 2013 (with the amendments for the relevant academic year) • Related adjustments and their treatment.		 To understand Practical Application of financial statements along with various adjustments. To understand revised format of company final accounts.
4.	Valuation of Shares	 Concept of Valuation, Need for Valuation, Special Factors affecting Valuation of Shares, Methods of Valuation – Net Assets Method, Yield Basis Method, Fair Value Method 	 To understand the concept and need of valuation of shares To understand the methods of valuation of shares.

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be	Film shows and AV	Project	Expected Outcome
		used	Applications		
1	10	Use of e-contents, online lectures and quiz, PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms	Individual assignment report	Developing understanding on applicability of various Accounting Standards

2	12	Use of e- contents, online lectures and quiz, PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms		Knowledge about types of profit and their apportionment
3	18	Use of e- contents, , online lectures and quiz, PowerPoint Presentations	Study of the Final Accounts an Indian Company from its Annual Report	Individual assignment of solving practical problems	Conceptual Clarity and Practical understanding
4	08	Valuation of shares of an Indian company based on Financial statements of latest relevant financial year by a Chartered Accountant / Subject Expert	Lectures of experts available on YouTube and other digital platforms	Group Activity - Project Report on Valuation of shares of an Indian company based on Financial statements of latest 3 relevant financial years	Analytical skills enhancement and Decision making skills of students will be developed

Method of Evaluation:

Subject	Internal Evaluation	External	Suggested Add
		Evaluation	on Course
Unit – I	MCQ / Small Practical	As per University norms	
	Problems		
Unit – II	Practical Problems	As per University norms	
Unit – III	Practical Problems	As per University norms	
	written Test / MCQ		
Unit – IV	Written Test /Report	As per University norms	Certificate course on
	writing on valuation of		GST
	shares of a company		
	from its latest annual		
	report		

List of Books Recommended:-

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co.Ltd.)
- 2. Advanced Accountancy: By S.P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R.L.Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Company Accounts: By S.P. Jain & K.L. Narang
- 5. Advanced Accounts: By Paul Sr.
- 6. Corporate Accounting: By Dr. S. N. Maheshwari & S.K. Maheshwari
- 7. Corporate Accounting: By Mukharji & Hanif
- 8. Accounting Standards –as issued by Institute of Chartered Accountants of India.

CORE COURSE – III

Subject: BUSINESS ECONOMICS (MACRO) Course Code: 233

Total Credits: 03

Preamble:

An approach to Macro Economics is to examine the economy as a whole. This paper aims to provide knowledge about macroeconomics that includes macro-economic variables and theories. It also aims to make students familiar about the various concepts of macro-economics, national income, macro-economic theories and its implications in the economy.

Scope of the programme -

Basic Knowledge of Macro Economics

Objectives -

- To familiarize the students to the basic theories and concepts of Macro Economics and their application.
- To study the relationship amongst broad aggregates.
- To impart knowledge of business economics.
- To understand macroeconomic concepts.
- To introduce the various concepts of National Income.

Unit	Name and Content of the Chapter	Purpose & Skills to be Developed
Unit 1	Introduction to Macro Economics 1.1 Meaning and Definition of Macro Economics. 1.2 Nature of Macro Economics. 1.3 Scope of Macro Economics. 1.4 Significance of Macro Economics. 1.5 Limitations of Macro Economics. 1.6 Macro Economic Objectives.	Purpose: To make the students aware of concepts in macroeconomics Skills: Analyze & think critically, develop writing skills.
Unit 2	National Income 2.1 Meaning and Importance of National Income. 2.2 Concepts: 2.2.1 Gross National Product (GNP) 2.2.2 Net National Product (NNP) 2.2.3 Gross Domestic Product (GDP) 2.2.4 Per Capita Income (PCI) 2.2.5 Personal Income (PI) 2.2.6 Disposable Income (DI) 2.3 Measurement of National Income:	Purpose: To make the students aware of basic concepts in national income Skills: Analyze & think critically, quantitative aptitude and develop writing skills.

	Methods and Difficulties			
	2.4 Circular Flow of Income: Two sector model			
	Theories of Output and Employment:	Purpose: To help the		
Unit	3.1 The Classical Theory of Employment: J.B.Say	students to understand the concept of Employmentand		
3	3.2 Keynes Criticism on Classical Theories of Employment.	theory Output. Skills: Understanding, writing skills, critical		
	3.3 Keynesian Theory of Employment.	thinking.		
	Consumption, Saving and Investment:			
Unit 4	4.1 The Consumption Function: 4.1.1 Meaning 4.1.2 Marginal Propensity to Consume (MPC) 4.1.3 Keynes's Psychological Law of Consumption. 4.1.4 Determinants of Consumption. 4.2 The Saving Function: 4.2.1 Meaning, 4.2.2 Marginal Propensity to Save (MPS) 4.2.3 Determinants of Savings 4.2.4 Relationship between	Purpose: To understand the concepts of Multiplier and Accelerator. To impart knowledge of Consumption Function, Saving and Investment Function		
	Consumption and Saving Function (MPC and MPS) 4.3 Meaning and Types of Investment: Gross, Net, Induced and Autonomous. 4.4 Marginal Efficiency of Capital and its Determinants. 4.5 Concepts of Investment Multiplier	Skills : Understanding, ability to analyze, quantitative aptitude and writing skills.		

Teaching Methodology:

Unit No.	Total Lecture s	Innovativ e methods to be Used	Film shows and AV Applicatio ns	Project	Expected Outcome
1	08	• Open book discussion Digital lectures Reading Projects	You tube lectures on macro economics	Difference in goals of developed and developing	Students will understand basic concepts of macroecono mics

				economies • Comparis on between macro and micro economics	Will be able to analyze and interpret
2	12	 Group discussion Case studies Problem solving based learning 	You tube lectures, Lectures on SWAYAM Portal	 Difficulties in estimation of National income in India. Method of National Income used by India 	Will know various concepts of national income Will understand the methods of calculation of national income and difficulties involved therein.
3	14	 Pair learning Group discussion Open book discussion 	Teacher oriented PPTs. You tube lectures	Critical evaluation of Classical theory Keynesian theory In present context	Will understand Says law of employment Will understand the difference between classical and Keynesian theory Able to interpret Keynes theory of effective demand.
4	14	 Group discussion Teacher of Games and simulation 	You tube lectures Online PPTs	 Changing trends of saving and investment in India Comparison of the trends of saving and investment in India with any other developed or developing country. Study the impact of multiplier and acceleration by taking an 	Will understand the concept of saving and investment Will know the effect of multipli er and accelera tion in the economy.

		hypothetical example.	

References:

- 1. Economics: Paul A Samuelson and William D Nordhaus. McGRAW HIILL international Edition.
- 2. Macroeconomics: N. Gregory Makiw, Worth Publishers, New York.
- 3. Macro- Economic Theory: M L Zingan, Vrinda Publications (P) Limited.
- **4.** Samashti Arthshstriy Vishleshan : Shridhar Deshpande, Vinayak Deshpande, Himalaya Publication House.
- 5. Theories of value: output and employment John Eatwell, Thames Polytechnic, 1979
- 6. Businss Economics, Dr.J.P.Mishra, Sahitya Bhavan Publications, Agra.
- 7. Macroeconomics: A Global Text, Sampat Mukherjee, New Central Book Agency Private Limited (Latest Edition), New Delhi
 - 8. Macroeconomics: A Rough Guide, in Macroeconomics: A Reader, (Ed.) Brian Snowdon and Howard Vane, Routledge
 - 9. Business Economics (Macro): Dr. Rasal, Bhadane, Fernandes, Idol Publication, Pune-2
 - 10. Macroeconomics: Theory and Policy, S. Chand & Company Limited. (Latest Edition)
 - 11. Ben Fine & Ourania Dimakou, Macroeconomics: A Critical Companion, Pluto Press (Latest Edition)
 - 12. Michel De Vroey, A History of Macroeconomics: From Keynes to Lucas and Beyond, Cambridge University Press (Latest Edition)
 - 13. Sampat Mukherjee, Analytical Macroeconomics: From Keynes to Mankiw, New Central Book Agency Private Limited
 - 14. Macroeconomics- K R Gupta, R.K.Mandal, Amita Gupta, Atlantic Publishers and distributor's pvt.ltd.
 - 15. Money, Inflation, and Business Cycles the Cantillon Effect and the Economy, Arkadiusz Sieroń. Abingdon, Routledge, 2019. NewYork
 - 16. Macroeconomics: N. Gregory Maki Worth Publishersw, New York
 - 17. Macro Economics: Rudiger Dornbusch, Stanley Fisher & Richard Startz Tata McGraw Hill Education Private Limited (Latest Edition), US
 - 18. The General Theory of Employment, Interest, and Money- John Maynard Keynes, General Press
 - 19. An Analysis of John Maynard Keyne's The General Theory of Employment, Interest and Money- John Collins, CRC Press, 2017.

Suggested Web References

Sr. No	Lectures	Films	Animation	PPTs	Articles
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1.	https://www.youtube.c om/watch?v=byqiVAk 0dk4	https://inomi cs.com/insig ht/10- movies-all- economists- will-love- 1292886	https://www. youtube.com /watch?v=B 2YYwIElg0 c	https://www .slideshare.n et/hassanmuj taba7547/fra me-work-of- macro- economics- ppt	https://ww w.journals. elsevier.co m/journal- of- macroecon omics/rece nt-articles
2.	https://www.economic snetwork.ac.uk/teachi ng/Video%20and%20 Audio%20Lectures/Pr inciples%20of%20Ma croeconomics	http://www. studyingeco nomics.ac.u k/the-little- bits-we- like/films/	https://www. youtube. co.watch=9q 27h9o9gJQ	https://sites.g oogle.com/si te/davismacr oclass/Home /powerpoint- presentations	https://ww w.britanni ca.com/top ic/national -income
3.	http://web.econ.ku.dk/ okocg/MATOEK/Mak %C3%98k2/Mak%C3 %98k2- 2015/Forel%C3%A6s ninger/Pensum-M2-i- een-fil-2015.pdf	https://ww w.cambridg e.org/core/b ooks/enterta inment- industry- economics/ movie- macroecono mics/011C1 2934F13A0 76CD4B6D 89E835137 3	ps://journals.sa gepub.com/d oi/pdf/10.11 77/05694345 1105600106	https://www. slideshare.ne t/rarichanm/ national- income- 42518576	https://aca demic.oup .com/qje/a rticle/73/3/ 407/18733 98

CORE COURSE – IV

Subject: BUSINESS MANAGEMENT -I Course Code: 234

Total Credits: 03

1. Objectives of the course

- a. To provide basic knowledge and understanding about various concepts of Business Management.
- b. To help the students to develop cognizance of the importance of management principles.
- c. To provide an understanding about various functions of management.
- d. To provide them tools and techniques to be used in the performance of the managerial job.

2. Depth of the program – fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose / Skills to be developed
1	Management :	 Meaning definition of Management Need for Management study Process and levels of management Functions of management Contribution of F.W. Taylor, Henry Fayol, Peter Drucker, Mintzberg and Michel Porter in development of management thoughts 	of Management
2	Understanding Management: Planning and Decision Making	 Meaning, definition and nature of Planning Forms and types of Planning Steps in Planning Limitations of Planning Meaning and techniques of Forecasting Meaning, Types and Steps in Decision Making 	How to plan various management activities, programmes and events Developing of decision making skills to evaluate various alternatives and situations Understanding the concept of forecasting
Unit No.	Unit Title	Contents	Skills to be developed

3.	Management at Work: The process of organizing and staffing	 Meaning, Process and Principles of Organizing Concept of Authority and Responsibility Delegation of Authority Difficulties in Delegation of Authority Need and importance of Staffing Recruitment: Sources and Methods 	2.	Understanding the importance and process of organisation Understanding authority and process of delegation of authority Understanding process of recruitment
4.	Result orientation :Direction an d Te am Work	 Meaning, Elements, Principles, Techniques and Importance of Direction. Concept of Team Work, Group Dynamics and principles regarding interpersonal communication and Group Behaviour 	2. 3.	How to direct a group / team? Team building skills Wining confidence of group members How to initiate healthy discussions to achieve consensus?

Teaching Methodology

Top ic No.	Total Lectur es	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	PowerPoint Presentations, YouTube Videos	Films on Process of Managemen t and Films on Managemen t Thinkers	Poster Presentation on Management Thinkers and their role in present business management	Students will get an idea about the basic managerial process
2	12	PowerPoint Presentations, YouTube Videos	Documentar ies	Student group activities which involve Planning and Decision Making	Students will get an idea about how planning works in real life.
3	12	PowerPoint Presentations, YouTube Videos	Lectures on industry experts and documentari es on organizing and staffing	Poster Presentation	Students will understand the process of implementati on of both the concepts.
4	12	PowerPoint Presentations, YouTube	documentari es	Student group activities which involve direction and team work.	Students will understand importance of proper direction and

	Videos		team work.

References:-

- Essentials of Management Horold Koontz and Iteinz Weibrich McGrawhills International
- 2. Management Theory & Practice J.N.Chandan
- 3. Essential of Business Administration K. Aswathapa Himalaya Publishing House
- 4. Principles & practice of management Dr. L.M.Parasad, Sultan Chand & Sons New Delhi
- 5. Business Organization & Management Dr. Y.K. Bhushan
- 6. Management: Concept and Strategies By J. S. Chandan, Vikas Publishing
- 7. Principles of Management, By Tripathi, Reddy Tata McGraw Hill
- 8. Business organization and Management by Talloo by Tata McGraw Hill
- 9. Business Environment and Policy—Abook on Strategic Management By Francis Cherunilam Himalaya Publishing House
- 10. Principles & practice of management Dr. L.M. Parasad, Sultan Chand & Sons New Delhi
- 11. Business Organization & Management Dr. Y.K. Bhushan
- 12. Management: Concept and Strategies By J. S. Chandan, Vikas Publishing
- 13. Principles of Management, By Tripathi, Reddy Tata McGraw Hill
- 14. Business organization and Management by Talloo by Tata McGraw Hill
- 15. Business Environment and Policy Abook on Strategic Management By Francis Cherunilam Himalaya Publishing House

CORE COURSE – V

Subject: ELEMENTS OF COMPANY LAW Course Code: 235

Total Credits: 03

Objectives of the Program

1. To develop general awareness of Elements of Company Law among the students.

- 2. To understand the Companies Act 2013 and its provisions.
- 3. To have a comprehensive understanding about the existing law on formation of new company in India.
- 4. To create awareness among the students about legal environment relating to the company law.
- 5. To acquaint the students on e-commerce, E governance and e-filling mechanism relating to Companies.
- 6. To enhance capacity of learners to seek the career opportunity in corporate sector.

Unit No	Unit Title	Contents	Skills
1.	The	Company and its Formation	Understand the
	Companies	1. Background and Features of	concept of company
	Act,	company the Companies Act, 2013	and
	2	2 Company: Meaning, Nature and	Equip the students
	013:	Characteristics of Company.	with knowledge of
	Introduction	3. Types of Companies: On the basis of	nature and types of
	and Concept	mode of formation, Number of members,	companies.
		liability and Control, Public and Private	
		Companies : Distinction, Advantages,	
		Disadvantages, Privileges and their	
		Conversion into each other.	
		Other kinds of Companies: One Person	
		Company, Charitable Companies, Dormant	
		Company, Sick Company, Small Company,	
		Listed Company, Foreign Company and its	
		business in India etc.	

2.	Formation	Formation and Incorporation of a	Acquaint the
2.	and	Company:	students with
		Stages in the Formation and Incorporation.	
	Incorporation	Promotion: Meaning of the term	procedure of
	of a Company	_	formation of
		'Promoter' / Promoter Group - Legal	company.
		Position of Promoters, Pre-incorporation	
		contracts.	
		2. Registration/Incorporation of a	
		company: - Procedure, Documents to be	
		filed with ROC. Certificate of	
		Incorporation-	
		Effects of Certificate of	
		Registration. 3.Capital	
		Subscription/Raising of	
		Capital 4.Commencement of	
		business	
3.	Principal	Principal Documents:	To make students
	Documents	Documents relating to Incorporation and	understand the role
		Raising of Capital:	and importance of
		1 Memorandum of Association:	various documents
		Meaning and importance- Form and	like Memorandum
		contents- Alteration of memorandum.	inc Memoranaum
		E .	
		Contents and form of Articles- Alteration of	
		articles- Doctrine of constructive notice-	
		Doctrine of Indoor Management.	
		3 Prospectus: Meaning, contents,	
		Statutory requirements in relation to	
		prospectus- Deemed Prospectus- Shelf	
		prospectus - Statement in lieu of	
		prospectus- Misstatement in a prospectus	
		and Liabilities for Mis-statement.	
4.	Capital	Capital of the Company	To give
٦.	of the	Various Modes for Raising of Share	Comprehensive
		Capital including private placement,	1
	Company		insight about the
		public issue, rights issue, bonus shares,	capital of Company
		ESOS, Sweat Equity Shares, Buy-back of	and various aspects
		shares.	of shares.
		2. Allotment of Shares: Meaning-	
		Statutory provisions for allotment,	
		improper and irregular allotment-	
		Consequences of irregular allotment.	
		3. Calls On Shares: Meaning- Requisites	
		of a valid call, Calls in advance, Share	
		Certificates: Meaning, Provisions	
		regarding issue of share certificates -	
		Duplicate Share Certificate.	

	4. Share Capital: Meaning, Structure (Kinds) – Concept of Securities – Definition, Nature and Kinds of Shares.	

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	The Companies Act 2013 Document , PPT, Narration, , Survey Analysis Article review	You Tube clips about the Companies Act 2013.	Report Review	Acquaint with knowledg and maturity to understand Company law 2013
2	12	Project making, , jingles, slogan, Quiz Competition,	Use of You tube, Review of Movie on relevant topic.	New Emerging Issues in Principle documents of company	To Acquaint knowledge and application of formation and incorporation of Company
3	12	Case study, Poster making, Interview with Company secretary	Case Analysis, format of principal documents of the company,	Recent provisions of law and salient feature of principal documents of company.	To understand the knowledge about the principal documents of the company.

4	12	Virtual Learning, Group Discussion, Assignments on share capital, Interview of Corporate lawyer	Film on capital raising procedure, Internet precautions	OT THE	To inculcate skills and knowledge about the share capital of the company	•
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Methods of Evaluations

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation,	Written Exam	Seminar on The Companies Act, 2013
Unit – II	Continuous Evaluation	Written Exam	Awareness program
Unit – III	Continuous Evaluation,	Written Exam	secretary's office
Unit – IV	Continuous Evaluation,	Written Exam	Awareness program

References

Sr.	Title of the Book	Author/s	Publication	Place
No. 1.	The Companies Act	Taxmann	Tan Prints (India)	Chandigad
	with Rules		Pvt. Ltd. Jhajjar	
2.	The Companies Act, 2013	Bharat	Bharat Law House	Delhi
3.	Company Law-A	Dr. G.K. Kapoor &	Pvt. Ltd. Taxmann	Delhi
	Comprehensive Text Book on Companies Act 2013	Dr. Sanjay Dhamija	Publications Pvt. Ltd	
4	Company Law	Dr S R Meyani	Asia Law House	Mumbai
5	Company Kaydyachi Olakha	K Shriram	Aarti & Co.	Mumbai
6	Guide to Memorandum,	Bhandari &	Lexis Nexis	Mumbai
	Articles & Incorporation of Companies	Makheeja		
7	Elements of Company Law	Arun Gaikawad ,	Bibha	Pune
٠		Chandrakant Chaudhari & Devendra Bhawari		

	•				Chaudhary			
9	9	E-Commerce Compliance	:	Legal	Pratima Narayan	Eastern Company	Book	Mumbai

SPECIAL ELECTIVE COURSE - VI

Subject: Cost and Works Accounting -I(BASICS OF COST ACCOUNTING)

Course Code: 236(E)

Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives:

1. To prepare learners to know and understand the basic concepts of cost.

2. To understand the elements of cost.

3. To enable students to prepare a cost sheet.

4. To facilitate the learners to understand, develop and apply the techniques of inventory control.

Unit No.	Unit Title	Contents	Skills to be developed
1	Basics of Cost Accounting	 a) Concept of Cost, Costing, Cost Accounting and Cost Accountancy. b) Limitations of Financial Accounting. c) Origin of Costing. d) Objectives of Cost Accounting. e) Advantages & Limitations of Costing. f) Difference between Financial Accounting and Cost Accounting. g) Cost Units and Cost Centers. h) Role of a Cost accountant in an organisation 	 To understand the concept of cost, costing and cost accounting. To trace the cost to cost centres and cost units. To identify role of cost accountant in an organisation
2	Elements of Cost and Cost Sheet	a) Material, Labour and other Expenses.b) Classification of Costs.c) Preparation of Cost Sheet, Tender,Quotation and Estimates.	 To Understand different elements of cost To be able to prepare a cost sheet
3	Purchase Procedure	 a) Need and Essentials of Material Control. b) Functions of the Purchase Department. c) Purchase Procedure. d) Purchase Documentation. 	To understand the purchase procedure and its documentation

4	Inventory	a) Methods of Inventory control	. To understand the
	Control	a. Stock Levels.	different methods of
		b. Economic Order Quantity (EOQ).	inventory control.
		c. ABC analysis	. To calculate EOQ, stock
		d. Perpetual and Periodic Inventory	levels and inventory
		Control	ratio
		e. Physical verification	
		b) Inventory Turnover Ratio	

Teaching Methodology

Un it No	Total Lectur es	Innovative Methods to be used	Films Shows and AV Applicatio ns	Practical	Expected Outcome
1	16	PowerPoint Presentations, Group discussions	YouTube Lectures and relevant multimedi a compact discs(CD)	Poster Presentation	To remember and understand basic concept of cost accounting. Development of an overall outlook of Cost Accounting
2.	16	PPT, Quiz		Visit small industries to develop an understanding of various cost inputs	Ability to prepare a cost sheet
3	10	Invite a purchase manager in the classroom to provide practical knowledge about Purchase procedures and their documentation.		PowerPoint Presentations	1)Ability to understand which procedures are used for purchasing the material 2)Understand the documentation for purchase procedures
4	06	Invite a storekeeper in the classroom to provide practical knowledge about		Visit small units and understand which	Understanding methods used for controlling the

	inventory control	methods are	inventory
		used to control	
		the inventory	

Methods of Evaluation

Subject	Internal Evaluation	External Evaluatio n	Suggested Add-On Course
Unit I	Multiple Choice Questions, Written	SPPU	Two industrial visits and
Unit II	Test, Internal Examination, PowerPoint Presentations, Orals,		subsequently reports on the visits.
Unit III	Assignments, Tutorials etc.		
Unit IV			

References

Sr. No	Titles of the Book	Names of Authors	Names of Publisher	Place
01	Cost Accounting-Principles & Practices	Jawahar Lal & Seema Shrivastava	Tata Mcgraw Hill	New Delhi
02	Advanced Cost Accounting And Cost Systems	Ravi M Kishor:	Taxmann	New Delhi
03	Cost Accounting Theory And Problems	S. N. Maheshwari	Mittal Shree Mahavir Book Depot.	New Delhi
04	Advanced Cost Accounting	Jain and Narang	Kalyani Publication	New Delhi
05.	Horngren's Cost Accounting- A Managerial Emphasis	Srikant M Datar & Madhav V Rajan	Pearson	Noida Up
06	Cost Accounting-Principles & Practices	Dr. M.N. Arora	Vikas Publishing House,	New Delhi
07	Advanced Cost Accounting	Dr. D. M. Gujarathi	Idol Publication	Pune
08	Advanced Cost Accounting	Dr. Kishor. M. Jagtap	Tech-Max Publication	Pune
09	Cost Accounting Principles And Practice	Jain and Narang	Kalyani Publication	New Delhi
10	Principles and Practice of Cost Accounting	N.K Prasad	Booksyndicate Private Ltd	Kolkata
11	Cost Accounting: Methods and Problems	B.K.Bhar	Academic Publications	Kolkata

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For	Guest Lectures by	YouTube	Relevant	Articles from the Professional	https://ic

all	Field Personnel	films	powerpoi	Journals such as The	<u>mai.in</u>
the	such as working	showing	nt	Management Accountant, The	
unit	executives from	the	presentat	Chartered Accountant, The	
s.	industries and of	working	ions are	Chartered Secretary, The	www.gl
	practising Cost and	of	available	Institute of Chartered	obalcma
	Management	different	on all	Financial Analyst of India	<u>.in</u>
	Accountants.	industries	these		_
			topics.		
					eclm.un
					pune.ac.
					<u>111</u>

Notes: The breakup of marks in the Examination will be as follows:

- 1. 50 % of the Total marks are assigned for Theory purpose whereas rest 50 % of the total marks are allotted for Numerical Problems.
- 2. Numerical Problems will be of Simple nature only.
- 3. Areas Of Practical Problems:
- Preparation of Cost Sheet, Tender, Quotation and Estimates.
- EOQ and Stock level.
- Inventory Turnover Ratios.

SPECIAL ELECTIVE COURSE - VI

Subject: Marketing Management

Course Code: 236(H)

Total Credits: 04 (Theory 03 + Practical 01=04)

Preamble

As the commercial scenario has totally changed, the need for advanced concepts has increased. Education system also has to change with the rapidly transforming times. Education system is trying to familiarize the students of commerce with advanced concepts in the field so that they are aware of the changing picture.

Marketing Management is an important subject and has been structured to create awareness of the Marketing Management by giving proper insight to the basics of Marketing, so that the foundation of this subject is strengthened for further studies in Marketing.

From this point of view Savitribai Phule Pune University has introduced Choice Based Credit System of course structure. This system will develop the logical independent thinking for accepting the challenges of the changing Business world.

Objective of the Course

- 1. To introduce the concept of Marketing Management.
- 2. To give the students the basic knowledge of Marketing Management to be a successful modern marketer.
- 3. To inculcate knowledge of various aspects of marketing management throughpractical approach.
- 4. To interpret the issues in marketing and their solutions by using relevant theories of marketing management.

Depth of the Program - Fundamental Knowledge of Marketing Management Objectives of the Program

- To create awareness and impart knowledge about the basics of Marketing Management which is the basic foundation of Marketing subject.
- To orient the students in Marketing Strategy and Consumer Behaviour.
- To help students understand how to craft Marketing Plan which help the organisation outline their marketing goals and objectives.
- To enable students to apply this knowledge in practicality by enhancing their skills in the fieldof Marketing.

Unit	Unit Title	Contents	Purpose Skills To
No.			Be
110.			Developed

1	Elements of	1.1	Introd	uction	To give the
	Marketing Management	1.2	Meani	ing of Marketing Management	students the basic knowledge of
	Winnigement	1.3 Mana	Nature agemen	e & Scope of Marketing t	Marketing Management.
		1.4	Featur	res of Marketing Management	
		1.5	Functi	ions of Marketing Management	
		1.6	Comp	onents of Marketing Management	
		1.7	Proble	ems of Marketing Management	
		1.8	Marke	eting Management Philosophy	
		1.9 Conte		eting Characteristics in Indian	
				eting Management Process	
2	Marketing Strategy and Consumer	2.1		eting Strategy	To develop the awareness
	Behaviour		2.1.1	Introduction	amongst the
			2.1.2	Concept of Strategy	students about how marketing
			2.1.3	Meaning of Marketing Strategy	strategy plays a
			2.1.4	Significance of Marketing Strategy	vital role in making today's
			2.1.5	Aim of Marketing Strategy	customers want to buy the products
			2.1.6	Marketing Strategy Formulation	and services.
			2.1.7	Bases of Formulating Marketing Strategy	
			2.1.8	Types of Marketing Strategy	
		2.2	Consu	ımer Behaviour	
			2.2.1	Introduction	
			2.2.2	Meaning of Consumer Behaviour	
			2.2.3	Definition of Consumer	
			2.2.4	Scope of Consumer Behaviour	
			2.2.5	Determinants of Consumer Behaviour	
			2.2.6	Concept of Motivation	
			2.2.7	Theories of Motivation	
			2.2.8	Multivariable Models of	
			2.2.9	Consumer Behaviour Behaviour Buying Motives & Consumer Importance of Buying Motives	
			2.2.10	Monadic Models of Consumer	

		Behaviour	
3	Marketing	3.1 Introduction	To enable the
	Planning	3.2 Meaning of Marketing Planning	students to
		3.3 Definition of Marketing Planning	plan and
		3.4 Nature of Marketing Planning	make the
		3.5 Scope of Marketing Planning	best possible
		3.6 Elements of Marketing Planning	utilization of
		3.7 Importance of Marketing Planning	all the human
		3.8 Types Marketing Planning	and physical
		3.9 Principles behind Successful Planning	resources so
		3.10 Steps in Marketing Planning Process	that pre-
		3.11 Relevance in Marketing Planning	determined
		3.12 Structure of Marketing Plan	marketing
		3.13 Constraints to Effective Marketing	objectives of
		Planning	the firm can
			be achieved.
4	Marketing	4.1 Introduction	To make
	Research	4.2 Meaning of Marketing Research	the
		4.3 Definition of Marketing Research	students
		4.4 Scope of Marketing Research	able to
		4.5 Role of Marketing Research4.6 Marketing Research Agencies	explain
		4.7 Marketing Information Vs. Marketing Research	value of Market
		4.8 Objectives of Marketing Research	Research
		4.9 Marketing Research Procedure	and its
		4.10 Problem Definition	impact in
		4.11 Research Design	decision
		4.12 Data Collection	making.
		4.13 Sampling and Sampling Designs	
		4.14 Probability Sampling Techniques	
		4.15 Data Analysis	
		4.16 Method of Reporting Research Findings	

Teaching Methodology

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Power Point	AV Application	Market	Student will get
		Presentation,		Survey	acquainted with the
		Article			basics of Marketing
		Review,			Management
		Survey Analysis			subject
2	07	Group	Short Film	Interviews of	It will help students
		Discussion,	about Buyer	the Buyer	to know the
		Quiz,	Behaviour, AV		preferences, likes and
		Poster Making	Application		dislikes of the
					consumer which lead
					to the further
					modernization of the
					sales strategies by marketer
3	14	Power Point	AV Application	Market	It will help
		Presentation,		Survey,	them to
		Group		Interviews of	implement this
		Discussion,		Seller	knowledge
		Survey Analysis			practical
					situations by
					enhancing their
					skills in the
					field of
					Marketing.
4	13	Power Point	Short Film, AV Application	Market	To enable the students to study the
		Presentation,	11	Survey,	effect of external environment on
		Group		Interviews of	decision- making of the
		Discussion,		Marketing	firm.
		Field Visit		Manager or Head	

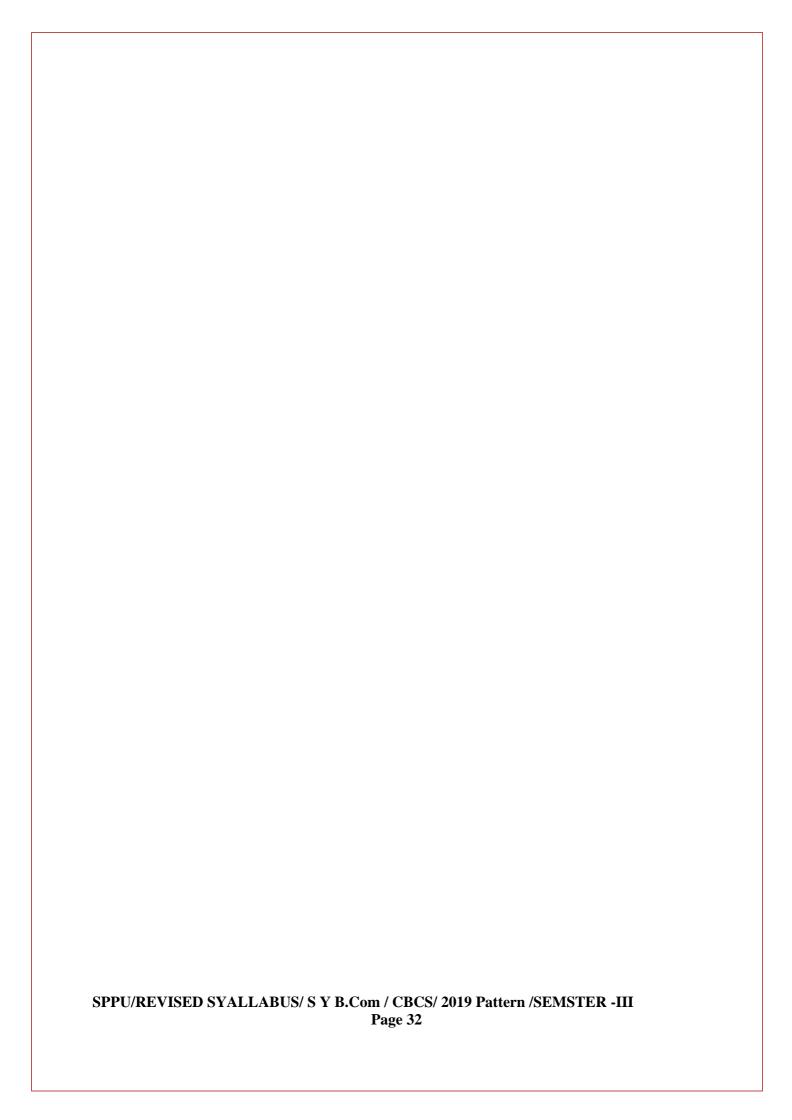
Methods of Evaluation

Subject	Internal	External Evaluation	Suggested Add on Course
	Evaluation		
Unit – I	Quiz,	Examination	Certificate Course in Marketing
	Group Discussion		Management
Unit – II	Practical,	Examination	Short Course in Sales &
	Presentation		Marketing
Unit - III	Presentation,	Examination	E-Learning Training Course
	Group Discussion		

Unit – IV	Project, Presentation	Examination	Marketing Research & Consumer Behaviour

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Marketing	Philip Kotler	Pearson	
	Management	1	Publication	
2	Marketing	Rajan Saxena	McGraw Hill	
	Management	_	Education	
3	Principles of	Philip Kotler	Pearson	
	Marketing		Publication	
4	Marketing	Subhash Jain & George Haley	Cengage Learning	
	Planning &		India	
	Strategy		Pvt. Ltd	
5	Marketing	Anil Mishra & Amit Kumar Mishra	Excel Books	
	Strategy			
6	Consumer	Ramanuj Muzumdar	PHI Learning Pvt.	
	Behaviour:		ltd.	
	Insight from		(2009)	
	Indian Market		(2007)	
7	Retail	Gibson Vedamani	Jayco Publication	
	Management			
8	Marketing	V. S. Ramaswamy & S. Namakumari	Macmillan	
	Management		Publication	
9	Marketing	S. L. Gupta	Excel Books India,	
	Research		2004	
10	Marketing	Naresh K. Malhotra	Pearson	
	Research		Publication	



Savitribai Phule Pune University

Faculty of Commerce & Management S Y B Com (Semester IV) (Choice Based Credit System) Revised Syllabus (2019 Pattern)

CORE COURSE - I

Subject: BUSINESS COMMUNICATION-II Course Code: 241

Total Credits: 04 (Theory 03 + Practical 01=04)

1. Objectives of the Course:

- a. To understand the concept, process and importance of communication.
- b. To acquire and develop good communication skills requisite for business correspondence.
- c. To develop awareness regarding new trends in business communication.
- d. To provide knowledge of various media of communication.
- e. To develop business communication skills through the application and exercises.

Medium of Instruction: English

Unit	Unit Title	Contents	Skills to be developed	d
Unit No. 1	Unit Title Report Writing and Internal Correspondence	Meaning and Significance; Structure of Reports; Negative, Persuasive and Special Reporting- 1. Informal Report – Proposals; 2. Formal Reports; 3. Project Report 4. Introduction and Essential elements of Report writing.(Reporting for a meeting) 5. Organization of Press Report. 6. Office Memo (Memorandums) 7. Office Orders	12000 0000 10 100 100 100 100 100 100	the g and ce.
		 Office Orders Office Circulars Form Memos or Letters Press Releases Import Export Trade 		

		Correspondence	
2	Recent Trends in Business Communication	Internet: Email, Websites, Social Media Network (Twitter, Face book, LinkedIn, You tube, WhatsApp), Google Doc, Google Form, Google Sheet, Google Slide, Google Class Room, Online Conference, Video conferencing, Meeting through Zoom App, Google meet App, Cisco Webex meetings App.	Trends in Business Communication
3	Types and Drafting of Business Letters	 Enquiry Letters Replies to Enquiry Letters Order Letters Credit and Status Enquiries Sales Letters Complaint Letters Collection Letters Circular Letters 	i. To acquire the fundamental knowledge about types of Business Letters ii. To create ability among the students for Drafting of Business Letters
4	Writing Formal Mails and Blog writing.	4.1: Essential elements of mail,Format of mail.4.2: Introduction and meaning of Blog, Writing a blog.	To understand the Writing Formal Mails and Blog writing.

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film Shows and A.V. Application	Project	Expected Outcome
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources, case study	Relevant You Tub Videos ,Relevant slide show, online Video Short Film Show	Report writing of students meeting	Understanding of basic knowledge of Report Writing and Internal Correspondence and Import Export Correspondence
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion,	Relevant You Tub Videos, Short Film Show, A.V Application	Project Report on types of Social Media	Learning the Recent Trends in Business Communication

3	16	Library /Home Assignment ,Internal Assignment, students Seminar/Workshop Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,case study	Relevant You Tub Videos, PPT, AV Application , Short Film Show, Online Videos	Writing of any one Business letter	To create ability among the students for Drafting of Business Letters
4	08	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show	Blog writing	To create ability among the students about Writing Formal Mails and Blog writing.
Total	48	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos ,Relevant slide show,	-	To create ability among the students about Writing and Internal Correspondence. Also understanding the knowledge of Recent Trends in Business Communication.

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	Business Communication	K. K.Sinha	Galgotia Publishing Company	New Delhi.
2	Business Correspondence & Report Writing	R. C. Sharma & Krishan Mohan	Tata McGraw Hill Publishing Co. Ltd.	New Delhi.
3	Communication	C.S. Rayudu	Himalaya publication	Mumbai
4	Business Communication	Asha Kaul	Prentice Hall of India	New Delhi.
5	Business Communication	Vasishth Neeru& Rajput Namita	Kitab Mahal	Allahabad
6	Soft Skills	Dr. Alex	S.Chand Publication	Delhi

7	Essentials of Business Communication	Rajendra Pal & Korlahalli	Sultan Chand & Sons	New Delhi.
8	Managerial	P. D. Chaturvedi &	Pearson	Delhi
	Communication	Mukesh Chaturvedi		

Guidelines for completion of Practical's:

- 1) At least three Practical's should be completed during each semester by students in consultation with subject teacher.
- 2) Practical should be based on visit as well as library assignments, Project based, Activity based.
- 3) A subject teacher has special privileges to make the allotment of practical topics.
- 4) Students should discuss with the subject teacher at the time of selection of practical topics.
- 5) If a student fails to complete minimum number of practical's, then the student shall not be eligible for appearing at the practical examination.

CORE COURSE - II

Subject: CORPORATE ACCOUNTING-II Course Code: 242

Total Credits: 03

Preamble

In the modern economic environment the corporate sector is one of the major contributors towards GDP of any country and is also one of the largest and fastest growing sectors for providing employment opportunities. In the last decade the corporate sector has seen a massive growth in economic terms i.e. the volume of turnover, income and expenses etc. and also in terms of expansion of business across the globe. Accounting plays a vital role in this growth and to ensure safeguard of the interest of the stake holders and the society at large. It is therefore important to educate the students of commerce in the accounting practices adopted by the corporate organizations.

Objectives of the course

- To acquaint the student with knowledge of corporate policies of investment for expansion and growth through purchase of stake in or absorption of smaller units.
- To develop the knowledge among the student about consolidation of financial statement with the process of holding.
- 3. To update the students with knowledge of the process of liquidation of a company
- 4. To introduce the students with the recent trends in the field of accountancy

Depth of the program - Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1.	Holding Company Accounts	Calculation of Capital Profit, Revenue profit, Cost of Control. Preparation of consolidated Balance sheet of Holding Company with one subsidiary only. Adjustment of intercompany transactions, unrealized profit of stock.	Conceptual Understanding of Holding Company Accounts Practical Application skills Analytical skills
2.	Absorption of Companies	Introduction , Meaning - Vendor and Purchasing Companies- Purchase Consideration, Accounting entries in the books of vendor Company and Journal entries and Preparation of Balance Sheet after Absorption in the books of	 Conceptual understanding on the concept of Absorption of companies Practical application skills in the process of

		Purchasing Company	accounting for Absorption
3.	Accounting for Liquidation of Companies	Meaning of Liquidation- Modes of winding up – (a) Preparation of Liquidator final statement of Account (b) Preparation of Statement of Affairs and Deficiency Account.	 Conceptual understanding on Liquidation of Companies Practical application skills
4.	Forensic Accounting	Introduction, Meaning, Objectives, Types of Forensic Accounting, Nature and key principles of forensic accounting Ethical principles and responsibilities	 Conceptual skills Acquisition of knowledge about forensic accounting and its implication.

Teaching Methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Case Study			Developing understanding on accounting procedure for Holding companies
2	14	Case Study	You Tube and other online platforms for videos	Case study analysis	Conceptual understanding ,Practical application skills in the process of accounting for Absorption
3	12	Case Study , Simulative approach for mock liquidation of an Indian Company based on financial statements	Online Videos for cases	Individual assignment Preparation of Charts, PPT for the format of Statement of Affairs and Deficiency Account.	Practical understanding on Process of Liquidation on companies

4	08 Case S	dy Online Videos on recent cases of Forensic Accounting	Case study Analysis	Updation of Knowledge on recent advances in the field of Accountancy
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References:

List of Books Recommended :-

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S.P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R.L.Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Company Accounts: By S.P. Jain & K.L. Narang
- 5. Advanced Accounts: By Paul Sr.
- 6. Corporate Accounting: By Dr. S. N. Maheshwari & S.K. Maheshwari
- 7. Corporate Accounting: By Mukharji & Hanif

CORE COURSE - III

Subject: BUSINESS ECONOMICS (MACRO)-II Course Code: 243

Total Credits: 03

Preamble -

An approach to Macro Economics is to examine the economy as a whole. This paper aims to provide knowledge about macroeconomics that includes macro-economic variables and theories. It also aims to make students familiar about the various concepts of macroeconomics like functions of money, trade cycleand macroeconomic policies and also about the concepts used in public finance.

Scope of the programme -

Basic Knowledge of Macro Economics

Objectives -

- To familiarize the students to the basic theories and concepts of Macro Economics and their application.
- To understand the theories of money.
- To understand the phases of trade cycle and policy measures to elongate the trade cycle.
- · To understand various concepts related to public finance.
- · To understand credit creation of banks and money measures of RBI.

Unit	Name and Content of the Chapter	Purpose & Skills to be Developed
Unit 1	Money: 1.1 Meaning and Functions of Money. 1.2 Demand for Money: 1.2.1 Classical Approach. 1.2.2 Keynesian Approach. 1.3 Supply of Money: 1.3.1 Credit Creation of Commercial Banks 1.3.2 Money Measure of RBI (M1, M2, M3, M4). 1.3.3 Credit Control Methods. 1.4 Value of Money: 1.4.1. Quantity Theory of Money. 1.4.2 Cash Balance Approach: Marshall, Pigou, Robertson and	Purpose: To understand the concept of money. To make the students know about Demand, Supply and Value of Money. Skills: Interpretation, comparative analysis, critical thinking, writing skills
Unit	Keynes Inflation:	Purpose:
Unit	imation.	i ui posc.

2	2.1 Meaning and Definition	To understand the concept Inflation.
	2.2 Causes of inflation	To understand the stagflation and
	2.3 Consequences of Inflation	Phillips curve.
	2.4 Demand Pull and Cost Push Inflation	Skills: Understanding, writing skills,
	2.5 Stagflation: Meaning and Causes	critical thinking
	Trade cycle:	Purpose:
Unit	3.1 Meaning and Definition of Trade Cycle	To understand the concept and phases of trade cycle.
3	3.2 Characteristics of Trade Cycle	To understand the policy measures
	3.3 Phases of Trade Cycle	Skills: Understanding, writing skills,
	3.4 Control of Trade Cycle: Monetary Measures	critical thinking
	and Fiscal Measures	
	Public Finance:	
	4.1 Meaning and Definitions.	
3	4.2 Scope of Public Finance.	Purpose:
Unit	4.3 Importance of Public Finance.	To understand Public Finance.
200	4.4 Meaning and Types of Tax.	To understand the Procedure of
4	4.5 Public Expenditure: Meaning and Causes of	Budget.
	Increasing Public	Skills: Understanding, Critical
	Expenditure.	thinking and writing skills.
	4.6 Public Debt: Meaning and Importance.	1 300
	4.7 Budget: Meaning and Types.	

Teaching methodology:

Uni t No	Total Lecture s	Innovative methods to be used	Film shows and AVApplication s	Project	Expected Outcome
1	14	Open book discussion Casestudies Problem solvingbased learning	• You tube lectures • Films	Implicati on of liquidity trap. Credit control methods used by India.	Studentswill understand concept and theories of money. Will be able to critically evaluate supply of money in the economie s.

2	10	 Digital lectures Jigsaw reading Project based learning 	 You tube lectures Online PPTs 	 Inflation trends in developed and developing countries Trends of agricultural prices in India 	 Will understand the causes and consequences of inflation Will understand the concept of stagflation
3	10	Game oriented classes Pair learning Group discussion Games and simulation	 Films You tube lectures 	 Anti-cyclical policy measures used by various countries Effect of US recession on the world economy Implication of these measures 	 Will understand phases of trade cycle Will understand the types of policies Able to interpret effect of anticyclical policies on the economy
4	14	• Group discussion • Teacher driven	 You tube lectures Online PPTs 	Trend of developed and non-developed expenditure in Indian economy Types of taxes in India Study of Indian budget	 Will understand public revenue and public expenditure concept Will be able to analyze, interpret and criticize public policies with theoretic al base

References:

- Economics: Paul A Samuelson and William D Nordhaus. McGRAW HIILL international Edition.
- 2. Macroeconomics: N. Gregory Makiw, Worth Publishers, New York.
- 3. Macro- Economic Theory: M L Zingan, Vrinda Publications (P) Limited.
- 4. Samashti Arthshstriy Vishleshan : Shridhar Deshpande, Vinayak Deshpande, Himalaya Publication House.
- 5. Theories of value: Output and Employment John Eatwell, Thames Polytechnic, 1979

- 6. Businss Economics, Dr.J.P.Mishra, Sahitya Bhavan Publications, Agra.
- Macroeconomics: A Global Text, Sampat Mukherjee, New Central Book Agency Private Limited (Latest Edition), New Delhi
- 8. Macroeconomics: A Rough Guide, in Macroeconomics: A Reader, (Ed.) Brian Snowdon and Howard Vane, Routledge
- 9. Paisa, Mahagaie Aani Rajasva: Dr. Rasal, Shelar and Bhadane, Idol Publications, Pune.
- 10. Macroeconomics: Theory and Policy, S. Chand & Company Limited. (Latest Edition)
- 11. Ben Fine & Ourania Dimakou, Macroeconomics: A Critical Companion, Pluto Press (Latest Edition)
- 12. Michel De Vroey, A History of Macroeconomics: From Keynes to Lucas and Beyond, Cambridge University Press (Latest Edition)
- Sampat Mukherjee, Analytical Macroeconomics: From Keynes to Mankiw, New Central Book Agency Private Limited
- 14. Macroeconomics- K R Gupta, R.K.Mandal, Amita Gupta, Atlantic Publishers and distributor's pvt.ltd.
- 15. Money, Inflation, and Business Cycles The Cantillon Effect and the Economy, Arkadiusz Sieroń. Abingdon, Routledge, 2019. NewYork
- 16. Macroeconomics: N. Gregory Maki Worth Publishersw, New York
- 17. Macro Economics: Rudiger Dornbusch, Stanley Fisher & Richard Startz Tata McGraw Hill Education Private Limited (Latest Edition), US
- The General Theory of Employment, Interest, and Money- John Maynard Keynes, General Press
- An Analysis of John Maynard Keyne's The General Theory of Employment, Interest and Money- John Collins, CRC Press, 2017

Suggested Web

References:

Sr. No.	Lectures	Films	Animation	PPTs	Articl es
1.	https://www.econo micsnetwork.ac.uk/t eaching/Video%20a nd%20Audio%20Le ctures/Public- sector%20Economi cs%20and%20Publi c%20Choice%20Th eory	http://www.studyi ngeconomics.ac.u k/the-little-bits- we-like/films/	https://ed.ted. com/lessons?c ategory=macr oeconomics	https://ww w.slidesha re.net/Nay anVaghela /trade- cycle- chapter-4	https://theco nversation.c om/global/t opics/inflati on-645

2.	https://www.youtub e.com/watch?v=Ac i3GEhMF54	https://economic s.stackexchange. com/questions/97	https://www.u fs.ac.za/e con/unlis	https://ww w.slideshar e.net/Naya	https://jour nals.sagepu b.com/toc/p
	i sosimi si	81/what-are- some-	ted- pages/mi	nVaghela/p ublic-	fr/current
		exceptional- movies- documentaries-	mics- animatio	finance- chapter-7	
		on- macroeconomics	ns		

CORE COURSE - IV

Subject: BUSINESS MANAGEMENT-II Course Code: 244

Total Credits: 03

Unit No.	Unit Title	Contents	Skills to be developed
1.	Improving peoples' performance : Motivating the staff	 Meaning, Importance and Theories of motivation Maslow's Need Hierarchy Theory Herzberg's Two Factor Theory Douglas MC Gregor's Theory of X and Y Ouchi's Theory Z McClelland's Theory 	 Skills regarding how to motivate staff and other members of the team. Skills regarding retaining motivational level Understanding needs and expectations of group members and meeting them effectively.
2.	Organizing from front- Leadership Skills	 Meaning, Importance, Qualities and Functions of a leader Leadership styles for effective management Contribution of Mahatma Gandhi, Dr. Babasaheb Ambedkar and Pt. Jawaharlal Nehru in leadership. 	 How to lead group Understanding followers and their views on various organizational matters. Conflict Management
3.	Achieving success at work : Coordination and Control	Meaning and need of coordination and control Techniques and difficulties in establishing coordination and control Steps in the process of control and it's techniques	How to coordinate group efforts Minimizing resource waste Skills to establish coordination between departments.
4.	Emerging trends in Business management	 Corporate Social Responsibility, Corporate Governance And Corporate Citizenship, Disaster Management And Management of Change 	How to introduce change Significance of Disaster Management Importance and implementation of CSR Importance of Corporate Citizenship

Teaching Methodology

Topic No.	Total Lectures	Innovative methods to be Used	Film shows and AV Applications	Project	Expected Outcome
1	12	PowerPoint Pre sentations, YouTube Videos	Films how to motivate staff and various theories of motivation available on various digital platforms.	Poster Present ation on motivation theories.	Students will get an idea about the basic motivational tools used in the field of management.
2	12	PowerPoint Pre sentations, YouTube Videos	Documentaries and movies on leadership. Videos of great leaders in the field of trade and commerce available on various digital platforms.	Student group activities which involve leadership skills and qualities.	Students will get an idea about how leadership influences organizational success.
3	12	PowerPoint Pre sentations, YouTube Videos	Documentaries and movies on coordination and control available on various digital platforms.	Poster Present ation on coordination and control	Students will understand the significance of coordination and control in modern business management.
4	12	PowerPoint Pre sentations, YouTube Videos	documentaries and movies emerging trends in management available on various	Projects on various emerging trends in management	Students will come across various emerging trends in management.

References :-

- Management Theory & Practice J.N.Chandan
- Essential of Business Administration K.Aswathapa Himalaya Publishing House
- Principles & practice of management Dr. L.M.Parasad, Sultan Chand & Sons New Delhi
- Business Organization & Management Dr. Y.K. Bhushan

- Management: Concept and Strategies By J. S. Chandan, Vikas Publishing
- Principles of Management, By Tripathi, Reddy Tata McGraw Hill
- Business organization and Management by Talloo by Tata McGraw Hill Business Environment and Policy – A book on Strategic Management By Francis Cherunilam Himalaya Publishing House
- Essentials of Management Horold Koontz and Iteinz Weibrich McGrawhills International
- Management Theory & Practice J.N.Chandan
- Essential of Business Administration K.Aswathapa Himalaya Publishing House
- Principles & practice of management Dr. L.M.Parasad, Sultan Chand & Sons New Delhi
- Business Organization & Management Dr. Y.K. Bhushan
- Management: Concept and Strategies By J. S. Chandan, Vikas Publishing
- · Principles of Management, By Tripathi, Reddy Tata McGraw Hill
- Business organization and Management by Talloo by Tata McGraw Hill
- Business Environment and Policy A book on Strategic Management By Francis Cherunilam Himalaya Publishing House

SPPU/SY B.Com/Semester -IV/ CBCS/ 2019 Pattern/REVISED SYALLABUS

CORE COURSE - V

Subject: ELEMENTS OF COMPANY LAW-II Course Code: 245

Total Credits: 03

Depth of the program - Fundamental Knowledge

Objectives of the Program

- To develop general awareness among the students about management of company
- To have a comprehensive understanding about Key managerial Personnel of company and their role in Company administration.
- 3. To acquaint the students about E Governance and E Filling under the Companies Act, 2013.
- To equip the students about the various meetings of Companies and their importance.
- To make students capable of becoming good human resource of the corporate sector.

Unit No	Unit Title	Contents	Purpose Skills to be developed
1	Management of Company	Management of Company: 1. Board of Directors: Definition, Powers, Restrictions, Prohibition on Board. 2. Director: Meaning and Legal position of Directors,. Types of Directors, Related Party Transactions(Sec.188) 3. Appointment of Directors, Qualifications and Disqualifications, Powers, Duties, Liabilities of Directors, Loans to Directors, Remuneration of Directors	To Equip the students with procedure and practices

2	Key Managerial	Key Managerial Personnel (KMP) (U/S 203)	To have
	Personnel (KMP)	 Meaning, Definition and Appointments of 	Comprehensive
		Managing Director, Whole Time Director, Manager, CS	understanding
		Company Secretary (CS)- Term of office/ Tenure of	about the Key
		appointment, Role of Company secretary	Ma
		3. Distinction between Managing Director, Manager and	nagerial Persons
		Whole Time Director - Role (Powers, Functions of	and CSR
		above KMP)	and CSK
		4.Corporate Social Responsibility (CSR) [U/S 135] –	
		Concept who is Accountable, CSR Committee, Activities	
		under CSR,	
:	3. Company	Company Meetings:	To acquaint
	Meetings	 Board Meeting – Meaning and Kinds 	students about
		Conduct of Meetings - Formalities of valid meeting	AND CONTRACTOR STATE OF CO
		[Provisions regarding agenda, notice, quorum, proxies,	
		voting, resolutions (procedure and kinds) minutes, filing of	
		resolutions, Virtual Meeting]	
		3. Meeting of Share Holders General Body Meetings, Types of	
		Meetings	
		A. Annual General Meeting (AGM), (Ss.96 to 99)	
		B. Extraordinary General Meeting (EOGM).(Sec. 100)	
		 Provisions regarding convening, constitution, conducting of 	
		General Meetings contained in Ss.101 to 114	
4		E Governance and Winding up of a Company	To be able to
		 E Governance – meaning, Importance of E Governance 	appreciate the
	Company	2.E Filing – Basic concept of MCA, E Filing	emerging E
		Winding –up: Meaning of winding-up, Dissolution of	Governance and
		company, Conceptual understanding of winding-up by the	E- filing under
		Tribunal,	the Companies
		4.Compulsory winding-up, Members' voluntary winding-up,	Act, 2013.
		Creditors' voluntary winding-up	The second secon
			winding up of
			company.

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology

Topic	Total	Innovative methods	Film shows	Project	Expected Outcome
No.	Lectur es	to be used	and AV Applications	0.000	

1	12	Document , PPT, Narration, , Survey Analysis, Article review	You Tube about Company Managemen t	Report, Review on manageme nt of company	To Acquaint knowledge and maturity to understand Company management.
2	12	Project making, , jingles, slogan , Quiz Competition, , Interview with Company secretary	Use of You tube, Review of Movie	Article review on new Emerging issues in CSR of company	To Acquaint with knowledge and role of key managerial person of the Companies and Rules about CSR.
3	12	Street play, Case study, Poster making, Mock AGM.	Case Analysis, valid meetings	Recent Laws and salient features of meetings of company.	To get training in to various types of meeting and procedure.
4	12	Group Discussion, Assignments on e- governance and e- filing, Interview of lawyer	Film on E- governance procedure and case study of winding up	Project on winding – up of company and E- governance	To enhance skills and knowledge about the E- governance of the company and winding-up of the company

Methods of Evaluations

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation,	Written Exam	Seminar on legal aspects on starting Business

Unit – II	Continuous Evaluation	Written Exam	Awareness program
Unit – III	Continuous Evaluation,	Written Exam	Visit to IPR Websites
Unit – IV	Continuous Evaluation,	Written Exam	Awareness program

1	12	PowerPoint Pre sentations, YouTube Videos	Films how to motivate staff and various theories of motivation available on various digital platforms.	Poster Present ation on motivation theories.	Students will get an idea about the basic motivational tools used in the field of management.
2	12	PowerPoint Pre sentations, YouTube Videos	Documentaries and movies on leadership. Videos of great leaders in the field of trade and commerce available on various digital platforms.	Student group activities which involve leadership skills and qualities.	Students will get an idea about how leadership influences organizational success.
3	12	PowerPoint Pre sentations, YouTube Videos	Documentaries and movies on coordination and control available on various digital platforms.	Poster Present ation on coordination and control	Students will understand the significance of coordination and control in modern business management.
4	12	PowerPoint Pre sentations, YouTube Videos	documentaries a nd movies emerging trends in management available on various	Projects on various emerging trends in management	Students will come across various emerging trends in management.

References :-

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	The Companies Act with Rules	Taxmann	Tan Prints (India) Pvt. Ltd. Jhajjar	Chandigad
2.	The Companies Act, 2013	Bharat	Bharat Law House Pvt. Ltd.	Delhi
3.	Company Law-A Comprehensive Text Book on Companies Act 2013		Taxmann Publications Pvt. Ltd	Delhi
4.	Company Law	Dr S R Meyani	Asia Law House	Mumbai
5.	Company Kaydyachi Olakha	K Shriram	Aarti & Co.	Mumbai
6.	Guide to Memorandum, Articles & Incorporation of Companies	Bhandari	Lexis Nexis	Mumbai
7.	Elements of Company Law	Arun Gaikawad Devendra Bhawari	Bibha	Pune
8.	Elements of Company Law	Prakash N. Chaudhary	Nirali Prakashan	Pune
9.	E-Commerce : Legal Compliance	Pratima Narayan	Eastern Book Company	Mumbai

SPECIAL ELECTIVE COURSE – VI

Subject: COST& WORKS ACCOUNTING-II

Course Code: 246(E)

Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives:

1. To know the documents that are used in stores and how to calculate the issuing price of material.

2. To provide knowledge to students on classification and codification.

3. To equip students with knowledge regarding the ascertainment of labour cost.

4. To understand the concept of payroll.

5. To know the concepts of labour turnover and merit rating.

6. To understand recent trends in cost accounting.

Unit	Unit Title	Contents	Skills to be developed
No.			
1	Material Accounting	Store Location and Layout. Classification and Codification of Material. Stores and Material Records. Bin Card & Store Ledger etc. Issue of Material and Pricing Methods for Issue of Material: FIFO. LIFO. Simple Average Methods. Weighted Average Methods. Use of computer in store Accounting.	To understand different pricing methods used for issuing the material. To gain knowledge about the documents used in store departments.
2	Labour cost and Payroll	Meaning and definition of wages. Difference Between Wages and Salary Records and methods - time keeping and time booking. Methods of Wage Payment Time rate system. Piece rate system. Taylor's differential piece rate system. Incentive Plan. Halsey Plan. Rowan Plan. Group Bonus scheme. Performance based incentive plan. Payroll meaning and components	To Understand the difference between salary and wages. To know the methods of time keeping and time booking. To enable the student to calculate wages and incentives. To understand meaning and components of payroll
3	Other Aspects of Labour	a. Labour Turnover. b. Job Analysis & Job Evaluation. c. Merit Rating.	To understand the labour turnover, job analysis and evaluation
4	Direct Cost and	Direct Cost Concept and its accounting	To understand the concept of

Just In Time(JIT)	accounting
CAM(Computer Aided Manufacturing) Enterprise Resource Planning (ERP)	

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Project	Expected Outcome
1	16	Invite a storekeeper in the classroom to provide practical knowledge about which records are to be maintained in the store department and pricing methods for issue of material	Youtube Lectures and relevant multimedia compact discs(CD)	Visit small industries for understanding which records are to be maintained in store department	Understanding various methods used in the pricing of the issue of materials
2.	16	Powerpoint presentation and guest lecture	You Tube clippings of methods of remuneration, time keeping and time booking and their methods	1)Calculation of wage payment and incentives. 2)Preparation of a specimen of pay slip.	Enabling to calculate wage payment and incentives.
3	10	Powerpoint presentation and group discussion.	You Tube clippings of Labour turnover, Job Analysis & Job Evaluation Merit Rating.	Analysis and evaluation of jobs in any organisation.	Understanding the process of job analysis, job evaluation and merit rating.
4	6	Guest lecture, powerpoint presentation and group discussion.	You Tube clippings of Labour turnover, Job Analysis & Job Evaluation Merit Rating.	Read articles on the recent trends in cost accounting from Journals, e- journals and web resources.	Insight into recent processes used for cost reduction.

Methods of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add-On Course
Unit I	Multiple Choice Questions,	SPPU	Two industrial visits and
Unit II	Written Test, Internal Examination, Powerpoint		subsequently reports on these visits.
Unit III	Presentations, Orals, Assignments, Tutorials etc.		
Unit IV	rissignments, Tutoriais etc.		

References

Sr. No	Titles of the Book	Names of Author	Name of Publisher	Place
01	Cost Accounting-Principles & Practices	Jawahar Lal & Seema Shrivastava	Tata Mcgraw Hill	New Delhi
02	Advanced Cost Accounting And Cost Systems	Ravi M Kishor:	Taxmann	New Delhi
03	Cost Accounting Theory And Problems	S. N. Maheshwari	Mittal Shree Mahavir Book Depot.	New Delhi
04	Advanced Cost Accounting	Jain and Narang	Kalyani Publication	New Delhi
05.	Horngren's Cost Accounting-A Managerial Emphasis	Srikant M Datar & Madhav V Rajan	Pearson	Noida Up
06	Cost Accounting-Principles & Practices	Dr. M.N. Arora	Vikas Publishing House,	New Delhi
07	Advanced Cost Accounting	Dr. D. M. Gujarathi	Idol Publication	Pune
08	Advanced Cost Accounting	Dr. Kishor. M. Jagtap	Tech-Max Publication	Pune
09	Cost Accounting Principles And Practice	Jain and Narang	Kalyani Publication	New Delhi
10	Principles and Practice of Cost Accounting	N.K Prasad	Booksyndicate Private Ltd	Kolkata
11	Cost Accounting: Methods and Problems	B.K.Bhar	Academic Publications	Kolkata

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Personnel such as working executives from industries and of practising Cost and Management Accountants.	YouTube films showing the working of different industries.	Relevant powerpoint presentations are available on all these topics.	Articles from the Professional Journals such as The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://icmai.in www.globalcma.in eclm.unipune.ac.in

Notes: The breakup of marks in the Examination will be as follows:

- 1. 50 % of the marks are assigned for Theory whereas rest 50 % of the total marks are allotted for Numerical Problems.
- 2. The Numerical Problems will be of simple nature only.
- 3. Areas of numerical problems:
 - Pricing Methods Of Issue Of Material.
 - · Methods Of Wage Payment and Incentive Plan.
 - · Measurement Of Labour Turnover.

SPECIAL ELECTIVE COURSE – VI

Subject: -MARKETING MANAGEMENT -II Course Code: 246(H)

Total Credits: 04 (Theory 03 + Practical 01=04)

1. Preamble

As the commercial scenario has totally changed, the need for advanced concepts has increased. Education system also has to change with the rapidly transforming times. Education system is trying to familiarize the students of commerce with advanced concepts in the field so that they are aware of the changing picture.

Marketing Management is an important subject and has been structured to create awareness of the Marketing Management by giving proper insight to the basics of Marketing, so that the foundation of this subject is strengthened for further studies in Marketing.

From this point of view Savitribai Phule Pune University has introduced Choice Based Credit System of course structure. This system will develop the logical independent thinking for accepting the challenges of the changing Business world.

2. Objective of the Course

- To create awareness and impart knowledge about the basics of Marketing Management which is the basic foundation of Marketing subject.
- 2. To orient the students in recent trends in marketing management.
- 3. To understand the concept of Green Marketing.
- To enable students to apply this knowledge in practical by enhancing their skills in the field of Marketing.

Unit	Unit Title	Conte	ents	Purpose Skills To Be
No.				Developed
1	Green Marketing	1.1	Introduction	To understand the
	*3324	1.2	Meaning of Green Marketing	core principles
		1.3	Definition of Green Marketing	required to create
		1.4	Objectives of Green Marketing	competitive
		1.5	Importance of Green Marketing	advantage in the
		1.6	Strategies of Green Marketing	marketplace by
		1.7	Role of Marketing Manager in Green	implementing
			Marketing	innovative green

		1.8	Marketing mix of green marketing	marketing
		1.9	Principles of success of green products	strategies.
		1.10	Case studies	
2	E-Marketing	2.1	Introduction	To understand
		2.2	Meaning of E-Marketing	Professionals working in E-
			Definition of E-Marketing	Marketing to design
			Utility of E-Marketing	and implement Internet marketing
		2.5	Advantages of E-Marketing	plans.
		2.6	Limitations of E-Marketing	
		2.7	Challenges before E-Marketing	
			Online and Offline Marketing	
		2.9	Present status of E-Marketing in India	
		2.10	Scope for E-Marketing in Indian scenario Online Marketing Strategies	
3	Digital Marketing	3.1	Introduction	To understand how
		3.2	Meaning of Digital Marketing	and why to
		3.3 3.4	Definition of Digital Marketing Difference between	use digital marketing for
			Traditional Marketing &	multiple goals
			Digital Marketing	within a larger
		3.5	Digital Marketing Channels	
			3.5.1Search Engine	
			Optimisation (SEO)Off-	
			age Optimisation On-	
			Page Optimization	
			3.5.2 Social Media Marketing	
			Facebook Marketing Twitter	
			Marketing Google Marketing	
			Video Promotion YouTube	
			Marketing Pinterest Marketing	
			Instagram Marketing	
			3.5.3 Online Paid	

			advertisement Google AdWords Facebook Ads Twitter Ads 3.5.4 Email Marketing 3.5.5Mobile App Marketing 3.5.6Web Analytics	
			3.5.7.Content Marketing 3.5.8Affiliate Marketing	
4	Introduction	4.1	Introduction	To expand student's
	to Internationa	4.2 4.3	Meaning of International Marketing Definition of International Marketing	knowledge of significant strategic
	l Marketing	4.5 Objectives of International Marketing	marketing	
	g		Objectives of International Marketing	techniques which will give them great
		4.6	Facets of International Marketing	advantage to
		4.7	Benefits of International Marketing	develop their career
		4.8	Limitation of International Marketing	in marketing.
		4.9	Forces influencing International Marketing	
		4.10	Forces restraining International Marketing	

Teaching Methodology

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Power Point Presentation, Article Review, Survey Analysis	AV Application	Market Survey	Students will understand how Green Marketing is necessary for marketers to use resources efficiently, so that organizational objectives are achieved without waste of resources.

2	07	Group Discussion, Quiz, Poster Making	Short Film about Buyer Behaviour, AV Application		It will help the student to apply the various techniques and methods of E- Marketing practically.
3	14	Power Point Presentation, Group Discussion, Survey Analysis	AV Application	Market Survey, Interviews of Seller	It will help them to implement the knowledge of Digital Marketing in practical by enhancing their skills in the field of Marketing.
4	13	Power Point Presentation, Group Discussion, Field Visit	Short Film, AV Application	Market Survey, Interviews of Marketing Manager or Head	It will help them to gain a solid understanding of the theoretical and conceptual knowledge of International marketing.

Methods of Evaluation

	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit - I	Quiz, Group Discussion	Examination	Environmental Marketing
Unit - II	Practical, Presentation	Examination	Advanced Digital Marketing
Unit - III	Presentation, Group Discussion	Examination	E-Learning Training Course
Unit - IV	Project, Presentation	Examination	Workshop on International Marketing

References

Sr.	Title	Author/s	Publication	Place
No.	of the			
110.	Book			
1	Marketing	Philip Kotler	Pearson	
	Management	-	Publication	
2	Marketing	Rajan Saxena	McGraw Hill	
	Management		Education	
3	Principles of	Philip Kotler	Pearson	
	Marketing		Publication	
4	Sales &	Tapan K Panda	Oxford	
	Distribution		Publication	
	Management			

5	Advertising Management	Rajiv Batra	Pearson Publication
6	Retail Management	Swapna Pradhan	McGraw Hill Publication
7	Retail Management	Gibson Vedamani	Jayco Publication
8	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication
9	Supply Chain Management	Sunil Chopra, Peter Meindl & D. V. Karla	Pearson Publication

Savitribai Phule Pune University, Pune

Revised syllabi (2019 Pattern) for three years B. Com. Degree course

Credit Base Choice System (CBCS)

Syllabus for T.Y.B. Com. Semester –V

Subject Name: Business Regulatory Framework

Course code: - 351

Credit - 3

Depth of the program - Fundamental Knowledge

Preamble

Savitribai Phule Pune University and UGC has initiated several measures to bring efficiency and quality education to the students. The important measures taken to enhance academic standards and quality in higher education include innovation and improvements in curriculum, teaching-learning process, examination and evaluation systems, besides governance and other matters.

The Business Regulatory framework course provides the student with basic information about the Indian legal system and dispute resolution, and their impact on business. The understanding of legal system is a prerequisite for better decision making. The course gives exposure to students in the areas of legal principles of business contract, aspects in the formation, running and winding up of partnership and LLP, the scope and the issues associated with partnerships, application of sale of goods act and E Contract regulations in India. This course focuses on orientation of students to legal studies from the point of view of basic concepts of business law and legal system in India. The course will be useful to the commerce students to understand and apply the business laws in commercial situations.

Objectives of the Program

- 1. To provide conceptual knowledge about the framework of business Law in India.
- 2. To orient the students about the legal aspect of business.
- 3. To create awareness among the students about legal environment relating to the Contract Law, Partnership Act, Sale of Goods Act in India.
- 4. To understand the emerging issues relating to e-commerce, e-transaction issues and E Contracts

- 5. To seek the career opportunity in corporate sector relating to business law in India.
- 6. To acquaint students with the basic concepts, terms & provisions of Mercantile and Business Laws.

Course Contents

nit No	Unit Title	Contents	Purpose Skills to be developed
1	The Indian Contract Act, 1872	 The nature of the contract, General Principles Definitions and elements of Contract- consideration, other essential elements of a valid contract, Legality of object and consideration. , Void Agreements. , Discharge of contract. Performance of the contract and breach of contract and remedies (Including damages, meaning, kinds and rules for ascertaining damages) 	Understand the concept of Contract and its contents. Equip the students with knowledge of nature and performance and breach of Contracts.
2	The Indian Partnership Act, 1932	 General Nature of Partnership , Rights, and duties of partners, Types of partner Registration and dissolution of a firm Limited Liability Partnership Act 2008: Limited Liability Partnership (LLP); Concept, Nature and Advantages, Difference between LLP and Partnership Firm, Difference between LLP and company Incorporation of LLP, Partners and their relations, Liability of LLP and Partners (Section 27). Financial Disclosure by LLP, Contributions (Section 32), Assignments and Transfer of Partnership Rights (Section 42) Conversation to LLP (Section 55), Winding-up and dissolution (Section 63 & 64) 	Understand the nature of partnership ,Rights and duties of Partner Handling the registration and dissolution of the partnership. Aquint Knowledge about LLP

3	The Sale of Goods Act, 1930	 Formation of the contract of sale , Concept and Essentials. Sale and agreement to sale. Goods – Concept and kinds ,Conditions and Warranties Transfer of ownership and delivery of goods Unpaid seller and his rights and Remedial Measures. 	Compressive understanding about the sale of Goods Act. Acquaint knowledge about ownership and delivery of goods.
4.	Arbitration and Conciliation:	 Concept of Arbitration & Conciliation. Definition & Essentials of Arbitration Agreement. Power and Duties of Arbitration. Conciliation proceeding. (Provisions of Arbitration & Conciliation Act,1996 in nutshell with Amendment of 2021to be covered.) 	To give Comprehensive insight about the emerging trend of Arbitration and conciliation and its regulatory mechanism

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology

Topic	Total	Innovative methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications		
1	20	Indian Contract Act , Document , PPT, Narration, Case Study	You Tube about Contract Act	Report Review	Acquaint knowledge and maturity to understand Contract Law.
2	09	Project making, Street play, slogan, Quiz Competition,	Use of You tube, Review of Movie	New Emerging Issues in Principle documents of Partnership Deed	To Acquaint knowledge and application of Partnership Deed.

3	14	Case study, Poster making,	Case Analysis, Mute	Recent amendments	To get training to face emerging
		jingles, Survey Analysis	court	and silent feature Sale	issues relating Sale of Goods Act.
		Article review		of Goods Law	
4	05	Virtual Learning, Group	Film on Arbitration	Project on Arbitration	To give Comprehensive insight
		Discussion,	and conciliation	and conciliation	about the emerging trend of
		Assignments on E signature			Arbitration and conciliation and its
		Interview of Arbitrator.			regulatory mechanism

Methods of Evaluations

Subject	Internal Evaluation	External	Suggested Add on
		Evaluation	Course
Unit – I	Continuous Evaluation,,	As per University	Seminar on Contract
	MCQ, Assignment, Oral	Guidelines	Act and Case study
	examination		
Unit – II	Written examination, Qui,	As per University Guidelines	Awareness program
	Presentations, Projects,		
	Assignments, Tutorials g.		
	Oral examination		

Unit – III	Continuous Evaluation, MCQ, Assignment.	As per University Guidelines	Visit to company secretary's office
Unit – IV	Continuous Evaluation, Case Study, Literature Review , E procedure, Oral examination.	As per University Guidelines	Seminar on Arbitration and conciliation

References

- 1) Business and Corporate Law: Dr. Kaur Harpreet, Lexis Nexis (2013)
- 2) Laws for Business, Sulphey M.M.&Basheer, PHI Learning Pvt. Ltd., Delhi. (2013)
- 3) Business Laws: Kuchhal M.C.&Kuchhal Vivek, Vikas Publishing House (2013)
- 4) Business and Commercial Laws:-Sen And Mitra, The World Press Pvt. Ltd.(2018)
- 5) An Introduction to Mercantile Laws:-N.D.Kapoor , Sultan Chand and Sons,(2014)
- 6) Business Laws: N.M.Wechlekar, Everest Publishing House (2016)
- 7) Business Regulatory Law, Chaudhari, Zalte, Bhawari, Dagade, Prashant Publication (2021)
- 8) Arbitration & Conciliation Act, 1996 (Lawmann's), Kamal Publishers (2017)
- 9) https://www.indiacode.nic.in/bitstream/123456789/2187/1/A1872-9.pdf
- 10) https://legislative.gov.in/sites/default/files/A1930-3_0.pdf
- 11) https://www.mca.gov.in/Ministry/actsbills/pdf/Partnership_Act_1932.pdf
- 12) https://egazette.nic.in/WriteReadData/2021/225832.pdf

Revised Syllabus (2019 Pattern) for three years B. Com. Degree Course (CBCS)

T. Y. B. Com. (Semester- V)

Paper: ADVANCED ACCOUNTING - I

No. of lectures: 48

Preamble

In today's modern age, the Corporate, Banking and Investment sectors are the major contributors towards development of Indian Economy. In the last two decades, these sectors have seen the largest and fastest growing sectors and enormous growth in Indian economy. In this growth, accounting plays an energetic role and to ensure safeguard of the interest of the stakeholders and the society. It is, therefore, important to educate the students of commerce in the accounting practices adopted by different organizations. It helps stakeholders make better business decisions and deal with problems by providing them with accurate financial information. By studying the Learning Path in Accounting – Advance Concepts you will gain a deeper understanding of the accounting process and what it involves.

Objectives of the course

1. To acquaint the student with knowledge about various concepts, objectives, and applicability of some important accounting standards.

2. To develop the knowledge among the students about reorganization of business regarding restructuring the capital.

3. To update the students with knowledge for preparation of final accounts of a Banking Companies with the provisions of Banking Regulation Act 1949.

4. To empower to students with skills to prepare the investment account in simple and summarized manner.

Objectives of the Program

1. To instill the knowledge about accounting procedures, methods and techniques.

2. To impart students' knowledge of various Advanced Accounting Concepts.

Depth of the program - Fundamental Knowledge

6

CONTENTS

Unit No.	Unit Title	Contents	Purpose skills to be developed
1	Accounting Standards & Financial Reporting	 Brief Review of Indian Accounting Standards Introduction to AS- 3, AS-12 and AS-19 with simple numerical. Introduction to IFRS - Fair Value Accounting. 	- To develop conceptual understanding about various Accounting Standards and its applicability and also introduce the students about IFRS – Fair Value Accounting.
2	Accounting for Capital Restructuring (Internal Reconstruction)	 Meaning and Concept of Capital Restructuring, Types of Capital Restructuring, Meaning & of Internal Reconstruction Accounting Entries: Alteration of Share Capital, Reduction of Share Capital, Reduction in Liabilities, Cancellation of Expenses, Losses etc. Preparation of Balance Sheet after Internal Reconstruction 	accounting for capital restructuring in the form of internal reconstruction.
3	Final Accounts of Banking Companies	 Introduction of Banking Company, Legal Provisions regarding Non-Performing Assets (NPA) - Reserve Fund - Acceptance, Endorsements & Other Obligations - Bills for Collection - Rebate on Bills Discounted - Provision for Bad and Doubtful Debts Vertical form of Final Accounts as per Banking Regulation Act 1949. Simple Numerical on Preparation of Profit & Loss A/c and Balance Sheet in vertical form. 	 To understand the various legal provisions regarding banking companies. To understand the procedure regarding preparation of final accounts of banking companies.
4	Investment Accounting	 Meaning & Introduction, Classification of Investments, Meaning & Calculation of the Concept of Acquisition Cost & Carrying Cost of Investment, Calculation of Profit/loss on disposal of investments. 	 To understand the meaning of different costs incurred in investment business. To develop the knowledge and skill regarding Investment Accounting.

Teaching Methodology

Unit	Total	Innovative methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications	-	
1	10	Use of e- contents, online	Lectures of experts	Individual assignment report	Developing understanding on
		lectures and PowerPoint	available on YouTube and		applicability of various
		Presentations	other digital platforms		Accounting Standards
2	12	Use of e- contents, online	Lectures of experts	Individual assignment of	Knowledge about of the
		lectures and MCQ based	available on YouTube and	solving practical problems	Accounting for Capital
		Quiz, PowerPoint	other digital platforms		Restructuring
		Presentations			
3	16	Use of e- contents, online	Study of the Final Accounts	Individual assignment of	Conceptual Clarity and
		lectures, MCQ based	of Banking companies from	solving practical problems	Practical understanding of
		Quiz, PowerPoint	its Annual Report		preparation of final accounts
		Presentations			of banking companies.
4	10	Use of e- contents, online	Lectures of experts	Individual assignment of	Developing knowledge about
		lectures and PowerPoint	available on YouTube and	solving practical problems	Investment Accounting
		Presentations	other digital platforms		

Method of Evaluation

Unit	Internal Evaluation	External Evaluation	Suggested Add on Course
1	MCQ / Small Practical Problem	As per University norms	
2	Practical Problem	As per University norms	
3	Practical Problems written Test / MCQ	As per University norms	
4	MCQ / Small Practical Problem	As per University norms	Certificate Course on Share Trading

References:

\$ List of Books Recommended:

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S. P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R. L. Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Company Accounts: By S.P. Jain & K.L. Narang
- 5. Advanced Accounts: By Paul Sr.
- 6. Corporate Accounting: By Dr. S. N. Maheshwari & S.K. Maheshwari
- 7. Corporate Accounting: By Mukharji & Hanif
- 8. Accounting Standards –as issued by Institute of Chartered Accountants of India

***** List of Videos Recommended:

Unit	Topic Name	Links
1	Accounting Standards &	https://youtu.be/zxSaR3JNQzE
	Financial Reporting	https://youtu.be/d8QaGSKWkuU
		https://youtu.be/HmAzVMIYf5U
		https://youtu.be/g40Po3TbHcM
		https://youtu.be/6d7wrVPmaPs
		https://youtu.be/OVNOno8qHIs?list=TLPQMDEwNjIwMjGQcqyNjkn5tw
		https://youtu.be/mvbpTW9WUPk

2	Accounting for Capital	https://youtu.be/MWca2VO8D7o
	Restructuring (Internal	https://youtu.be/6ZBxQJobApI
	Reconstruction)	https://youtu.be/Ta2tUaTJ5t4?list=RDCMUCILLZnneWNoJYW8iSqbuECw
3	Final Accounts of Banking	https://youtu.be/nF_P5dxGZCI
	Companies	https://youtu.be/TVrj-tJo3qs
4	Investment Accounting	https://youtu.be/pMe8ymUs2gc
		https://youtu.be/ghCZzJCgFd8

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V Course Code: 353

Subject: Indian & Global Economic Development

Total Credits: 3

Preamble:

An approach to Indian and Global Economic Development is to examine the Indian economic development policies in context with global economies. This paper aims to provide knowledge about economic development of India, economic development policies that are applied for development of economy in general and development of various sectors in particular. It also aims to develop ability of the students to analyze the development of Indian economy as compared to global economies through the comparison of different sectors like agriculture, Industry, service and availability of resources and its quality.

Scope of the Programme –

Knowledge related to development policies of Indian Economy as compared to World Economies.

Objectives:

1. To develop ability to analyze economic development process of India.

- 2. To impart knowledge about the relevance of economic practices in modern competitive world.
- 3. To help the students develop a sound theoretical foundation for their future academic ventures.

Course Outcomes:-

- 1.Students will be able to understand present Economic Scenario of Indian Economy as well as World Economy.
- 2.Students will be able to understand the various aspects of development in Agricultural, Industrial and service sector in India.
- **3.**Student will be able to critically evaluate the role of India in international economy.
- 4. Students will be able to evaluate the working of international financial organization and institutions.

Unit No.	Торіс	Purpose & Skills to be Developed	
	Indian and Global Economy		
	1.1 Economic Development: Meaning and Indicators		
	1.2 Developed and Developing Countries: Meaning	Purpose: To make the students aware of concept of Development. To help the students compare Indian Economy with other developed	
Unit 1	1.3 Characteristics of Indian Economy as an Emerging Economy	and competitive economies. Skills: Analyze & think critically, develop writing skills.	
	1.4 Comparison of the Indian Economy with World Economy with reference to: National Income, Population, Agriculture, Industry and Service Sector		
	Agricultural Development In India	Purpose: To give the knowledge about varied aspects of agricultural	
	2.1 Indian Agriculture: Role and Progress2.2 Low Productivity of Indian Agriculture: Causes and Measures		
Unit 2	2.3 Agricultural Finance: Need and Sources2.4 Agricultural Marketing: Problems and Measures	sector in India. Skills: Analyze & think critically, developing critical and analytical writing skills.	
	2.5 New Farm Act 20202.6 Organic Farming and Contract Farming: Meaning and Advantages		
	Industrial Development in India		
Unit 3	3.1 Role of Industrialization in IndianEconomic Development3.2 New Industrial Policy 1991	Purpose: To give the knowledge about importance and status of Industrial Development in Indian Economy. To update the students about the latest policies for Industrial	
Omt 3	3.3 Role of Micro, Small and Medium Scale Enterprises (MSMEs) in India	development in India. Skills: Analyze & think critically, developing critical writing skills.	
	3.4 Role and Problems of Public Sector Enterprises in India		

	3.5 New Schemes for Industrial Development: Make in India, Start- up India and Stand up India	
	Service Sector and Infrastructural Development in India	
Unit 4	 4.1 Role and Growth of Service Sector in India 4.2 Meaning and Effects of Digital Economy, E Commerce and E-Finance 4.3 Role of Infrastructure in Economic Development of India 4.4 Role of Public and Private Sector in 	Purpose:To provide the knowledge about importance ssand status of Service Sector and Infrastructure Development in Indian Economy Skills: Analyze & think critically, developing critical writing skills.
	Infrastructural Development	

Teaching Methodology:

Unit No.	No. of Lectures	Innovative methods to beused	Film Shows and AV Applications	Project	Expected Outcome
1	10	 Open Book discussion Digital lectures Reading Projects	You Tube lectures on Development Theories and Indian Economic Development	Difference in goals of developed and developing economies	 Students will understand basic concepts of Development. Will be able to analyze and interpret critically
2	14	 Group discussion Case studies Problem solving based learning 	You Tube lectures,Lectures on SWAYAM Portal	 Difficulties in Agricultural development in India. Features of Agricultural Policy 	 Will know Difficulties in agricultural development in India. Will understand the sources of agro finance marketing
3	12	Pair learningGroup discussionOpen book	 Teacher oriented PPTs. You tube lectures	 Critical evaluation ofIndustrial Policy Analysis of Indian Industrial sector	 Will understand New Industrial Policy Able to interpret the features of Indian Industrial Sector

discussion • Teacher lectures • Online PPTs Service Sector • Role of Infrastructure • Will know		discussion	scussion		
	4	discussion • Teacher driven power point	tussion lectures Feacher ower point lectures Online PPTs	Service Sector • Role of Infrastructure Development in sector in economy • Will know the importation in Infrastructural Development	ance of

Recommended Books:

- 1. Misra S.K. and Puri V.K. Indian Economy, Himalaya Publishing House, Delhi.
- 2. Black and Sundaram, International Business Environment, Prentice Hall India.
- 3. Tayebmonis H., The Global Business Environment, Sage Publication, New Delhi.
- 4. Charles Hill, International Business, Competing in the Global Market place, Arunkumar Jain, Tata McGraw Hill.
- 5. Gupta K.R, Sharma Manoranjan, Indian Economic Policies and Data, Atlantic Publishers and Distributers (P) Ltd.
- 6. Ann Larkin Hansen, The Organic Farming Manual, Storey Publishing, North Adams.
- 7. Jhingan M.L., International Economics, Vrinda Publications, Delhi.
- 8. RuddarDatta and K.P.M. Sundaram, Indian Economy, S. Chand and Co., New Delhi.
- 9. Agarwal A.N., Indian Economy, Problems of Development and Planning, New Age International Publishers.
- 10. Bhole, L.M., impacts of Monetary Policy, Himalaya Publishing House, New Delhi.
- 11. Kayndepatil, G.V., Agricultural Economies: Theory & Policy, Chaitanya Publi. Nasik
- 12. BajpaiA.D.N., Caubey S.K. et al, Leading Issues of Indian Economy, Atlantic Publishers and Distributers.
- 13. Brics development bank launched, first president to be from India, Times of India July 16,2014
- 14. Ministry of Finance, Government of India (Oxford Press), Economic Survey 2020.
- 15. Arun Kumar, International Business- competing in the Global Marketplace- Charles Hill.
- 16. World Bank, World Development Report
- 17. Magazines / Journals Reports,
- 18. Web sites:
- <u>www.,mospi.gov.in/national-sample-survey-office-nsso-</u> (Ministry of Statistics and Programme Implementation, GoI)
- https://www.toppr.com/ask/question/economic-development-is-characterized-by-which-of-the-following/
- $\bullet \quad \underline{https://www.economics discussion.net/economic-development/role-of-agriculture-in-the-economic-development}$
- https://www.iedunote.com/foreign-trade
- https://www.vedantu.com/commerce/liberalisation
- https://ncert.nic.in/textbook/pdf/keec103.pdf

OR

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V Subject: International Economics-I

Course Code: 353 Total Credits: 3

Preamble:

An approach to International Economics is to examine the International Trade on the basis of trade theories. International Economics is subject that is ever dynamic and relevant in the current context. International Economics provides a framework on international trade and finance in the theoretical context, along with economic analysis as well as practical applications. This paper aims to provide knowledge about International Economics that includes trade theories, trade practices and their implications. It also aims to make students familiar about the various concepts of international economics, international tradeand other concepts related to international economics

Scope of the Programme:

Knowledge of trade theories, trade policies and other subject matters related to international economics.

Objectives:

- 1. To acquaint the students with the basic theories of international trade and international economics.
- 2. To help the students evaluate the working and functions of international organizations and institutions.
- 3. To develop a foundation in the subject that will help the students in their future academic and professional ventures.

Course Outcomes:-

- 1.Students will be able to understand present Economic Scenario of Indian Economy as well as World Economy.
- **2.**Students will understand the working of foreign trade market and foreign exchange market.
- **3.** Students will be able to comprehend trade policies and concepts related to trade policies.

4. Students will be able to use the subject knowledge in their future academic and professional ventures.

Unit No.	Topic	Purpose & Skills to be Developed	
Unit 1	International Economics 1.1 Meaning and Scope of International Economics 1.2 Importance of International Economics 1.3 Inter-regional Trade and International Trade 1.4 Role of International Trade in Economic Development 1.5 Trade Problems Facing LDC's	Purpose: To make the students aware of concepts in international economics Skills: Analyze & think critically, developing writing skills.	
Unit 2	 Theories of International Trade 2.1 Theory of Absolute Cost Advantage 2.2 Theory of Comparative Cost Advantage 2.3 Theory of Factor Endowment (Heckscher-Ohlin) 2.4 Leontief Paradox 2.5 Recent Development in Theories- 2.5.1 New Trade Theory (Zeala- Harrison) 2.5.2 Product Life Cycle Theory (Vernon) 	Purpose: To give the knowledge to students about trade theories in international economics Skills: understand theories of international trade, developing writing skills.	
Unit 3	Trade Policy 3.1 Free Trade Policy – Meaning, Arguments for and Against 3.2 Protection Policy – Meaning, Arguments for and Against 3.3 Tools of Protection: Meaning and Types 3.3.1 Tariffs 3.3.2 Quotas 3.4 Dumping: Concept and its Effects	Purpose: To give the knowledge about trade policies. Skills: Analyze & think critically, developing writing skills.	
Unit 4	Terms of Trade 4.1 Meaning and Importance of Terms of Trade	Purpose: To make the students aware of concept of terms of trade.	

4.2 Types of Terms of Trade A) Gross Barter Terms of Trade B) Net Barter Terms of Trade C) Income Terms of Trade D) Single Factorial Terms of Trade 4.3 Factors affecting Terms of Trade 4.4 Causes of Unfavourable Terms of Trade to	Skills: Analyze & think critically, developing writing skills.
Developing Countries	

Teaching Methodology:

Unit	No. of	Innovative methods	Film Shows	Project	Expected Outcome
No.	Lectures	to beused	and AV Applications		
1	10	 Open book discussion Digital lectures Reading Projects	You tube lectures on International economics	Difference in Interregional and International trade Role of international trade in economic development of country	 Students will understand concepts of international economics Will be able to analyze and interpret
2	14	 Group discussion Case studies	You tube lectures, Lectures on SWAYAM Portal	 Critical evaluation of trade theories. Comparison between different trade theories Recent development in trade theories 	Will know various theories of international trade. Will understand the difference between classical and modern approaches of trade theories
3	12	Pair learningGroup discussionOpen book	Teacher oriented PPTs.You tube	 Critical evaluation of Free Trade Policy Protection policy	Will understand the difference between Free Trade Policy

		discussion	lectures	• In present context	Protection policy
					Able to interpret means of protection and free trade
4	12	 Group discussion Teacher driven Games and	You tube lecturesOnline PPTs	Different concepts of terms of tradeCauses of	Will understand the concept of terms of trade
		simulation	- C	unfavourable terms of trade for India	Will know the factors affecting on terms of trade

Recommended Books:

- 1. Dr.D.M.Mithani International Economics (Himalaya Publishing house ltd)
- 2. Bo Sodersten, Geoffirey Reed, International Economics (3rd Edition) Publisher Red Globe Press
- 3. Z.M.Jhingan: International Economics (Vrinda Publication)
- 4. Robert Feenstra, Alan M Taylor, International Trade (5th Edition) Publisher Worth
- 5. Dr.Mrs.NirmalBhalerao&S.S.M.Desai International Economics (Himalaya Publishing house ltd)
- 1. Kenan, P.B. (1994), The International Economy, Cambridge University Press, London.
- 2. Kindlberger, C.P. (1973), International Economics, R.D. Irwin, Homewood.
- 3. Krugman, P.R. and M. Obstgeld (1994), International Economics: Theory and Policy, Glenview, Foresman.
- 4. Salvatore, D.L. (1997), International Economics, Prentice-Hall, Upper Saddle River, N.J.
- 5. Sodersten, Bo (1991), International Economics, Macmillan Press Ltd., London.
- 6. International Economics, M.L. Jhingan
- 7. Bhagwati, J. (Ed.) (1981), International Trade, Selected Readings, Cambridge University Press, Mass.
- 8. Greenaway, D. (1983), International Trade Policy, Macmillan Publishers Ltd., London.
- 9. Joshi V. and I.M.D. Little (1998), India's Economic Reforms, 1999-2001, Oxford University Press, Delhi.
- 10. Panchmukhi, V.R. (1978), Trade Policies of India: A Quantitative Analysis, Concept Publishing Company, New Delhi.
- 11. Patel, S.J. (1995), Indian Economy towards the 21st Century, University Press Ltd., India.
- 12. DeminicSalvatove International Economics
- 13. Francis Cherunilam International Economics, McGraw Hill publications
- 14. Francis Cherulliom International Economics (Prentice hall)
- 15. L.M.Bhole Financial Institutions Markets (Tata McGraw Hill)
- 16. H.R.Macharaju Internathttps://saylordotorg.github.io/text_international-trade-theory-and-policy/s07-01-factor-mobility- verview.htmlional Financial

- Markets and India (Wheeler Publication)
- 17. https://princonkedi.files.wordpress.com/2015/08/international-economics-francis-cherunilam-pdf.pdf
- 18. https://www.emerald.com/insight/content/doi/10.1108/00251749710160214/full/html
- 19. https://www.economicsonline.co.uk/Global_economics/Terms_of_trade.html
- 20. https://en.wikipedia.org/wiki/Main_Page
- 21. https://saylordotorg.github.io/text_international-trade-theory-and-policy/s07-01-factor-mobility-overview.html
- 22. https://www.academia.edu/23377962/International Trade and Factor Mobility Theoryssects
- 23. https://openknowledge.worldbank.org/handle/10986/2140
- $24. \ \underline{https://www.imf.org/en/About\#: \sim: text=The \%20 IMF \%20 was \%20 established \%20 in, staff \%20 drawn \%20 from \%20150 \%20 nations.}$
- 25. https://infobrics.org/

Faculty of Commerce & Management

T Y B Com (Semester V) (Choice Based Credit System) **Revised Syllabus (2021-22)**

CORE COURSE – I Course Code: 354

Subject: Auditing

Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives of the Course:

- 1. To acquaint themselves about the Definition, Nature, Objectives and Advantages of Auditing, Types of Audit, Errors and Fraud, Audit Program, Notebook, Working Paper, Internal Control, Check.
- 2. To get knowledge about concept of Checking, Vouching, Verification and Valuation, Types of Audit Report and Auditing Assurance Standard.
- 3. To understand the provision related Qualification, Disqualification, Appointment, Removal, Rights, Duties and Liability of Company Auditor and Provisions regarding Tax Audit as per Income Tax Act 1961 (Section 44 AA to 44AE).
- 4. To know the various new concepts in computerized system and Forensic Audit.

Unit	Unit Title	Contents	Skil	lls to be developed
No				
1.	Introduction to	Definition, Nature-objects-Advantages of Auditing-Types	i) U	Understanding the concept of Auditing, Various type of
	Principles of	of errors and frauds Various Classes of Audit. Audit	A	Audit
	Auditing and	programme, Audit Note Book, Working Papers, Internal	ii) H	Help to Find out Errors frauds and help to improve
	Audit Process	Control-Internal Check-Internal Audit.	ir	nternal control system in business organization.
2.	Checking,	Test checking-Vouching of Cash Book-Verification and	i) K	Know the procedure of vouching, Verification, and
	Vouching and	Valuation of Assets and Liabilities. Types of Audit	V	Valuation use for audit.
	Audit Report	Report-Audit Certificate-Difference between Audit	ii) T	Γο know the terms used in Audit Report, Certificate and
	_	Report and Audit Certificate.	A	Auditing Assurance Standard.
		Auditing and Assurance Standards.		
		(AAS-1,2,3,4,5)		
3.	Company Audit	Company Audit	i) U	Understanding provisions for Work as Company
	and Tax Audit	Qualification, Disqualifications, Appointment, Removal,	A	Auditor as per Companies Act 2013.
		Rights, Duties and liabilities of Company Auditor	ii) E	Enhance Provisions under Income Tax Act 1961 used

			for Conduct Tax Audit.
		Tax Audit	
		Provisions under Income Tax Act 1961 (Sec 44AA,	
		44AB, 44AD, 44ADA,44AE)	
		Recent Amendment made as applicable as per Income	
		Tax Act 1961	
4.	Audit of	Auditing in an EDP Environment	i) Enhance the knowledge of Computerized Systems
	Computerized	General EDP Control –	ii) Forensic Audit used for new techniques applicable for
	Systems&	EDP Application Control-	new business trends.
	Forensic Audit	Computer Assisted Audit Techniques (Factors and	
		Preparation of CAAT)	
		Forensic Audit	
		Definition, Importance of Forensic Auditor, Services	s
		Render by Forensic Auditor, Process of Forensic Auditing	g
		and Forensic Audit Techniques and Forensic Audit Report	t

Teaching Methodology:

Un it No	Tot al lect ures	Innovative Methods to be used	Film Shows and A.V. Applications	Projects / Practical's	ExpectedOutcome
1	16	Introduction to Principles of Auditing and Audit Process	Lectures of experts available on You Tube About Errors, Frauds, Types of Audit.	Individual assignment of solving practical problems, report review	Acquaint with knowledge and maturitytounderstandconcept of Auditing, types of Audit and Audit Process.
2	12	Checking, Vouching and Audit Report	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	ConceptualClarity and Practicalunderstanding of Vouching Verification and valuation and Types of Audit Report.

3	10	Company Audit	Lectures of experts available on	Individual assignment of	Practical knowledge about
		and Tax Audit	YouTube andother	solving practical problems,	appointment, reappointment and
			digitalplatforms. Website	report review	other related provision.
			Review		Practical knowledge about Tax
					Audit as per I.T. Act 1961 (Form
					3CA, 3CB & 3CD)
4	10	Audit of	Lectures of experts available on	Individual assignment of	Understanding new concepts
		Computerized	YouTube andother	solving practical problems,	under Audit of Computerized
		Systems & Forensic	digitalplatforms.	report review	Systems & Forensic Audit
		Audit			

Method of Evaluation:

Subject	InternalEvaluation	ExternalEvaluation	Suggested Add on Course
Unit– I	MCQ/ Assignment/Written test/PPT	As per University norms	
Unit-II	MCQ/Quiz/ Written test	As per University norms	
Unit-III	Practical Problems/writtenTest/MCQ/PPT	As per University norms	
Unit-IV	MCQ/ Assignment/Written test/PPT	As per University norms	

Reference books:

	Sr. No	Title of Book	Author/s	Publication
	1	Practical Auditing	Spicer and Peglar	Allied, 1975, H.F.L., 1978
4	2	A Handbook of Practical Auditing	B.N. Tondon	S Chand & Co Ltd

3	Auditing assurance standards	The Institute of	ICAI
		Chartered Accountants of	
		India	
4	Company Accounts & Audit	The Institute of Cost	ICMAI
		Accountants of India	
5	Fundamentals of Accounting and	The Institute of Company	ICSI
	Auditing	Secretaries of India	

Guidelines for completion of Practical's:

Sr. No	Title of Practical	Objective of the Practical	Outcomes	Methodology
1	A study of Audit Procedure of organisation	i) To study the meaning & Definition Audit ii) To study the nature, scope & objective of Audit iii) To study the Audit Procedure of Organisation.	Acquaint with knowledge and maturity to Understand concept of Auditing, Know the concept of Audit Process.	Report based on visit to Individual assessee and collection of documents know the audit process
2	A study of Procedure of Vouching in Auditing	i)To study the concept of voucher and its contain ii) To study the concept of vouching and precautions to be taken by Auditor while vouching iii) To conduct vouching of representative vouchers	ConceptualClarity and Practicalunderstanding of Vouching	Report based on visit to a Businessman or professionals and documents collected
3	A study of Audit Report	i)To study the concept of Audit report ii)To study the types and features of Audit Report iii) To study forms of Audit Report	Understand concept of Audit Report and its types Know the various forms of Audit Report	Report based on visit to a Businessman or professionals and documents collected

4	A Study of Tax	i) To study the meaning of Tax Audit	Acquaint Practical	Practical example in
	Audit	ii) To Study scope of Auditor's Role under Income Tax Act	knowledge about Tax Audit as per I.T. Act 1961 (Form	Guest Lecture /seminar /
		iii) To Study criteria for Compulsory Tax	3CA, 3CB & 3CD)	workshop and Report
		Audit iv) To study Formats for Tax Audit (Form		based on visit to a
		3CA, Form 3CB, Form 3CE & Form		Businessman or
		3CD)		professionals and
				documents collected

- 1. For each semester minimum three practicals should be completed.
- **2.** Two practicals are compulsory from the above table.
- 3. Teachers are allowed to choose one practical according to the situation in their local area.
- **4.** If a student fails to complete minimum number of practical's, then the student shall not be eligible for appearing at the practical examination.

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester: - V (T.Y.B.Com) Subject Code: - 355 (a)

Subject : - Business Administration - II (Human Resource Management)

Preamble

Human resource management is centered around developing a strategic approach to find, train, recruit and retain the right professionals, for the right job, and at the right time, such that they become future leaders to further the organizational goals, keeping in mind the company's most important asset – IT'S PEOPLE.

This is possible if the organization embraces the idea of building effective management of its human resource management department. As such, human resources enables institutions and businesses to create a well-structured team with a distinctive organizational culture. With this, the workforce stands a high chance of getting engaged or developed with whatever activity they are doing. In simple language, effective human resource management helps the organization to enhance productivity. Study of Human Resource Management not only helps you work on the theory but also enables you to discover your own style of managing people.

Human resource management plays a crucial role in any organization and has a range of functions that it undertakes. The scope of HR is vast and diverse, as well as hugely impactful. To comprehensively know about its entire scope, all the disciplines and subdisciplines, one must pursue any of the credible human resource management courses. Going through those will give you insights not only into the theories that define the human resources framework but also the application of those concepts

Objectives of the course

- 1. To acquaint the student with knowledge about various Concepts, Objectives of the Human Resource Function, to identify the difference between Human Resource Management and Human Resource Development
- 2. To update the students on the emerging trends in the area of Human Resource Management
- 3. To develop understanding among the students the process of Recruitment and Selection, understanding the various means and methods associated with the Recruitment and Selection function
- 4. To educate the students on the importance of Training and Development and its impact on Career Planning and Development

5. To acquaint the students on the concept of Performance Appraisal, d the process for effective Performance appraisal and imbibe the values of Ethical Performance appraisal among the students

Depth of the program – Fundamental Knowledge

Unit	Unit Title	Contents	Skills to be developed
No			
1	Introduction to	1.1 Meaning, Objectives and Functions of Human Resource , , Difference between	Conceptual
	Human Resource	Human Resource Management and Human Resource Development	Understanding
	Function of	1.2 Organization, Scope and functions of Human Resource Department in Modern	
	Management	Business.	Critical thinking skills
		1.3 Human Resource Planning – Nature and Scope, Job analysis - Job description -	
		Job specification.	
		1.4 Human Resource Planning – Role of Human Resource Planning, Steps in	Accessing and analyzing information skills
		Human Resource Planning , Factors influencing Human Resource Planning.	IIIOIIIIatioii skiiis
		Essentials of a Good Human Resource Planning , Job Analysis – Process , Tools	
		and Techniques , Job Description & Job Specification – Meaning and Distinguish	Imaginative thinking
		between Job Description & Job Specification.	Awareness on the latest in
		1.5 Emerging Concept of H.R.D.	the trends
		Quality Circles ,Kaizen ,Talent Management and Leadership Development ,HRD as a	
		Business Partner ,Visionary and Transforming Leadership, E- Learning: Integration	
		of IT and HR , HRIS (Human Resource Information Systems) ,Incorporation of career	
		development ,Internal consultancy and Linkage to knowledge management	

2	Recruitment and	1.1 Recruitment – Meaning, Purpose/ Importance, Sources of Recruitment, and	Conceptual
	Selection	Factors Governing Recruitment Process	Understanding
		1.2 Selection – Meaning, Importance of selection procedure, Tools of Selection and	
		selection Process	Analytical skills
		1.3 Distinguish between Recruitment and Selection	Accessing and analyzing
		1.4 Types of Employment tests, Types of Interviews	information
		1.4 Types of Employment tests, Types of interviews	Imaginative thinking
3	Training and	1.1 Meaning ,Need , Objectives of Training and Development, Benefits/	Conceptual
	Development	Importance	Understanding
		of Training to the organisation and employees.	
		1.2 Types of Training , Methods of Training and Development, Process/ Procedure	Analytical Skills
		for effective Training.	
		1.3 Career Development , Steps in Career Development , Stages of Career	
		Development , Advantages and Limitations of Career Development, Career	Technical skills
		Development Cycle , Career Counselling and Self Development	Critical thinking
4	Performance	1.1 Introduction, Meaning, Need and Importance of Performance Appraisal	Conceptual
	Appraisal	1.2 Process of Performance Appraisal	Understanding
	Management	1.3 Merits and Limitations of Performance Appraisal	Analytical skills
		1.4 Methods and Techniques of Performance Appraisal	Accessing and analysing
		1.5 Ethical Performance Appraisal	information Value Education

Topic	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Lectures by experts	Online Videos of Human Resource	Interview Report of	Developing Conceptual
		from Industry experts,	Managers.	Human Resource	understanding and
			Live online session by Industry	Manager/s of business of	Conceptual Clarity Learning
			Experts	various sizes and sectors	of the Latest development
					in Human Resource
2	12	PPT , Lectures by experts	Online Videos	Interview Report of	Conceptual Clarity and
		from Industry experts and		Placement Agency	Practical understanding
		Placement Agency		Personnel ,	Hands on Experience
		Managers,		Detailed Project report	Technical Knowledge
		Role Play , Mock Interview		on any 3 Sources of	
		, Demonstrations		Recruitment	
3	18	PPT, Videos of Various	Videos of various Multi Product	Creation of Short Video	Conceptual Clarity and
		Products from inception	Line Manufacturers	of Innovative Product	Practical understanding
		till date ,		Development, Pricing,	Creative and Imaginative
		Demonstration		Market Launch Strategy	Skills Innovation
4	08	PPT , Lectures by Experts	Online Videos of Tata Group of	Study of Performance	Analytical skills
		from the field of Media ,	Industries	Appraisal System of	Decision making skills
		Comparative Case study of		various organisations	Creative and Imaginative
		Ethical and unethical		And Study of	Skills I
		Performance Appraisal		Performance Appraisal	
		Practices		System of Domestic,	
				Multinational and	
				International companies	

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ, Field Visit Report , Interview Report	As per University norms	Certificate Course in Best Practices
			in Human Recourse Development
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate course in Ethical
			Leadership Development
Unit – III	MCQ, Interview Report with Placement	As per University norms	Certificate Course in Ethics in
	Agencies, Case Study , Project on Need		Human Resource Management
	and Importance of Campus Placement		
	Office and Campus Interviews		
Unit – IV	MCQ , Case study , Project	As per University norms	

References:

List of Books Recommended: -

- Personnel and Human Resource Management A M Sharma (Himalaya Publishing House)
- Personnel Management and Industrial Relations- R S Davar (Vikas Publishing House)
- Human Resource Development and Management- Biswanath Ghosh (Vikas Publishing House)
- Personnel Management C.B. Mamaria, S V Gankar (Himalaya Publishing House)
- Human Resource Management AShwathappa
- Human Resource Management Gary Dessler
- HR from the Outside In: Six Competencies for the Future of Human Resources Dave Ulrich, Jon Younger, Wayne Brockbank, Mike Ulrich
- The HR Scorecard Brian Becker, Mark Huselid, Dave Ulrich
- Victory Through Organization Dave Ulrich, David Kryscynski, Wayne Brockbank, Mike Ulrich
- Investing in people. Financial Impact of Human Resource Initiatives KirsWayne Cascio, John Boudreau
- Work Rules! -Laszlo Bock
- HR Rising!!: From Ownership to Leadership -Steve Browne
- The Practical Guide to HR Analytics: Using Data to Inform, Transform, and Empower HR Decisions **Shonna D. Waters, Valerie N. Streets, Lindsay McFarlane, and Rachael Johnson-Murray**

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS)

Semester – V

SPECIAL ELECTIVE COURSE (Special Course – II)

Banking & Finance-Special Paper II (Sem.V)

(Financial Markets and Institutions in India – I Course code: 355-B

Total Credits: 04 (Theory 03 + Practical 01=04)

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Objectives:

- 1. To acquaint the students with financial markets and its various segments.
- 2. To make the students aware about the latest developments in Indian financial markets.
- 3. To analyse and understand the functions of Indian Financial Markets.
- 4. To enable the students to acquire sound knowledge of working of foreign exchange market.

Unit No.	Торіс	Number of Lectures	Teaching Method	Proposed skills to be developed
01	 Indian Financial System: 1.1 Meaning & Definition of Financial System in India. 1.2 Structure of Indian Financial System 1.3 Functions of financial system in India 1.4 Role of financial system in Economic Development 1.5. Indicators of Financial Development 	10	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Indian Financial System. Understanding the meaning, structure and role of Financial system in India.
02	Indian Money Market: 2.1 Meaning and definition of Indian Money Market 2.2 Functions of Indian Money Market 2.3 Participants in Indian Money Market 2.4 Credit Instruments used in Indian	14	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the meaning, functions, credit instruments, deficiencies and recent development in Money market in India.

03	Money Market 2.5 Deficiencies of Indian Money Market. 2.6 Recent development in Indian Money Market Indian Capital Market:	12	Lecture, PPT,	Understanding the meaning, definition functions, credit instruments, deficiencies
	 3.1 Meaning and definition of Indian Capital Market 3.2 Functions of Indian Capital Market 3.3 Participants in Indian Capital Market 3.4 Credit Instruments used in Indian Capital Market 3.5 Deficiencies of Indian Capital Market 3.6 Recent development in Indian Capital Market 		Group Discussion, Library Work Book Assignment, Use of internet	and recent development in Capital market in India
04	Foreign Exchange Market: 4.1. Meaning and definition of foreign exchange market 4.2. Functions of Foreign Exchange Market 4.3 Participants in Foreign Exchange Market 4.4. Determination of Exchange Rate 4.5 Recent development in Foreign Exchange Market	12	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the meaning, definition functions, participants and recent development in Foreign Exchange Market.
Total		48		

References:

- 1. Financial Institution and Market: L. M. Bhole
- 2. Financial Markets Institutions and Financial Services: Dr. Vinod Kumar/Atul Gupta /Manmeet Kaur
- 3. Bharti V. Pathak, "The Indian Financial System", Pearson Education [India] Ltd.
- 4. Business Finance and Financial Services: Dr. Mukund Kohok
- 5. Indian Financial System: Dr. M. Y. Khan
- 6. Investment and Securities Markets in India: V. A. Avadhani
- 7. Economic Reforms and Capital Markets in India: Anand Mittal
- 8. Meir Kohn, Financial Institutions and Market, Tata MC Graw-Hill Publication

SYLLABUS FOR T.Y.B.COM UNDER CBCS PATTERN 2019 SEMESTER-V PAPER- II

SUBJECT NAME: - BUSINESS LAWS AND PRACTICE PAPER II (BLP-II)

COURSE CODE - 355-(c)

Objectives of the course:

To develop an understanding of the significant provision of selective Business & labour Laws.

To acquaint the students to address a basic business legal application-oriented issues.

Depth of the program:

Basic to application based knowledge.

Objectives of the Subject:

- To impart the students with the fundamental understanding of important business laws.
- To study & acquaint students an application based knowledge of various Business & Labour Laws.
- To familiar the students with legal Business Environment of India.
- To develop & strengthen students through the legal practical knowledge and their importance to the Indian Business organizations.

Unit	Unit Title	Contents	Purpose skills to be developments
. No.			
1	An Introduction to	1.1 History and Evolution of Labour Laws in India	Understanding of evolution & historical legal
	Labour Laws in India	1.2 Labour Policy of India	framework of Labour Laws in India.
		1.3. Classification of Labour Laws and an overview	
		of labour laws.	

		1.4 Unfair Labour Practices 1.5 Labour Laws in the unorganized sector 1.6 Authorities under the Labour Laws in India (Ministry of Labour & Employment –Government of India, Chief Labour Commissioner Labour Courts / Industrial Tribunals, (Appointment, Qualification, Disqualification, Rights & duties)	
2	The Factories Act, 1948 (Sections 1-50)	 1.1 Introduction, Objectives & Key Definitions, Approval, 1.2 Licensing and Registration of Factories, 1.3 The Inspecting Staff, Provisions Regarding Worker's Health, 1.4 Provisions Regarding Safety and Welfare of Workers. Recent amendments (If any) 	Students will get the basic knowledge about various provisions under factories Act 1948.
3	The Employees State Insurance Act,1948	3.1 Scope, Application and Definitions 3.2 Chapter II of the Act(ESI Corporation, Standing Committee, Medical Benefit Council, Principle Officers) 3.3 Chapter III of the Act(Finance & Audit) 3.4 Chapter IV-(Contributions, Recovery of Contribution,) 3.5 Chapter V(Benefits) 3.6 Chapter VI(Adjudication of Disputes & Claims) 3.7 Chapter VII(Punishment)	It will help the students to gain insights of the Employees State Insurance Act,1948.
4	The Employees Provident funds and Miscellaneous Provisions Act, 1952	5.1 Introduction, Objectives and scope of the Act, 5.2 Applicability and Constitutional validity of the Act., 5.3 Definitions, Employees' Provident Fund Scheme, 5.4 Employees' pension scheme and Employees Deposit Linked Insurance scheme Authorities - Under the Act, and their workings, penalties, offences and protection.	To learn various provisions & applications of the Employees Provident funds & Miscellaneous Provisions Act, 1952.

Teaching Methodology

Topic	Total	Innovative Methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications	,	-
1	12	Group DiscussionArticle Reviews	 E-Content on Evolution of Labour laws provided by UGC/University/MOO C etc. to be analyzed. Other open E-Content Internet Sources. 	Project report shall be prepared on Development of labour laws as per their necessity.	Understanding the actual requirement of legal framework in India.
2	08	 Benefits of Factories Act to be discussed in Group. Internet Sources. Discussion on legal requirements. 	E-Content on Factories Act provided by UGC/University/MOO C etc. to be analyzed.	Project report can be prepared on applications of Factories Act 1948.	Understanding the major insights of Factories Act 1948.
3	08	 Benefits of Insurance to be discussed in Group. Internet Sources. Discussion on various Provisions of the Act. 	 You tube E-Content Sources. E-Content on the Employees State Insurance Act provided by UGC/University/MOO C etc. to be analyzed. 	Project report can be prepared on benefits of Employees State insurance Act.	Make students aware about Employees State Insurance Act.
4	10	 Benefits of The Employees Provident funds and Miscellaneous Provisions Act, 1952 to be discussed in Group. Internet Sources. Discussion on various Provisions of the Act. 	 You tube E-Content Sources. E-Content on the Employees Provident funds and Miscellaneous Provisions Act, 1952 provided by UGC/University/MO OC etc. to be analyzed. 	Project report can be prepared on benefits of The Employees Provident funds and Miscellaneous Provisions Act, 1952	Make students aware about The Employees Provident funds and Miscellaneous Provisions Act, 1952

References

Sr. No.	Title of the Book	Author/s	Publication
	Labour Laws	Taxmann	Taxmann
1			
	Labour & Industrial Laws	S N Misra	Central Law Publication
2			
3	Labour and Industrial Laws	M.N. Mishra	Central Publicaions
4	Business & Commercial Laws	Sen & Mitra	
5	Business Law for Management	Bulchandani K.R.	

Practical for Semester - III

Topic	Mode of Practical
Applications of Factories Act 1948	Overview & Presentation can be taken.
Evolution of labor policies in India	Group Discussion & Survey can be conducted.
Benefits of Employees state insurance Act.	Online data analysis with library sources.
Overview of Employees Provided fund & Miscellaneous	
provisions Act.	Applications to studied.

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -V Course Code- 355 (d)

Subject: --: Co-operation & Rural Development ((Special Paper-II)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of concept of cooperative marketing, consumer cooperative and marketing of other cooperative organisations. This course enables students to acquire indepth knowledge of cooperative marketing.

Objectives of the Course:

- 1) To create awareness among students about co-operative marketing
- 2) To develop the capability of students for knowing different types Marketing.
- 3) To create awareness about the role of National Agricultural Co-operative Marketing Federation (NAFED)

Unit	Unit Title	Contents	Skills to be developed
No.			
1	Introduction to	1.1 Meaning and definition	Understanding Basic Marketing and
	Marketing	1.2 Elements of marketing	its importance
		1.3 Objectives of marketing	
		1.4 Importance of marketing	
		1.5 E- marketing for co-operatives	
		1.6 Recent trends in co-operative marketing	
2	Co-operative	2.1 Basic concepts and features of co-operative	Understanding basic concepts of co-
	Marketing	marketing	operative Marketing, Cooperatives

		2.2 Structure of cooperative marketing	federations, their functions,	
		2.3 Primary Co-operatives Marketing Societies-	objectives etc.	
		Objects, Functions and Progress.		
		2.4 District and State Co-operatives marketing		
		societies / Federations objectives, Functions and		
		Progress.		
		2.5 Development and Evaluation		
3	Consumer Co-	3.1 Meaning, Need and Importance	Creating awareness about	
	operatives	3.2 Structure of consumers Co-operatives	consumer co-operatives, its	
		3.3 Primary Co-operative Consumer Stores,	needs and structure.	
		Student ConsumerStores.	2) Understanding about	
		3.4 Wholesale Co-operative Stores & Super markets	problems of consumer co-	
		3.5 State Co-operative Consumer Federation &	operatives, their evaluation	
		National Co-operative Consumer Federation	and development	
		3.6 Problems of consumer co-operatives		
		3.7 Evaluation and development		
4	Other Co-	4.1 Dairy Co-operatives	Creation of awareness about different	
	operative	4.2 Poultry Co-operatives	cooperative originations and their	
	Organizations	4.3 Sugar Co-operatives.	marketing strategies	
	and It's	4.4 Cotton processing (Ginning, Spinning Mills)		
	Marketing	Pricing		
		4.5 Meaning and Objectives of Pricing		
		4.6Competitive and Co-operative Pricing		
		4.7Agricultural Cost and Price Commission(ACPC)		

Teaching Methodology:

Topic	Total	Innovative Methods to be used	Film Shows and A.V.	Project	Expected Outcome
No.	Lectures		Application		
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos, Relevant slide show, online Video Short Film Show	Individual assignment report	Understanding of basic knowledge of Marketing
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	, Short Film Show, A.V Application ,	operative society	Understanding the importance and Essentials co-operative Marketing
3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,students Seminar/Workshop ,case study	Relevant You Tub Videos.PPT AV Application, online video	Presentation	To acquire the fundamental knowledge consumer co-operative institutions To understand the function of state and National consumer federations
4	12	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show, Short Film Show	Visit to co-operative organization & Presentation on it.	To understand elements different co-operative organization and their pricing policies and pricing policies.

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course	
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University norms.		
	/Quiz/Course project, Seminar and Discussion			
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Certificate Course on Cooperation and Rural	
	/Quiz/Course project, Seminar and Discussion			
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Development	
	/Quiz/Course project, Seminar and Discussion		Development	
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University norms.	1	
	/Quiz/Course project, Seminar and Discussion			

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative	G.S.Kamat	Himalaya Publication	Mumbai
	management		House,	
2	Co-operative Management principals and	Dr.Nakkiran S.A	Himalaya	Mumbai
	techniques		Publication House,	
3	Co-operative Management and	Goel B.B	Deep and Deep	New
	Administration		Publication	Delhi.
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune
5	Human Resource Management Practices in	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi
	Co-operative sector			
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte &Others –	Prashant Publication	Jalgaon
7	C.A State and C-operative Movement			
8	https://www.bhagirathgram.org/			
9	Journal of Commerce and Management			
	Thought(JCMT)			

SPPU, Pune

Revised Syllabi (2019pattern) for three years B.Com. Degree Course CBCS

T.Y. B.Com. (Semester V)

Subject Name -: Cost and Works Accounting. Special Paper II

Subject Title -: Overhead and Accounting for Overheads

Course Code -: 355 - e

Objectivs:

- 1. To provide knowledge about the concepts and principles of overheads.
- 2. To Introduce the cost accounting standards and the cost accounting standard board.
- 3. To understand the stages involved in the accounting of overheads.
- 4. To build an ability towards strategic overhead accounting under Activity Based Costing

Unit No.	Unit Title	Contents	Skills to be developed
1	Overheads	 1.1 Meaning and definition of overheads. 1.2 Classification of overheads 1.3 Introduction to Cost Accounting Standard, Cost Accounting Standard Board 1.4. Introduction to of CAS 3, CAS 11, CAS 15 1.5 Cost Accounting Standard 3: Production and operation Overheads 	 a. Ability to understand the concept of Overhead and classification of overheads. b. Students will be able to relate the cost Accounting Standard with respective overheads.
2	Accounting of Overheads (Part-I)	2.1 Collection and Allocation of overheads.2.2 Apportionment and Reapportionment of overheads2.3 Simple problem of primary distribution of Overhead	a. To understand the stages in the process of accounting overheads.b. Students will be able to calculate total departmental overheads after implementing Primary and Secondary

		2.4 Simple Problem of Secondary distribution of overheads (Repeated & Simultaneous Equation method only)	Distribution.
3	Accounting of Overheads (Part-II)	 3.1 Absorption - Meaning, Rate and Methods of Overhead Absorption 3.2 Under and Over Absorption of overheads- Meaning, Reasons and Accounting treatment 3.3 Simple problems on the accounting treatment of under and overabsorption of Overheads 	 a. Conceptual understanding of under and over absorption. b. Enable the learner with accounting treatment for under and over absorption.
4	Activity Based Costing	 4.1 Definitions-Stages in Activity Based Costing 4.2 Purpose and Benefits of Activity Based Costing 4.3 Cost Pools and Cost Drivers 4.4 Problems on Activity Based Costing [Simple Problems only] 	a. Students will be able to identify overheads as per various activities.

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Practical	Expected Outcome
1	08	Powerpoint Presentations	Relevant Youtube Links	Group discussion	To remember and understand the concept of overhead and classification of overheads
2.	16	Group Discussion		Visit small units and make a list of overheads of the respective units.	Understanding the significance of overheads in the total cost of product/service.

3	12	Quiz	Powerpoint	1)Ability to
			Presentations	understand the
				stages in the process
				of accounting
				overheads.
				2) Application of
				accounting
				treatment for under
				and over absorption.
	42	E and last as	CCI -I	Waa ladaa daa l
4	12	Expert lecture	Case Study	Knowledge about
				detection of
				overheads to
				different activities

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add-On Course
Unit I	Multiple Choice Questions, Written	SPPU	Two industrial visits and
Unit II	Test, Internal Examination, Powerpoint Presentations, Orals, Assignments,		subsequent reports on the visits.
Unit III	Tutorials etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
02	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
03	Cost Accounting Principles and Practice.	S.P. Iyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
04	Students Guide to Cost Accounting	Ravi Kishor	Taxman's, New Delhi.	New Delhi
05.	Cost Accounting Principles and Practice	M.N. Arora	Vikas Publishing House Pvt. Ltd.	New Delhi.
06	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
07	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.

08	Cost Accounting – Textbook.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi.
09	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi
10	Cost Accounting Principles and Practice.	Jain and Narang	Kalyani Publishers	Kolkata
11	Principles and Practice of Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
12	Advanced Cost Accounting Syndicate Pvt Ltd., Calcutta.	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
13	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
14	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
15	Advanced Cost Accounting	Dr D. M. Gujarathi	Idol Publication	Pune

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all	Guest Lectures by	YouTube	Relevant	Articles from professional	https://ic
the	Field Personnel	films	PowerPoi	journals such as The	<u>mai.in</u>
units.	such as working	showing the	nt	Management Accountant, The	
	executives from	working of	presenta	Chartered Accountant, The	
	industries and of	different	tions are	Chartered Secretary, The	www.glo
	practising Cost	industries.	available	Institute of Chartered Financial	balcma.in
	and Management		on all	Analyst of India	
	Accountants.		these		
			topics.		eclm.unp
					une.ac.in
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Notes: The breakup of marks in the Examination will be as follows:

• 50 % of the marks for Theory & 50 % of the marks for Practical Problems (Simple Problem Only)

Areas of Practical Problems

- ► Accounting & Control of Overhead. [Part I]

 Primary and Secondary Distribution of Overheads(Repeated & Simultaneous equation methods only)
- ► Accounting & Control of Overhead. [Part II] Problems of Machine Hour Rate Only.
- ► Problems of Activity Based Costing [Simple Problems only]

Revised syllabi (2019 Pattern) for three years B. Com. Degree course (CBCS)

Syllabus for **B. Com. Semester: - V**Subject Name: - **Business Statistics II**

Course code: - 355(F)

Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course – Basic Knowledge of Probability Theory

Objective of the Course

- 1. To understand and Master the concepts of Probability.
- 2. To understand the concepts of discrete probability distributions.
- 3. To make students to understand the art of applying statistical techniques to solve some real life problems.
- 4. To gain knowledge of Statistical Computations.

Uni t No.	Unit Title	Contents		Purpose/Skills to be developed
1	Probabili1ty	Definition of permutation and combination of distinct objects; Relationship between nPr and nCr , Statement of binomial theorem for positive integral index (without proof); Sample space - Definitions of sample space, event, sure event, null event, Complimentary events, Equally likely events, Simultaneous occurrence of the two events, Occurrence of at least one of the two events; Probability - Definitions of probability using classical and axiomatic	2.	To understand the concepts of probability To apply the concepts of probability to real life business problems.

		approach; Addition and multiplication laws of probability;		
		Conditional probability - $P(A B)$, $P(B A)$ Where A and B		
		are any two events defined on same sample space,		
		independence of two events, Bayes Theorem (statement		
		only); Examples and problems related to business.		
2	Univariate and	Random Variable - Meaning of a random variable,	1.	To understand the concept of random
2	Bivariate Discrete	discrete random variable; Probability distribution of a		variable
	Probability	discrete random variable; Probability mass function	2	To understand the concepts of univariate
	Distribution	(p.m.f); Expected value, variance and S.D, Examples and	ے.	and bivariate probability of distribution
		problems related business based on finite sample space.	2	*
		Bivariate discrete random variable; Joint probability	3.	To apply the concept of random variables
		distribution of a bivariate discrete random variable:		and probability distribution to real life
		Marginal probability distribution of a discrete random		business problems.
		variable; Independence of two discrete random variables,		
		Examples and problems related to business.		
	Some standard discrete	Bernoulli distribution - Bernoulli trials, Probability mass	1.	To understand the concepts of different
3	probability	function, Expected value, variance and S.D; Binomial		discrete probability distributions
	distributions	distribution - Probability mass function, Expected value,	2.	To apply concepts of discrete probability
		variance and S.D (Formulae only) statement of additive	۷.	
		property (without proof), Problems to calculate		distributions to real life business problems.
		probabilities, Expected value and parameters of binomial		
		distribution, Relation with Bernoulli distribution, Real life		
		situations; Poisson distribution - probability mass		
		function, Expected value, variance and S.D (Formulae		
	Inventory Control	*	1.	To understand the concept and Inventory
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			2	
		•	۷.	
				real fire business filodels.
		· · · · · · · · · · · · · · · · · · ·		
		costs.		
4	Inventory Control	only) statement of additive property (without proof), problems to calculate probabilities, expected value and parameter of Poisson distribution, Real life situations. Meaning and necessity of inventory control; Deterministic inventory Model: - Economic order quantity for instantaneous replenishment with uniform demand and a) shortages not allowed, b) shortages allowed; Lead time, Re - order level and Buffer stock; Probabilistic Inventory Model: - Single period probabilistic model without set up	1. 2.	To understand the concept and Inventory control To apply the concept of inventory control to real life business models.

List of Practicals

Sr. No	Name of the Experiment
1.	Applications of Binomial distribution using
2.	Application of Poisson distribution
3.	Application of Bivariate discrete probability distributions

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	ICT	NA	NA	Students will be able to understand and apply concepts probability to real world business problems.
2	14	ICT	NA	NA	Students will be able to understand and apply the concepts of discrete probability distributions to real world business problems.
3	14	ICT	NA	NA	Students will be able to understand and apply some standard probability distributions to real world business problems.
4	08	ICT	NA	NA	Students will be able to understand and apply the concept of inventory control to real world business problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Unit wise distribution of Marks (Final Examination)	Suggested Add on Course
Unit – I	30%	70%		
Unit – II	30%	70%		
Unit – III	30%	70%		
Unit – IV	30%	70%		
Total				

Notes: -

- 1. Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components: -
- a. At least one test of 20 marks involving objective questions of following type: multiple choice, true or false, state definitions/concepts, one line answer etc.
 - b. At least one assignment of 05 marks.
 - c. If time and resources permit then there can be power point presentation of group or individual (this component is not compulsory).
 - d. Final score will be average score of all components.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Business Mathematics and Statistics	N.G. Das & Dr. J.K. Das	McFraw Hill	New Delhi
2	Fundamentals of Business Mathematics	M. K. Bhowal	Asian Books Pvt. Ltd	New Delhi
3	Mathematics for Economics and Finance: Methods and Modeling	Martin Anthony and Norman Biggs	Cambridge University Press	Cambridge
4	Statistical Methods	Gupta S. P.	Sultan Chand and Sons	New Delhi
5	Applied Statistics	Mukhopadhya Parimal	New Central Book Agency Pvt. Ltd.	Calcutta.
6	Fundamentals of Statistics	Goon A. M., Gupta, M. K. and Dasgupta, B.	World Press	Calcutta.
7	Fundamentals of Applied Statistics	Gupta S. C. and Kapoor V. K.,	Sultan Chand and Sons	New Delhi
8	Statistics for Business and Financial Economics	Cheng-Few Lee, John C. Lee and Alice C. Lee	Springer	New York

9	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
10	Statistics for Business and Economics	J. S. Chandan	Vikas Publishing House	New Delhi
11	Business Statistics	S. P. Gupta and M. P. Gupta	Sultan Chand and Sons	New Delhi
12	Quantitative Techniques	N. D. Vohra	McGraw Hill Education	New Delhi
13	Business Statistics	S. C. Gupta and Indra Gupta	Himalaya publishing House	New Delhi
14	Complete Business Statistics	Amir Aczel, J. Sounderpandian, and P. Saravanan	McGraw Hill Education	New Delhi
15	Fundamentals of Statistics	D. N. Elhance	Kitab Mahal	New Delhi

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester V (T.Y.B.Com)

Subject code -: 355 (g)

Subject -: Business Entrepreneurship (Special Paper II)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Entrepreneurs create jobs, increase innovation, raise competition and are responsive to changing economic opportunities and trends. Youth entrepreneurship is also attractive to policy makers because of the high rates of latent entrepreneurship amongst young people. Entrepreneurship education aids students from all socioeconomic backgrounds to think outside the box and nurture unconventional talents and skills. It creates opportunities, ensures social justice, instills confidence and stimulates the economy. Entrepreneurship is the capacity to not only start companies, but also to think creatively and ambitiously. Hence it is very important to be included in curriculum.

Objectives:

- 1) To Develop understanding of MSME and its formation
- 2) To Develop Knowledge and understanding in creating and managing new venture.
- 3) To Equip students with necessary tools and techniques to set up their own business venture
- 4) To help students to bring out their own business plan.
- 5) To make students aware about business crises and sickness.

Depth of Programme: - Basic knowledge of Business Entrepreneurship

Unit No.	Unit Title Contents		Purpose Skills to be developed
1		Introduction, Definition, Investment and Annual Turnover, Key Announcements of Atma Nirbhar	1) To understand the concept of MSME
	(MSME) POLICY 2020:	Bharat Abhiyan, Criterion, Classification of Enterprises, Government Schemes for MSME in India, Covid impact on MSME	,

2	FORMATION OF MSME:	Business opportunity, scanning the environment for opportunities, evaluation of alternatives and selection based on personal competencies. Registration under MSME, Udyam Registration Portal, MSME Development and Service covered under MSME, Limits of MSME, and Eligibility for MSME.	 To study the procedure of formation of MSME To study the Development and Service covered under MSME To study Limits of MSME and Eligibility for MSME.
3	BUSINESS PLAN PREPARATION AND PROJECT REPORT:	Meaning and importance - objectives - Selection of suitable form of organization - Precautions to be taken by an entrepreneur while preparing Business Plan. Meaning, Concept and classification of project Project for Retail store, Oil Mill, Cold Storage, Eco friendly Bag production- Reasons for failure of project Project Appraisal - Break - Even Analysis and Ratio Analysis: Debt: Service Coverage Ratio - Gross Profit: Net Profit Ratio and Return on Investment (ROI), Project Audit	 To understand the concept and various aspects of Business Plan and Project Report To study the concept of project appraisal and its related aspects
4	PROJECT ASSISTANCE:	Financial assistance through State Financial Corporation's (SFC's,) District Industries Centre (DIC), Maharashtra Industrial Development Corporation (MIDC), National Institute for Entrepreneurship and Small Business Development (NIESBUD), National Institute of Small Industry Extension Training (NISIET), Small Industries Development Organization (SIDO), Small Industrial Development Bank of India (SIDBI), Technical Consultancy Organization (TCO), Commercial	 To study the role of various institutions in Project assistance To study the scheme of assistance and incentives of various institutions

Banks, Industrial Finance Corporation of India	
(IFCI) - Non-financial assistance from District	
Industries Centre (DIC), Small Industries Service	
Institute (SISI), Khadi and Village Industries	
Commission (KVIC) - Financial incentives for	
Small Scale Industries (SSI's) and <i>Tax</i> Concessions	
- Assistance for obtaining Raw Material, Machinery,	
Land and Building, Venture Capital and Technical	
Assistance	

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film Shows and A.V.	Expected Outcome
			Application	
1	12	Group Discussion, Quiz	Related Videos and	Understanding the concept
			PPTs	and government schemes
				related to MSME
2	12	Power Point Presentation, Survey Analysis	Related Videos and	Gaining practical
			PPTs	knowledge related to
				formation of MSME
3	14	Poster Making, Article Review, Practical	Project Reports of	Students will be able to
		based learning, Problem solving based	Companies, Related	prepare business plan and
		learning	Videos and PPTs	formulate project report
4	10	Power Point Presentation, Case study	Annual Reports of	Understanding the role and
			Companies Related	schemes of various
			Videos and PPTs	institutions in Project
				assistance

Method of Evaluation:

Topic No.	Internal Evaluation	External Evaluation	Suggested Add On Course
1	MCQ, Assignment	As per University Norms	1) MSME Entrepreneurship
2	Project, Presentation	As per University Norms	2) Professional Entrepreneurship Courses
3	Project, Quiz, Tutorials	As per University Norms	2) Trotessional Entrepreneurship Courses
4	MCQ, Assignment	As per University Norms	3) Entrepreneurship: Launching an Innovative Business
			4) Essentials of Entrepreneurship: Thinking and Action

References:

- 1) Pandey G.N. 'A Complete Guide to Successful Entrepreneurship' Vikas Publishing House PvL Ltd.
- 2) Maharashtra Centre for Entrepreneurship Development 'Project Profile', 'Profile for SSIProjects.'
- 3) Edward D. Boao 'Opportunities'.
- 4) Prof. John Mullins 'The New Business Road Tests' Pearson.
- 5) Prof. Rajeev Roy 'Entrepreneurship' Oxford University Press.
- 6) Rashmi Bansal 'Stay Hunary Stay Foolish' CIIFIIM, Ahmedabad.
- 7) Dr.Patel V.G. 'When The Going Gets Tough' Tata McGraw Hill, New Delhi.
- 8) Mark. J. Dollinger, Entrepreneurship Strategies and Resources, Pearson Edition.
- 9) Udai Pareek and T.V. Rao, Developing Entrepreneurship
- 10) S.V.S. Sharma, Developing Entrepreneurship, Issues and Problems
- 11) Srivastava, A Practical Guide to Industrial Entrepreneurs
- 12) Anil Kumar: Small Business and Entrepreneurship I.K. International Publishers
- 13) Government of India, Report of the committee on Development of small and mediumentrepreneurs, 1975
- 14) Bharusali, Entrepreneur Development
- 15) 23 Vidya Hattangadi : Entrepreneurial

- 16) Dr. Venkataramanappa: : Entrepreneurship Development
- 17) B. Janakiraman, Rizwana M: Entrepreneurship Development
- 18) N.V.R Naidu: Entrepreneurship Development, I.K. International Publishers
- 19) Business Entrepreneurship Dr. M. B. Sonawane
- 20) Business Entrepreneurship –Dr. S. L. Shirgave.

Web References:

- https://msme.gov.in/
 https://www.startupindia.gov.in/

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-II

Marketing Management-II

Course code -355 (h)

Objectives:

- The objective of this course is to facilitate understanding of the conceptual framework of marketing and its applications in decision making under various environmental constraints.
- The course will make learners understand how to make effective marketing decisions, including assessing marketing opportunities and developing marketing strategies and implementation plans.

Unit No	Topic	No. of	Teaching Method	Proposed skills to be developed
		Lectures		
1	Market Demand and Sales Forecasting What is Demand? Definition Meaning Determinants Understanding Needs, Wants and Demands in Marketing. Types of Demands in Marketing Meaning of Sales Forecast, Sales Budget and Sales Quota Sales Forecasting Methods Forecasting Techniques	12	Conceptual Learning, Power Point Presentation, Library Work, Assignment.	To equipped with a comprehensive understanding of the key factors in demand and sales forecast.

2	Marketing of Non-Profit Organization Non-Profit Organization-Concept, Characteristics Types Problems Need of Marketing of Non-Profit Organization Non-Profit Organization in India	12	Conceptual Learning, Visit Assignment.	Familiarizing the students with the application of the concept & need of marketing in Non-profit organization.
3	Changing Role of Marketing Organizations Meaning of Marketing Organization Types of Marketing Organizations Factors Affecting on Marketing Organization Essentials of an effective Marketing Organizations The changing role of marketing and marketers.	12	Conceptual Learning, Power Point Presentation, Library Work, Case Study.	Understanding marketing organization and its changing role.
4	Brand Building Strategy Concept of Brand Strategy Importance of Building a Brand Strategy Brand Building Strategy key concepts and Steps Various types of Brand Building Strategies Reviewing Brand Building Strategies Total	12	Conceptual Learning, Power Point Presentation, Group Discussion, Assignment.	Understanding the concept and importance of Building Brand Strategy, as well as its relationship in reviewing to competitive advantage.
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References

Sr.No	Title of the Book	Author/s	Publication
1	Marketing Management	Philip Kotler	Pearson Publication
2	Marketing Management	Rajan Saxena	McGraw Hill Education
3	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication
4	Strategic Brand Management, Building, Measuring and Managing Brand Equity.	Keller .K	Pearson Publication
5	Marketing Management	Dr.K.Karunakaran	Himalaya Publishing House
6	Agriculture Marketing	J.W.Barker	Oxford University Press
7	Sales Forecasting Management: A Demand Management Approach	John T.Mentzer & Mark A. Moon	Sage Publications
8	Global Marketing	Carlyle Farrell	Sage Publications

Savitribai Phule Pune University, Pune Third Year, B.Com. d Syllabi for Three Years B. Com. Degree Co

Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V Subject: Agricultural and Industrial Economics II Paper-II

Course Code: 355 (i)

Total Credits: 4

Objectives:

- 1. To understand the concept of Agricultural Marketing and related Issues.
- 2. To impart adequate knowledge role of Agricultural Processing in India.
- 3. To understand the Role, Importance and Growth of Major Industries in India.
- 4.To get acquainted with the role and problems of Public sector Enterprises in India.

Depth of the program – Fundamental Knowledge

Unit	Unit Title	Content	Purpose Skills to be Developed
No.			
1	Agricultural	1.1 Nature, Scope and Role of Agricultural Marketing in India	■ To apprise students regarding various
	Marketing	1.2 Organisation and Functions of Agricultural Marketing in India	aspects of Agricultural marketing.
		1.3 Problems of Agricultural Marketing,	■ To understand the functions and Problem
		1.4 Present Status of Food Retail Marketing System in India	of Agricultural Marketing.
		1.5 Recent Agricultural Marketing Policies in India,	■ To impart knowledge about Policies of
		1.5.1 National Agriculture Market (e-NAM)	Agricultural Marketing.
		1.5.2 Model APLM Act, 2017	
2	Agricultural	2.1 Role and Growth of Agricultural Processing in India	■ To understand the role of Agricultural
	Processing	2.2 Scope & Importance of Agricultural Processing.	Processing.
		2.3 Problems & Remedial Measures of Agricultural Processing.	■ To make the students know about Problems
		2.4 Governments Schemes for Development Agro-Processing	& remedial measures of Agricultural
		Industries	Processing.
3	Major	The Role, Importance, Growth and Problems of	To understand the Role, Importance and
	Industries in	3.1 Agro-Industries	Growth of Agricultural Industry, Textiles
	India	3.1.1 Textiles and Jute Industry	and Jute Industry, Sugar Industry, Service
		3.1.2 Sugar Industry	Industry, Information Technology Industry,

		3.2 Service Industry	Health Sector
		3.2.1 Information Technology Industry	
		3.2.2 Health Sector	
4	Public sector	4.1 Role of Public Sector in Economic Development of India.	To understand the role of the Public sector
	Enterprises	4.2 Government Policy towards Public Sector.	■ To get acquainted with Government
	_	4.3 Problems of Public Sectors, Issues Regarding Deregulation	Policy towards Public Sector.
		4.4 Disinvestment and Future of Economic Reforms	■ To understand the problems of the Public
			sector in India

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	■ Visit any Agriculture Marketing Committee and Identify the problem of Agricultural Marketing.	After completing this topic, the student will be able to understand The Meaning and Role of Agricultural Marketing Various aspect of Agricultural Marketing In India. Agricultural Marketing Policies in India
2	10	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	• the importance of Agro-Processing in India.	 Role of Agricultural Processing in India Scope & Importance of Agricultural Processing. Problems & remedial measures of Agricultural Processing. Scheme for Agro-Processing Industries
3	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study,	Relevant videos, Consortium for Educational Communication- SWF	• Identify the Problems of the Sugar Industry.	■ The role, Importance and Growth of Iron & Steel Industry, Textiles and Jute Industry, Sugar Industry,

		Jigsaw reading, Practical based learning	E-Content		Cement Industry, Automobile Industry
4	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	■ Importance of Public sector in India.	 Role of Public Sector Government Policy towards Public Sector, problems associated with Privatization, issues regarding Deregulation, Disinvestment and future of Economic Reforms.

Recommended Books:

- 1. Acharya and Agarwal, 1987, Agricultural Marketing in India, Oxford & IBH Publishing Company.
- 2. Bhalla, G. S. and Singh G., 2001, Indian Agriculture: Four Decades of Development, Sage Publications
- 3. Acharya and Agrawal (1992), Agricultural Marketing in India, Oxford and IBH Publishing Co. Pvt. Ltd.
- 4. Crawford (1997), _Marketing and Agribusiness Texts', FAO.
- 5. Jelen P. (1985), Introduction to Food Processing. Reston Publishing.
- 6.Potly, V.H. and M. J. Mulky (1993), Food Processing. Oxford & IBH
- 7. Datt R. & K.P.M Sundharm (2007) Indian Economy, S.Chand&Co.Ltd.Delhi.
- 8. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.
- 9. Kavimandan Vijay, (2009) Krushi Arthshastra, Shri Mangesh Prakashan, Nagpur.
- 10. Barthwal R.R (2204) Industrial Economics Introductory Text Book, New Age International Limited, Kanpur.
- 11. Govind Bhattacharjee (2020) Public Sector Enterprises in India, Evolution, Privatization and Reforms, Sage Publication, Delhi

Web reference

- 1. https://www.youtube.com/user/cecedusat
- 2. https://www.swayamprabha.gov.in/
- 3. http://14.139.13.96:8080/ UGC CEC E Contain on Agricultural Economics
- 4. http://14.139.13.96:8080/ UGC CEC E Contain on Industrial Economics

Savitribai Phule Pune University

Faculty of Commerce & Management

TYB Com (Semester V)

(Choice Based Credit System)

Revised Syllabus (2019 Pattern)

SPECIAL ELECTIVE COURSE - I

Course Code: 355 (j)

Subject: Defence Budgeting Finance and Management special paper - II

Tota	ıl cro	edits:

Objectives:

- 1. Understanding the importance of Defence Budget
- 2. To know the latest development of Indian Defence Industry.
- 3. To know the concept financial management regarding defence.
- 4. Understanding Defence Expenditure.

Unit	Topic	No. of	Teaching Method	Proposed Skill to be Developed
No.		lectures		
1	Defence budgeting	12	Lecture group	.Understanding how the defence Budget is used
	A) Budget as Instrument of financial		Discussion library	as instrument of financial direction & Control.
	Direction & control		work assignment	
	B) Ingredients of Budgeting		field visit	
	C) Defence budgeting-it cost			
	Effectiveness			
2	Development of Indian defence	12	Lecture group	Understanding the development of Indian
	Industry		Discussion library	Defence Industry and growth opportunities in the
	A) Indian Defence Industry : A		work assignment	Indian defence industry.
	Historical overview		field visit	
	B) Policy changes in Defence Industry			
	C) India's offset Policy to encourage			

	domestic production D) Growth opportunities in the Indian Defence Industry			
3.	Financial management A) Purpose, planning, control & need. B) Salient features of India's Economic system	12	Lecture group Discussion library work assignment field visit	Understanding of propose, planning control, need and of defence financial management.
4	Defence Expenditure Trends A) Defence Expenditure as a production of the GDP B) Calculating Defence Expenditure C) Characteristics of defence Spending	12	Lecture group Discussion library work assignment field visit	Understanding Defence Expenditure proportion with GDP & know the calculating system of defence Expenditure & also characteristics of Defence Expenditure.

Reference:

- 1) Raju G. C. Thomas(1978), 'The Defense of India: A Budgetary perspective', MacMillan Publication, New Delhi
- 2) Subramanyam K. (1991), 'India's security perspective Policy and Planning' Lancer books, New Delhi.
- 3) Nanda Ravi, (1991), 'National Security Perspective, policy planning', Lancer Books, New Delhi.
- 4) Khanna D. D. and Malhotra P N. (1993), 'Defense vs Development: A Case study of India', Indus publication company, New Delhi.
- 5) Kennedy Gavin (1983), 'Defense Economics' Gerald Duckworth & Co. Ltd.
- 6) Ghosh Amiya (1996), "India's Defense Budget & Expenditure Management in Wider Context", Lancer Publication and Span Tech, Delhi
- 7) Dutta Meena and Sharma Jai Narayan, 'Defence Economics', Deep and Deep Publication, New Delhi.
- 8) Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Routlet & Kegan Paul.
- 9) S. Sandeep (col retd), 'Funding for Defence & Development', Published by Sumit Enterprises, New Delhi.
- 10) Annual report, Ministry of Defence, government of India.
- 11) Report of the finance Commission, government of India.

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-II, Course Code - 355(k)

Insurance, Transport & Tourism-I

(Insurance)

Objectives:

- To acquaint the students with basic insurance terminology.
- To aware about risk management and develop proper understanding in insurance.
- To study the various pricing elements and its importance.
- To review the various legislations and its application to insurance business in India

Unit	Торіс	No. of	Teaching Method	Proposed skills to be developed
No		Lectures		
1	Insurance Terminology- Common for both Life and Non-Life Insurance First Premium- Renewal- Mode- Limited Payment-Policies- Single Premium- convertible- Days of Grace-Lapse- paid Up Policy- Revival- Deferment Period-Nomination- Assignment- Bonus- With Profit—Participating- Non-Participating or Without Profit-Surrender Value	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions etc.	Understanding the basic terminology in Life and Non-life insurance
2	Risk Management: Concept of Risk, Uncertainty, Perils and Hazards, Definition of Risk – classification of risk□ Personal, Property & Liability Risk, Insurance and Risk Management Technique□Risk sharing and Risk Transfer, Risk prevention & avoidance.	12	Lecture, PPT, Group Discussion, Library Work, Assignments, etc.	Understanding the risk management in insurance.
3	Pricing Elements – Pricing Objectives, Pricing elements- Probability & Mortality Tables, Time value of	12	Lecture, PPT, Group Discussion,	Understanding the pricing elements and its

	Money, Loading & benefits promised, Rate computation- single premium plan, level premium plan, flexible premium plan, yearly renewable plan, saving & investment aspect of life insurance, Methods of rating.		Library Work, Assignments, tests, etc.	importance.
4	Other Legislations Applicable to Insurance Business in India: Motor Vehicles Act 1988, Marine Insurance Act 1963, Consumer Protection Act 1986, Public Liability Insurance Act 1991, The Insurance Laws (Amendment) Act 2015.	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions, tests, etc.	Understanding various legislations and its application to insurance business
	Total	48		

References:

- 1. Sharma M.N. (2006), 'Insurance Principles and Practice (in Hindi), Apex Publishing House, 1st edition.
- 2. Vinayakam N. Radhaswamy and Vasudevan S. V., 'Insurance Principles & Practice', S. Chand & Co. New Delhi,
- 3. M. Arif Khan (2016), 'Theory and Practice of Insurance', Educational Book House, Aligarh,
- 4. Malhotra R. P. 'Elements of Insurance', Macmillan Publisher
- 5. M. N. Mishra & S.B. Mishra (2016), 'Insurance Principles and Practices', S. Chand & Company, New Delhi.
- 6. Panda G. S. (2011), 'Principles & Practice of Insurance, Kalyani Publisher,

Savitribai Phule Pune University, Pune (T.Y. B.Com.)

Computer Programming and Application Special Paper II

Subject Name: Computer Networking and E-Commerce-I. Course Code: 355(L).

Course Objectives:

- 1. To know about computer network.
- 2. To understand different topologies used in networking
- 3. To learn different types of network.
- 4. To understanding the use of connecting device used in network.

Unit No.	Name of the Topic	No. of Lectures	Ref. Books
1	Computer Networks. Introduction Computer Network, Topology, Types of Networks Communication Types Serial, Parallel Modes of Communication: Simplex, Half Duplex, full Duplex, Server Based LANs &Peer-to-Peer LANs, Comparison of both Protocols and Standards	12	Book No 1,3
2	Network Models ISO-OSI Reference Model: Layers in the OSI Model, Functions of each layer SAP Terminology Internet Model (TCP/IP) Comparison of ISO-OSI & TCP/IP Model Addressing: Physical Addresses, Logical Addresses, Port Addresses IP Addressing: Classful addressing, Classless addressing Transmission Media Guided Media (Wired): Coaxial cable, Twisted Pair Cable, Fiber Optic cable Unguided Media(Wireless):-Radio Transmission, Microwave Transmission, Infrared Transmission	14	Book No 1,3

	Types Of Networks IEEE Standards Wired LANs: Ethernet Ethernet Types Standard Ethernet (MAC Sublayer, Physical layer), Fast Ethernet(MAC Sublayer, Physical layer). Gigabit Ethernet(MAC Sublayer, Physical layer) Network Interface Cards (NIC):-Components of NIC, Functions of NIC, Types of NIC. Wireless LANs IEEE802.11 (Architecture, MAC Sub layer, Frame Format, Frame Types, Addressing		
3	Mechanism) Bluetooth(Architecture Piconet and Scatter net Applications)	12	Book No 1,3
4	Case Studies of E-Commerce Amazon, Flipkart ,Google Pay ,Phone Pay, Paytm,etc.	10	Book No 4,5
	Total No of Lectures	48	1

Teaching methodology

	Innovative	Film shows and	Project	Expected
ctures	methods to be	AV Applications		Outcome
	used			
	Use ICT or	U–tube Tutorial		Familiar with
12	presentation on	on Computer	_	Computer
12	Computer	Networks.	_	Networks.
	Networks.			
	Use ICT or	U–tube Tutorial		Familiar with
14	presentation on	Network Models	_	Network
	Network Models			Models
				Familiar with
12	<u> </u>	* ±	_	Types Of
	J 1	Networks	_	Networks
	Networks			
	Use ICT or	U–tube Tutorial	Case Study on	Familiar with
10	presentation on	Case Studies of E-	E-Commerce	Case Studies of
10	Case Studies of E-	Commerce		E-Commerce
	Commerce			
	12 14 12	Use ICT or presentation on Computer Networks. Use ICT or presentation on Network Models Use ICT or presentation on Types Of Networks Use ICT or presentation on Types Of Networks Use ICT or presentation on Case Studies of E-	Use ICT or presentation on Computer Networks. Use ICT or Networks. Use ICT or U-tube Tutorial On Computer Networks. Use ICT or U-tube Tutorial Network Models Use ICT or U-tube Tutorial Types Of Networks Use ICT or U-tube Tutorial Types Of Networks Use ICT or U-tube Tutorial Types Of Networks Use ICT or U-tube Tutorial Case Studies of E-Commerce	Use ICT or presentation on Computer Networks. Use ICT or Networks. Use ICT or U—tube Tutorial Presentation on Network Models Use ICT or Presentation on Network Models Use ICT or Presentation on Types Of Networks Use ICT or Presentation on Types Of Networks Use ICT or Presentation on Types Of Networks Use ICT or Presentation on Case Studies of E-Commerce U—tube Tutorial Case Study on Case Studies of E-Commerce

Recommended Books:

- 1. Computer Networks Andrew Tanenbaum (III Edition)
- 2. Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3. Complete Guide to Networking Peter Norton
- 4. E-Commerce, Strategy, Technologies And Applications : David Whiteley, Tata Mcgraw Hill
- 5. E-Commerce & Mobile Commerce Technologies: Pandey, Saurabh Shukla, S. Chand

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester : - V (T.Y.B.Com)

Subject Code :- PR- 356 (a)

Subject : - Business Administration - III (Finance)

Preamble

Financial management is one of the most important aspects in business. In order to start up or even run a successful business. Financial

management deals with directing, controlling, planning and strategically organizing financial projects or accounts of an organization. Financial

management education involves using management rules for the finances of an organization. Study of financial management opens up lot of

diverse career opportunities for students in the private and public sector such as include investment banking, entrepreneurship, financial

analysis, financial and managerial accounting, and strategic financial management. It also serves larger benefit to young entrepreneurs who

aspire to set up their own ventures.

Objectives of the course

1. To acquaint the student with knowledge about Corporate Finance and the structure if the Indian Financial Market

2. To develop the Financial Planning Skills among the Students by introducing them to the process of efficient Financial Planning

3. To educate the students on the importance of Capitalisation and the importance to maintaining an optimum capital structure

4. To create awareness among the students in the various sources of Finance available for raising corporate capital

71

Depth of the program – Fundamental Knowledge

Unit No	Unit Title	Contents	Skills to be developed
1	Introduction to Corporate Finance and Indian Financial System	 Meaning, Features, Need, Importance of Corporate Finance, Finance Functions (Executive and Routine Functions) Meaning, Objectives, Scope of Financial Management Indian Financial Market – Meaning and Structure (Money Market & Capital Market) Stock Exchange – Meaning, Features, Functions. Bombay Stock Exchange, National Stock Exchange of India, Dematerialisation of Securities Securities Exchange Board of India – Objectives, Powers and Functions Credit Rating Agencies – Function/ Role and Advantages. Overview of Credit Rating Information Services of India Limited (CRISIL) Investment Information and Credit Rating Agency of India (ICRA) Limited Credit Analysis and Research (CARE) Limited. 	Conceptual Understanding Accessing and analyzing information skills Technical Knowledge
2	Financial Planning	 1.1 Financial Planning – Meaning, Nature and Characteristics, Scope, Importance, Advantages and Limitations, 1.2 Steps in Financial Planning 	Conceptual Understanding

		1.3 Factors Influencing Financial Plan Formulation	Analytical skills
		1.4 Methods of Estimating Financial Requirement	
			Technical Knowledge
3	Capitalization and Capital Structure	 1.1 Capitalization and Capital Structure 1.2 Capitalization – Concept, Factors governing capitalization, Over and Under capitalization - Causes and effects, Fair Capitalization. 1.3 Capital Structure- Meaning, Concept and Principles of capital structure, Factors influencing the pattern of capital structure. 1.4 Trading on equity- Concepts and effects. 	Conceptual Understanding Analytical Skills Technical skills
4	Sources of Corporate Finance	 Types of Capital – Fixed and Working, Owned and Borrowed, Short Term, Medium Term and Long Term Sources of Capital – Bank Overdraft, Trade Credit Accrual Accounts, Financial Lease, Operating Lease, Hire Purchase, Bank Loan, Merchant loan, Debentures, Equity Shares, Preference Shares Stock Dilution and Flotation Concept Cost of Capital and Concept of Risk and Return 	Conceptual Understanding Analytical skills Accessing and analysing information

Topic	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Lectures by experts from Industry experts, Visit to Stock Exchange	Online Videos ,	Project Report on SEBI and Credit Rating Agencies	Conceptual understanding and Conceptual Clarity
2	12	PPT , Lectures by Finance Managers	Online Videos		Conceptual Clarity and Practical understanding Technical Knowledge
3	18	PPT	Online Videos		Conceptual Clarity and Practical understanding
4	08	PPT , Lectures Finance Experts, Case Study , Study of Capital Structure of organisations from Annual Reports	Online Videos	Project Report on Study of Capital Structure of organisations from Annual Reports of 3 companies	Analytical skills Decision making skills Technical skills

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ / Project	As per University norms	Certificate course of SEBI for Investor Awareness
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate course in Collaboration with Credit
			Rating Agencies for Financial Statement Analysis
Unit – III	MCQ, Project and Assignment	As per University norms	
Unit – IV	MCQ , Case study , Project Report	As per University norms	

References:

List of Books Recommended: -

- Capital Market and Financial System in India ,Asheesh Pandey (Author),Ingram short title
- CAPITAL MARKET, S Gurusamy (Author), McGraw Hill Education
- Indian Financial System: Financial Markets, Institutions and Services, Siddhartha Sankar Saha (Author), McGraw Hill
- Capital Marketing and Securities Law ,Kumar Rajnish ,Commercial law Publication
- Investment Analysis and Portfolio Management ,Chandra Prosanna,Tata McGraw-Hill Eduction Private Limited
- An Introduction to International Capital Markets: Products, Strategies, Participants, Andrew M. Chisholm, willey
- Capital Markets in India ,Rajesh Chakrabarti (Author),SAGE Response
- Financial Accounting for Management (Author: N Ramchandra and published by Tata Mgraw Hill).
- Industrial Finance (Author: R. Vishwanthan and published by Macmillian).
- Fundamentals Of Financial Management (Author: Vyuptakesh Sharan and published by Dorling).
- Financial Management (Author: Sheeba Kapil and published by Pearson).

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS)

Semester - V

SPECIAL ELECTIVE COURSE (Special Course - III)

Banking & Finance-Special Paper III (Sem.V)

(Banking Law and Practices in India – I Course code: 356-B

Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives:

- 1. To familiarize the Banking Laws and Practice in correlation to the Banking System in India.
- 2. To understand the legal aspects of Banking transactions and its implication as a Banker and as a customer.
- 3. To familiarize the students with the Banking Laws and Practices in India.
- 4. To make students capable of understanding and applying the legal and practical aspects of banking to help them technically sound in banking parlance.

Unit No.	Topic and Contents	No. of Lectures	Teaching Method	Skills to be developed
1.	 Banking Regulation Act, 1949: 1.1 The Banking Regulation Act, 1949: A) objectives. B) definition of word Banking (Sec 5B) and Bank (Sec 5C) 1.2 Selective Provisions A) Capital (Sec 11)- Reserve Fund (Sec 16) -Liquid Assets (Sec 24)-Branch Licensing (Sec 22)-Management (sec 10) B) Profit and Loss Account and Balance Sheet- se.10 A, 10 B, 29 and 30. C) Powers of Reserve Bank of India- sec.35 and 36 D) Voluntary Amalgamation Sec 44A - Compulsory Amalgamation Sec 45-Liquidation Sec.45 E) Banking Regulation Act, 1949 applicable to Cooperative Banks-The Banking Regulation (Amendment) Bill, 2020-Features 	14	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the objectives and selective provisions of Banking Regulation act, 1949.
2.	Negotiable Instruments Act, 1881: 2.1 Introduction-Definition-Meaning- Features of Negotiable Instruments. 2.2 Types of Negotiable Instruments- Promissory Note,	14	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Provisions of Negotiable Instruments Act, 1881

	Bill of Exchange and Cheque 2.3 Parties in Negotiable Instruments 2.4 Negotiation-presentment-Concepts of Dishonour of Negotiable Instruments 2.5 Noting and Protesting			
3.	Insolvency and Bankruptcy Code, 2016 3.1 Objectives of IBC, 2016 3.2 Applicability 3.3 Important definitions: Board, Corporate Person, Corporate debtor, Creditor, default, Financial Information, Insolvency Professional, Corporate applicant, corporate Guarantor, Insolvency and Bankruptcy. 3.4 Corporate Insolvency Resolution Process 3.5 Moratorium 3.6 Liquidation Process (Sec 12)	12	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the objectives, importance definitions and provisions Insolvency and Bankruptcy

	3.7 Offence and Penalty 3.8 The Insolvency and Bankruptcy Board of India			
4	Banking Ombudsman Scheme, 2006 4.1 Objectives of BOS,2006 4.2 Importance Definition: Banking Ombudsman, Appellate Authority, Authorised Representative, Complaint, Secretariat 4.3 Appointment and tenure of Ombudsman 4.4 Power and duties of Ombudsman 4.5 Procedure for redressal of Grievance	8	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the details Banking Ombudsman Scheme, 2006
	Total	48		

References:

- 1. Banking Regulation Act, 1949
- 2. Insolvency and Bankruptcy Code, 2016, The Gazette of India, New Delhi.
- 3. Banking Ombudsman Scheme, 2006 Reserve Bank of India, Mumbai.
- 4. Banking Law and Practices, Sultan Chand & Sons, P.N. Varshney
- 5. Banking Law and Negotiable Instruments, R.K. Bangia

SYLLABUS FOR T.Y.B.COM UNDER CBCS PATTERN 2019 SEMESTER-VI PAPER- II

SUBJECT NAME: - BUSINESS LAWS AND PRACTICE PAPER II (BLP-II)

COURSE CODE - 356 (c)

Objectives of the course:

To develop an understanding of the significant compliances under various Laws.

To gain the ability of students to address a basic business legal application-oriented issues.

Depth of the program:

Basic to application based

Objectives of the Subject:

- To impart the students with the fundamental understanding of rules & regulations under various business laws.
- To study & acquaint students an application & overview based knowledge of Laws.
- To make the students aware about legal Business Environment of India.

Unit	Unit Title	Contents	Purpose skills to be
. No.			developments
1	Historical	1.1 Historical Overview,	Understanding the historical
	Development of	Development of various concepts and trends in company	development of Company law.
	Company Law in	law, Social responsibilities of companies, Development of	
	India:	company law administration.	
		1.2 Need based (Major) amendments from inception to	
		till the date.	

2	Prevention of Oppression and Mismanagement.	2.1 Meaning of oppression, who can apply to court, Rule of Majority, protection of minority interest, remedies and rights of minority shareholders, 2.2 Prevention of oppression and mismanagement, powers of the court	It will help the students to gain insights of prevention of oppression & mismanagement.
3	Inspection, Investigations, Compromise and Arrangement:	 3.1 Inspection and investigation suo-moto - Investigation by Government. 3.2 Rights and duties of Inspector - Report by an Inspector. 4.1 Schemes for Compromise and Arrangement - Persons entitled to apply for sanction of court. 4.2 Powers of court - Conditions for sanction of compromise - Effect of sanction 	To create awareness among the students about Inspection and Investigations. To study & understand the Compromise and Arrangement in detail.
4	Rules of Corporate Governance :	5.1 Meaning & Concept of corporate Governance, History of Corporate Governance – Cadbury Committee Report 5.2 Principles of Morality and business ethics –Code of conduct for professionals.	Understand the rules of Corporate Governance in detail.

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	10	Internet Sources.	 You tube videos on Historical Development of Company Law in India E-Content provided by 	Project report should be prepared on Historical	Understanding the Historical Development of Company Law in

			UGC/University/MOOC /You tube etc. to be studied.	Development of Company Law in India	India
2	12	Group Discussion.Internet Sources.	E-Content on Prevention of Oppression and Mismanagement provided by UGC/University/MOOC etc. to be studied & analyzed.	Project report can be prepared on overview of Prevention of Oppression and Mismanagement.	Understanding in detail Prevention of Oppression and Mismanagement.
3	10	Internet Sources.Presentatio n can be taken.	E-Content on Inspection and investigation provided by UGC/University/MOOC/Y ou Tube etc. to be Watched & analyzed.	Project report can be prepared on Inspection and investigation	Understanding the Inspection and investigation.
3	10	 PPT Method can be used. Group Discussion 	E-Content on Compromise and Arrangement provided by UGC/University/MOOC/Y ou Tube etc. to be Studied & analyzed.	Project report can be prepared on Compromise and Arrangement.	Understanding Compromise and Arrangement in detail.
4	06	Internet Sources.Presentatio n can be taken.	E-Content on Corporate Governance provided by \UGC/University/MOOC/ You Tube etc. to be Studied & analyzed.	Project report can be prepared on benefits of Corporate Governance.	Understanding the Corporate Governance in detail.

References

Sr. No.	Title of the Book	Author/s	Publication
1	Company Law	Dr. Avtar Singh	Eastern Book Co. (EBC)
2	Lexis Nexis's Guide to the Companies Act	RAMAIYA	Generic book
3	Taxmann's Companies Act with Rules	Taxmann	Taxmann
4	The Companies Act 2013 Bare Act	Government of India	Educreation Publishing
5	Adjudication of Companies Act matters under NCLT	Rajender Kumar	Urmila Publication House
6	Taxmann's Company Law Ready Reckoner	Taxmann	Taxmann

Practical for Semester - IV

Topic	Mode of Practical
Historical Overview,	Library Assignment
Development of various concepts and trends in company law	
Prevention of Oppression and Mismanagement	Applications with library & Online sources.

Inspection and Investigations	Library Assignment.
Corporate Governance	Review of Research Papers/Articles, News Paper Articles etc.

- 1. Mercantile Law P.L. Malik
- 2. Industrial Law P.L. Malik
- 3. Labour and Industrial Law M.N. Mishra (Central Publication Allahabad)
- 4. Company Law Avtar singh (Eastern Book Comp. Lucknow)
- 5. Secretarial Practice M.C. Kuchhal
- 6. Company Law A.K.Mujumdar (Taxmann Publication Pvt.Ltd.)
- 7. Corporate Law Dilip Shinde, Kiran Nerkar, Abhishek Sahu

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -V Course Code- 356 (d)

Subject: --: Co-operation & Rural Development ((Special Paper-III)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of concept of Cooperative Management and its related dimensions.

Objectives of the Course:

- 1) To acquaint students with the Co-operative Management.
- 2) To study the Co-operative Organization and Management

Unit	Unit Title	Contents Skills to be developed	
No.			
1	Introduction to Co-operative	1.1 Meaning. Nature and Scope of Co- 1) Conceptual clarity and	
1	•	, , , , , , , , , , , , , , , , , , ,	
	Management	Operative Management understanding the Meaning,	
		1.2 Objectives of Co-operative Management. Characteristics and Importance	
		1.3 Principles of Co-operative Management. cooperative management	

	T		T
		1.4 Functions of Co-operative Management1.5 Ethics in co-operative Management	2) To understand the Principles and Process of management3) To understand functions of cooperative management
2	Role of Co-operative Management	 2.1 Evaluation of Co-operative Management 2.2 Levels of Management. 2.3 Board of Directors and Executives Duties, Responsibilities 2.4 Role in Co-operative Management. 2.5 Professionalization of Management- Need and Significance. 	 To understand the importance and role of co-operatives. To understand need of professional management in co-operatives
3	Human Resource Management and Co- operative Organizations	 3.1 Human Relationship in Co-operative. 3.2 Co-operative Philosophy and H.R.D. 3.4 Recruitment 3.4 Training and Managerial Development 3.5 Appraisal and Evaluation 	 To acquire the fundamental knowledge about human resource in co-operative institutions To understand the Elements of Human resource management
4	Decision Making and Co- operative Management	 4.1 Decision Making – Meaning and Importance 4.2 Decision Making Process, Steps Involved 4.3 Measures to overcome the defects in Co-Operative Management. 4.4 Trends in Co-operative Management in Global Scenario 	To understand elements of decision making, process of decision making in co-operative management

Teaching Methodology:

Topic	Total	Innovative Methods to be used	Film Shows and A.V.	Project	Expected Outcome
No.	Lectures		Application		
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos, Relevant slide show, online Video, Short Film Show	Individual assignment report	Understanding of basic knowledge of co-operation
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	Relevant You Tub Videos, Short Film Show, A.V Application	Visit to Office	Understanding the importance and Essentials role of co- operation
3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,students Seminar/Workshop ,case study	Relevant You Tub Videos PPT, AV Application, online video	Presentation	1) To acquire the fundamental knowledge about human resource in co-operative institutions 2) To understand the Elements of Human resource management
4	12	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show, Short Film Show	Individual Resume, Bio–Data Writing	To understand elements of decision making, process of decision making in co-operative management

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	
Unit-II	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Certificate Course on
Unit-III	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Cooperation Management
Unit-IV	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative management	G.S.Kamat	Himalaya Publication House,	Mumbai
2	Co-operative Management principals and techniques	Dr.Nakkiran S.A	Himalaya Publication House,	Mumbai

3	Co-operative Management and Administration	Goel B.B	Deep and Deep Publication	New Delhi.	
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
5	Human Resource Management Practices in Co-operative sector	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi	
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte &Others –	Prashant Publication	Jalgaon	
7	C.A State and C-operative Movement			·	
8	https://www.bhagirathgram.org/				
9	Journal of Commerce and Management Thought(JCMT)				

T.Y. B.Com.

B.Com Degree Course Revised 2019 Pattern (CBCS)

Cost and Works Accounting Special Paper III

Name -: Techniques of Cost Accounting

Course Code -: 356 -E (SEM-V)

Objectives:

- 1. To prepare learners to understand the basic techniques in Cost Accounting
- 2. To understand the learner, application of Cost Accounting techniques in cost control and decision making.
- 3. To enable the learners to prepare various types of Budgets.
- 4. To learn the basic concept of Uniform Costing and Inter-firm comparison
- 5. To enhance the knowledge of students about MIS and Supply Chain Management.

Unit No.	Unit Title	Contents	Skills to be developed
1	Marginal Costing	 1.1 Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point, Margin of Safety. and Angle of Incidence. 1.2 Cost-Profit-Volume Analysis- Assumptions and limitations of cost-profit volume analysis 1.3 Application of Marginal Costing Technique:- Make or buy decision, Acceptance of export order & Limiting factors. 	 a. Understanding of important concepts in Marginal Costing. b. It will develop the ability of a the learner to make short-term decisions with the help of Marginal Costing. c. Develop the mindset of the student for making ethical decisions.

		1.4 Ethical and Non-Financial Considerations relevant to decision making. (simple Practical Problems based on concepts excluding decision making)	
2	Budgetary Control	 2.1 Definition and Meaning of Budget & Budgetary control 2.2 Objectives, essentials, and procedure of Budgetary control 2.3Advantages and Limitations of Budgetary control 2.4 Types of Budgets 2.5 Zero Base Budgeting (Simple practical problems based on cash and flexible budget only) 	a.It will help the learner to understand the basics of Budget and Budgetary Control b. The learner will get an idea of how to prepare different types of Budgets
3	Uniform costing and Inter-firm Comparison	 3.1 Meaning, objectives, advantages, and disadvantages of Uniform Costing. 3.2 Uniform Cost Manual 3.3 Meaning, pre-requisite, advantages, and disadvantages of Inter-firm comparison. (Theory Only) 	a.It will acquaint the learner to understand essential concepts of Uniform Costing and Inter-Firm Comparison.

4	MIS and Supply	4.1 Management Information System- Introduction,	a.The student will familiar with MIS and SCM
	Chain Management	features, and procedure, preparation. 4.2 Supply Chain Management(SCM)- Meaning, features, and Models of SCM.	b. The student will understand the basic concept of SCM
		(Theory Only)	

Teaching Methodology

Unit	Total	Innovative Methods to be	Films Shows	Project	Expected
No.	Lectures	used	and AV		Outcome
			Applications		
1	16	Discussion of related Case	Classroom	Visit to small	Development
		studies	discussion	industries for	of overall
				understanding the	outlook of
				decision making	Marginal
				with the help of	Costing.
				Marginal costing	
2.	16	Expert Lecture	Observation of	Visit small	Develop the
			annual Budget	industries to get	knowledge
			of Public and	an idea about	about
			Private	functional	preparation of
			Companies	budgets.	various types
					Budgets

3	08	Group Discussion	ICAI cloud	Group discussion	Understand
			campus videos	about the	the
			on Uniform	application of	implementatio
			costing and	Uniform costing	n of Interfirm
			Interfirm	and Interfirm	comparison
			Comparison	Comparison in	
				industry.	
4	08	Expert Lecture of Cost	YouTube	Discussion of	Understand
		Accountant or Industrialist	clippings on	various case	the
			case studies of	studies.	implementatio
			modern costing		n of modern
			environment .		costing
					environment

Method of Evaluation

Subject	Internal Evaluation	External	Suggested Add-On
		Evaluation	Course
Unit I	Multiple Choice Questions,	SPPU	Visit industries and
	Written Test, Internal		make a report on the
Unit II	Examination & PPT based		visit.
Unit III	presentation, Orals,		
	Assignments, Tutorials, etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
1	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
2	Strategic Cost Management and Performance Evaluation	Board of Studies, ICAI	ICAI	New Delhi
3	Advanced Cost Accounting	Dr. D. M. Gujrathi	Idol Publication	Pune
4	Advanced Cost Accounting	Dr.Kishor. M. Jagtap	Tech-Max Publication	Pune
5	Cost Accounting- Principles &Practices	Dr.M.N. Arora	Vikas Publishing House ,	New Delhi

6	Advanced Cost Accounting	S. P. Jain and K. L. Narang	Kalyani Publication	New Delhi
7	Cost Accounting- Principles & Practices	JawaharLal&SeemaShrivas tawa	Tata Mcgraw Hill	New Delhi
8	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
9	Cost Accounting	P. V. Rathnam and P. Lalitha	Kitab Mahal	Delhi
10	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
11	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur

12	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
13	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
14	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
15	Cost Accounting Principles and Practice.	S.P. Iyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
16	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Persons such as working executives from industries and of Practicing Cost and Management Accountants. the	YouTube films showing working of different industries.	Relevant Power Point Presentations are available on all these topics.	Articles from the Professional Journals such as The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://icmai.in www.globalcma.i n eclm.unpune.ac.i n

Notes: The breakup of marks in the Examination will be as follows:

- 50 % of the marks for Theory &50 % of the marks for Practical Problems Areas of practical problems:
 - 1. Marginal Costing
 - 2. Cash and Flexible Budget

Revised syllabi (2019 Pattern) for three years B. Com. Degree course (CBCS)

Syllabus for B. Com. Semester: - V

Subject Name: - Business Statistics - III Course code: - 356(F)

Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course – Basic Knowledge of Operations Research and Decision Theory

Objective of the Course

- 1. To understand and Master the concepts of Game Theory.
- 2. To understand and Master the concepts of Statistical Decision Theory.
- 3. To understand and Master the concepts of Replacement and Sequencing Problems
- 4. To understand and Master the concepts of Statistical Quality Control.

Unit No.	Unit Title	Contents	Purpose/Skills to be developed
1	Game Theory	Meaning, two person zero-sum game, pure and mix strategies, Pay off tables, saddle points, Minimax and Maximin principles, Dominance principles, Algebraic Method to solve 2×2 Game, Graphical Method, Examples and problems.	 To understand the concepts of game theory To apply the concepts of game theory to real life business problems.
2	Statistical Decision Theory	Introduction, acts, states of nature, pay off, regret, Decision Making Under Risk, Expected Opportunity Loss (EOL) Criterion and Expected Monetary Value (EMV) Criterion, Decision Making Under Uncertainty, Maximin Criterion, Maximax, Minimax Regret Criterion, Laplace Criterion, Hurwitz Criterion, Examples and problems.	 To learn different statistical methods of decision making. To apply the different statistical methods to real world decision making problems.
3	Replacement and Sequencing problem	Replacement Problem - Introduction, replacement of Item that deteriorates with time when value of money remains same during the period. Sequencing Problem - Assumptions in sequencing model, Basic terminology, n-jobs through two machine problems.	 To understand the concepts of replacement and sequencing problems. To apply the concepts of replacement and sequencing to real world problems.
4	Statistical Quality Control	Introduction, Chance and assignable Causes of variation, Uses of SQC, Control limits, specification limits, Tolerance limits Process and product control, Control charts for mean, range, P-Chart, C-Chart, Process Capability study, Interpretation of capability index \mathcal{C}_p and \mathcal{C}_{pk}	 To understand the concept of statistical quality control. To understand different SQC techniques. To apply SQC techniques to real world problems.

List of Practicals

Sr. No.	Name of Experiment
1	Game Theory
2	Statistical Decision Theory
3	Statistical Quality Control

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	10	ICT	NA	NA	Students will be able to understand and apply concepts game theory to real world business problems.
2	14	ICT	NA	NA	Students will be able to understand and apply concepts of statistical decision theory to real world business problems.
3	10	ICT	NA	NA	Students will be able to understand and apply concepts of replacement and sequencing problems to real world business problems.
4	14	ICT	NA	NA	Students will be able to understand and apply the concept of statistical quality control to real world business problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Unit wise distribution of Marks (Final Examination)	Suggested Add on Course
Unit – I	30%	70%		
Unit – II	30%	70%		
Unit – III	30%	70%		
Unit – IV	30%	70%		
Total				

Notes: -

- 1. Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components: -
- a. At least one test of 20 marks involving objective questions of following type: multiple choice, true or false, state definitions/concepts, one line answer etc.
- b. At least one assignment of 05 marks.
- c. If time and resources permit then there can be power point presentation of group or individual (this component is not compulsory)
- d. Final score will be average score of all components.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Operations Research	Harmdy A. Taha	Pearson India Ltd.	New Delhi
2	Operations Research	Kanti Swaroop,P. K. Gupta and Man Mohan	Sultan Chand and Sons	New Delhi
3	Business Mathematics	J. K. Sharma	Vikas Publishing House	New Delhi
4	Statistical Quality Control	D.C. Montgomery	John Wiley and Sons	New York
5	Fundamentals of Mathematical Statistics	S. C. Gupta and V. K. Kapoor	Sultan Chand and Sons	New Delhi
6	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
7	Operations Research	D. S. Hira and P. K. Gupta	S. Chand and Sons	New Delhi

Revised syllabi (2019Pattern) for three years B. Com. Degree course (CBCS)

Semester : - V (T. Y. B. Com)

Subject : - Business Entrepreneurship (Special Paper-III)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

The purpose of this course is to impart professional knowledge on the theories, models and basic principles of organizational behaviour in the field of entrepreneurship, and teach students how to apply them to entrepreneurial activities. After completing the course, students should improve their decision-making skills. Leadership and entrepreneurship skills make meaningful contributions to the interests of stakeholders. This course enables students to acquire in-depth entrepreneurial knowledge.

Objectives of the course:

- 1) To acquaint students with knowledge and skills required for organizing and carrying out entrepreneurial activities.
- 2) To develop the ability of analyzing and understanding business situations.
- 3) To study the interdependent, fast-changing and diverse world of entrepreneurship and innovation.
- 4) To familiarize students with various concepts and processes involved in entrepreneurship and business formation and development.
- 5) To provide students with the knowledge, skills and motivation to encourage entrepreneurial approach in a variety of settings.
- 6) To study the application of group dynamics to counseling, personal growth and other psychologically-oriented groups.

Unit No.	Unit Title	Contents	Skills to be developed
	Organizational	Organization: Meaning, Definition, Goals,	1. To understand the concept Organization.
		Approaches.	Students should be able to know the organizational
1	Behavior for	Organizational Behavior for Entrepreneurship:	behavior required for entrepreneurship.
	Entrepreneurship	Meaning, Definitions, Need, Nature, Importance &	2. To study the organization and how to balance work
		Scope, Characteristics, Types, Objectives, Merits	and life.

2	Individual Behavior and Personality for Entrepreneurship	and Demerits of Organizational Behavior for Entrepreneurship, Organizational Behavior Models. Developing Entrepreneurial Behavior in the Organization: Opportunity Identification, Opportunity Facilitation, Organizational Competencies, And Individual Competencies. Individual Behavior for Entrepreneurship: Characteristics, Determinants of individual behavior, Requisites for Individual Behavior in Entrepreneurship. Personality for Entrepreneurship: Meaning, Definitions, Characteristics, Determinants of Personality for Entrepreneurship. Personality Traits, Personality Development, Emotional Intelligence for Entrepreneurship, Entrepreneurial Personality, Difference between Individual Behavior and Group	 To equip the students with various aspects of organizational behavior with organizational models and the culture developed in the organizational entrepreneurship. Students will be able to learn how to establish work culture and patterns in an office space or a similar environment. To equip the students with techniques of emotional interaction at work place. To enhance students personal development through soft or technical skills. To develop their competency in a way of learning, by self-analysis on necessary areas for improvement and necessary skills to advance in career or industry.
		Behavior in Entrepreneurship, Factors of Personality, Role of Personality, Theories of Personality	competitive candidate for any job.
3	The Study of Autobiographies of Entrepreneurs	Autobiographies of Entrepreneurs: 1) Mr. Anand Mahindra (Chairman, Manindra & Mahindra) 2) Mr. Baba Kalyani (MD, Bharat Forge) 3) Mr. Shiv Nadar (Indian Industrialist) 4) Mr. Laxmi Niwas Mittal (CEO, Arcelor Mittal) 5) Mr. Adar Poonawala (CEO, Serum Institute of India, India's Vaccine King) 6) Women Entrepreneurs: Falguni Nayar (The	 Students will able to develop and adopt some new values, and learn from their hardships, they will also get answers for their dilemmas. Students will be able understand the role of attitude in entrepreneurship. Students will be made aware and learn how the student entrepreneurs in India build their own ventures. Students will also have an idea how these entrepreneurs have lived out their dreams with incredibly big, risks, trials, and tribulations and gone

		founder of Nykaa)	on to become the top in their businesses.
		7) Kiran Mazumdar Shaw (Founder of Biocon	
		Ltd)	
		Group: Meaning, Definition, Classification, Group	1. To understand the concept of group and group
		Task, Group Size, Group formation process, Group	dynamics for Entrepreneurship.
	Group and Group Dynamics for	Structure.	2. Students will be able to equip the knowledge of
		Group Dynamics for Entrepreneurship:	Organizing and Planning skills, Decision making
4		Influence in Group, Types, Principles and Functions	skills, Students will get hands on Problem solving
•	Entrepreneurship	of Group Dynamics in Entrepreneurship, Group	skills, Communication skills, Persuasion and
		Cohesion- Helping Behavior, Co-Operation and	influencing skills, feedback skills, skills in chairing
		Competition, Improved Work Group. Role of	meeting, conflict resolution skills for
		Entrepreneur.	Entrepreneurship.

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
		Group discussion	Related Videos and	Personal or group project	Capacity to:
1	12	and case studies	PPTs	on new business creation.	I. Analyze Individual and group behavior, and understand the implications of organizational behavior on the process of management. Ii .Demonstrate the applicability of the concept of organizational behavior to understand the Behavior of people in the organization. iii) Analyze the complexities associated with management of the group behavior in the Organization.

2	12	Completing research or conceptual papers on topics appropriate for the course. Participation in classroom discussion and group exercises.	Related Videos and PPTs	To prepare a detailed report on new age entrepreneurship.	Capacity to: I. Analyze the complexities associated with management of the group behavior in the organization. Ii. Develop the necessary managerial and personal skills which are essential to the current business environment.
3	12	Interactive teaching-learning methods- Process- oriented learning - Learning from mistakes - Interviewing entrepreneurs - Bilateral learning - Group discussion - Networking — Discussion - Problem-oriented learning - Active learning	Biographical videos or CDs of entrepreneurs	Assign small business models, product or project(s) to students to understand them with the 360 degree of the business.	Iii Understanding the new age entrepreneur and will learn each. Understanding to interpret their own business plan.
4	12	Small students group formation	Related Videos, PPTs	Assign small projects in group.	Capacity to- I. Demonstrate understanding of principles of group dynamics, including

		group process components. Ii. Become more conscious of his/her personal growth through participation as
		a group member.

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University	
	/Quiz/Course project, Seminar and Discussion	norms.	
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University	Contificate Course on
	/Quiz/Course project, Seminar and Discussion	norms.	Certificate Course on: Business Fundamentals -
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University	Entrepreneurship
	/Quiz/Course project, Seminar and Discussion	norms.	Entrepreneursinp
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University	
	/Quiz/Course project, Seminar and Discussion	norms.	

References:

- 1) Barringer B.R. and Ireland R.D., 2006. Entrepreneurship: Successfully Launching New Ventures. Pearson: New Jersey.
- 2) Bartlett C.A. and Ghoshal S., 2002. Managing Across Borders: The Transnational Solution. Harvard Business School Press: Boston.
- 3) Failing to succeed: The story of India's first e-commerce company by K. Vaitheeswaran
- 4) Entrepreneurship simplified from idea to IPO by Ashok Soota and S. R. Gopalan
- 5) Cut the crap and jargon by Shradha Sharma and T N Hari
- 6) A thought to million dollars by Salma Moosa and Vivek Srinivasan.
- 7) The manual for Indian Startups by Vijay Kumar Ivaturi, Meena Ganesh, Alok Mittal, Sriram Subramanya & Prof Sadagopan.
- 8) Entrepreneurship Development, Khanna S.S, S. Chand, New Delhi.
- 9) Entrepreneurship Development, Gupta, Shrinivasan, S. Chand, New Delhi

Revised Syllabi (2019Pattern) for T.Y. B. Com. Degree course (CBCS)

Semester - V

SPECIAL ELECTIVE COURSE (Special Course Paper - III)

Marketing Management _Course Code: 356(H)

Objectives of the Course:

- 1. To introduce the concept of advertising and advertising media.
- 2. To provide the students the knowledge about appeals and approaches in advertisement.
- 3. To acquaint the students to the economic ,social and regulatory aspects of advertising.
- 4. To make the student understand the role of Brand Management in marketing.
- 5. To enable the students to apply this knowledge in preciseby enhancing their skills in the field of advertising.

Unit	Unit Title	Contents	Proposed Skills to be developed
No			
1	Introduction	Fundamentals of Advertising: Definition of Advertising,	Conceptual clarity of the meaning of advertising.
	to Advertising.	Objectives of Advertising, Functions of Advertising, Types of Advertising, Benefits and Limitations of Advertising, Role of	
		Advertising in Modern Business, Role of Advertising in	■ To impart the knowledge about Advertising Media.
		Marketing Mix.	
		Advertising Media: Definition, Classifications and	
		Characteristics of Different Advertising Media, Factors affecting	
		Selection of Advertising Media, Media Mix, E-Advertising.	
2	Appeals and	Appeals: Introduction of Different Appeals and their	Tr Tr
	Approaches in	Significance, Advertising Message, Direct and Indirect Appeal,	in Advertisement.
	Advertisement	Relation between Advertising Appeal and Buying Motive,	

		Approaches: Positive and Negative Emotional Approaches to Advertisement.	To acquaint the students to direct and indirect appeals.
3	Economic, Social and Regulatory Aspects of Advertising	Economic Aspects-Effects of Advertising on Production Cost, Effects of Advertising on Distribution Costs, Effects of Advertising on Consumer Prices, Advertising and Monopoly, Wastes in Advertising, Social Aspects - Ethics in Advertising, "Truth" in Advertising, Regulatory Aspects-Role of Advertising Standards Council of India (ASCI).	on Production Cost, Distribution Costs and Consumer Prices. To help the students to develop the knowledge of
4	Brands and Brand Management	Meaning & definitions of brand, Characteristics of brands, Types of brands, Advertising and Branding, Brand Extension, Brand identity, Identity Sources – symbols, logos, trademarks, Brand loyalty. Brand Management Process, Challenges in New Branding.	• This is all the transfer transfer.

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Expected Outcome
1	14	Power Point Presentation, Survey Analysis	Short Film, AV Application Use of You Tube	 Student will understand the concept of advertising and advertising media To enable them toanalyze and interpret
2	10	Power Point Presentation, Group Discussion, Survey Analysis	Short Film, AV Application Use of You Tube	To enable the students to study the Appeals and Approaches in Advertisement

3	12	Power Point Presentation, Group Discussion, Survey Analysis Feld visit	Short Film, AV Application Use of You Tube	It will help the students to apply the various Economic and social aspects of advertising.
4	12	Group Discussion,Quiz, Poster Making	Short Film, AV Application Use of You Tube	● It will help them to implement this knowledge in practical situations by enhancing their skills in the field of Marketing

Methods of Evaluation:

Topic No	Internal Evaluation	ExternalEvaluation	Suggested Add on Course
1	Quiz, Project, Group Discussion	Practical, Descriptive Questions, Quiz	Certificate Course in Role of Advertising in Modern Business
2	Practical, Presentation	Practical, Descriptive Questions, Quiz	Short Course Advertising Appeal and Buying Motive.
3	Quiz, Group Discussion	Practical, Descriptive Questions, Quiz	Certificate Course in career options in Advertising.
4	Presentation, Group Discussion, Practical	Practical, Descriptive Questions, Quiz	Short Course in Branding.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Marketing Management	Philip Kotler	Pearson Publication	New Delhi
2	Marketing Management	Rajan Saxena	McGraw Hill Education	New Delhi
3	Principles of Marketing	Philip Kotler	Pearson Publication	New Delhi
4	Advertising Management	Rajiv Batra	Pearson Publication	New Delhi
5	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication	Noida

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Savitribai Phule Pune University, Pune Third Year, B.Com. Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V Subject: Agricultural and Industrial Economics II Paper-II

Course Code: 356 (i)

Total Credits: 4

Objectives:

1. To understand the concept of Agricultural Marketing and related Issues.

- 2. To impart adequate knowledge role of Agricultural Processing in India.
- 3. To understand the Role, Importance and Growth of Major Industries in India.
- 4.To get acquainted with the role and problems of Public sector Enterprises in India.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Content	Purpose Skills to be Developed
1	Agricultural Marketing	1.1 Nature, Scope and Role of Agricultural Marketing in India 1.2 Organisation and Functions of Agricultural Marketing in India 1.3 Problems of Agricultural Marketing, 1.4 Present Status of Food Retail Marketing System in India 1.5 Recent Agricultural Marketing Policies in India, 1.5.1 National Agriculture Market (e-NAM) 1.5.2 Model APLM Act, 2017	 To apprise students regarding various aspects of Agricultural marketing. To understand the functions and Problem of Agricultural Marketing. To impart knowledge about Policies of Agricultural Marketing.

2	Agricultural	2.1 Role and Growth of Agricultural Processing in India	■ To understand the role of Agricultural	
	Processing	2.2 Scope & Importance of Agricultural Processing.	Processing.	
		2.3 Problems & Remedial Measures of Agricultural Processing.	■ To make the students know about	
		2.4 Governments Schemes for Development Agro-Processing	Problems & remedial measures of	
		Industries	Agricultural Processing.	
3	Major	The Role, Importance, Growth and Problems of	To understand the Role, Importance and	
	Industries in	3.1 Agro-Industries	Growth of Agricultural Industry, Textiles	
	India	3.1.1 Textiles and Jute Industry	and Jute Industry, Sugar Industry, Service	
		3.1.2 Sugar Industry	Industry, Information Technology Industry,	
		3.2 Service Industry	Health Sector	
		3.2.1 Information Technology Industry		
		3.2.2 Health Sector		
4	Public sector	4.1 Role of Public Sector in Economic Development of India.	■ To understand the role of the Public	
	Enterprises	4.2 Government Policy towards Public Sector.	sector	
		4.3 Problems of Public Sectors, Issues Regarding Deregulation	■ To get acquainted with Government	
		4.4 Disinvestment and Future of Economic Reforms	Policy towards Public Sector.	
			■ To understand the problems of the Public	
			sector in India	

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	Committee and Identify the problem of Agricultural Marketing.	After completing this topic, the student will be able to understand The Meaning and Role of Agricultural Marketing Various aspect of Agricultural Marketing In India. Agricultural Marketing Policies in India

2	10	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	the importance of Agro-Processing in India.	 Role of Agricultural Processing in India Scope & Importance of Agricultural Processing. Problems & remedial measures of Agricultural Processing. Scheme for Agro-Processing Industries
3	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	Identify the Problems of the Sugar Industry.	■ The role, Importance and Growth of Iron & Steel Industry, Textiles and Jute Industry, Sugar Industry, Cement Industry, Automobile Industry
4	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	■ Importance of Public sector in India.	 Role of Public Sector Government Policy towards Public Sector, problems associated with Privatization, issues regarding Deregulation, Disinvestment and future of Economic Reforms.

Recommended Books:

- 1. Acharya and Agarwal, 1987, Agricultural Marketing in India, Oxford & IBH Publishing Company.
- 2. Bhalla, G. S. and Singh G., 2001, Indian Agriculture: Four Decades of Development, Sage Publications
- 3. Acharya and Agrawal (1992), Agricultural Marketing in India, Oxford and IBH Publishing Co. Pvt. Ltd.
- 4. Crawford (1997), _Marketing and Agribusiness Texts', FAO.

- 5. Jelen P. (1985), Introduction to Food Processing. Reston Publishing.
- 6.Potly, V.H. and M. J. Mulky (1993), Food Processing. Oxford & IBH
- 7. Datt R. & K.P.M Sundharm (2007) Indian Economy, S.Chand&Co.Ltd.Delhi.
- 8. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.
- 9. Kavimandan Vijay, (2009) KrushiArthshastra, Shri Mangesh Prakashan, Nagpur.
- 10. Barthwal R.R (2204) Industrial Economics Introductory Text Book, New Age International Limited, Kanpur.
- 11. Govind Bhattacharjee (2020) Public Sector Enterprises in India, Evolution, Privatization and Reforms, Sage Publication, Delhi

Web reference

- 1. https://www.youtube.com/user/cecedusat
- 2. https://www.swayamprabha.gov.in/
- 3. http://14.139.13.96:8080/ UGC CEC E Contain on Agricultural Economics
- 4. http://14.139.13.96:8080/ UGC CEC E Contain on Industrial Economics

TYBCom(Semester V)

(Choice Based Credit System)

Revised Syllabus (2019 Pattern)

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Subject: Defence budgeting finance and Management special paper - III

Total credits: Course Code: 356 (j)

Objectives:

- 1. To understand the impacts of war & how the economic structure affects
- 2. To know the elements of war ability
- 3. To understand the challenges in 21st century against Defence.
- 4. To Understand the system of financial management in Defence

Unit	Topic	No 'of	Teaching Method	Proposed Skill to be Developed
No.		lectures		
1	War Impact	12	Lecture group Discussion library	Understanding the Impact of war on
	A) Economic Structure		work assignment field visit	economy & the post war problem
	B) Impact on Industry			
	C) Post war Problem			

2	Determinates of war Ability A) Economic Determinates B) Natural Resources and raw Material C) Man power & its utility D) Industrial Capacity E) Foreign Aides contributory Element	12	Lecture group Discussion library work assignment field visit	Understanding the elements of war economy, natural resources, manpower & Industrials capacity and contribution of foreign aid.
3	Military power in 21st century An Analysis A)Sources of military power B) Elements of military power C) Equation to Measure military power D) Nuclear Weapons	12	Lecture group Discussion library work assignment field visit	Understanding the sources of military power the elements of national power and the importance of nuclear weapons
4	Latest contest in Defence & financial management A) System of financial management in defence B) Linkages between planning & Budget C) Arm Impact vs. Indigenisation, pitfans fans & Impact on Defence Budget	12	Lecture group Discussion library work assignment field visit	Understanding the financial management System in defence and the linkages between pit fans & defence Budget.

References

- 1. Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Rout let & Kegan Paul.
- 2. Agarwal Rajesh K. (1978), 'Defence Production and Development', Gulab Vazirani for Arnold Heinemann publishers.

- 3. Thomas Raju G. C. (1988) 'Indian security policy', Princeton, New Jersey, University press.
- 4. Robert Loony and David winter ford (1995), 'Economic Causes and consequences of Defence Expenditure in the Middle East and South Asia', University press.
- 5. Shriniwas V.N. (2008), 'Budgeting for Indian Defence: Issues of contemporary Relevance', KW Publishers Pvt. Ltd. New Delhi.
- 6. Annual Report, Ministry of Defence, Government of India.
- 7. Report of the Finance Commission, Government of India

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-III, Course Code - 356 (K)

Insurance, Transport & Tourism-I

(Insurance)

Objectives:

- To know the insurance customer and their behaviors.
- To understand the principles of underwriting and its process.
- To study the insurance market and its regulators.
- To review the insurance business, challenges and its prospects.

Unit	Topic	No. of	Teaching Method	Proposed skills to be developed
No		Lectures		
1	The Insurance Customer Customers are Different- Different Mind sets, Their Satisfactions-Ethical Behaviours- Risk Management- Avoidance or Prevention-Reduction- Retention- Transfer- The techniques, Separation- Duplication, Diversification- Retention and The Individual.	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions etc.	Understanding the insurance customer and their behaviours.
2	Underwriting – Origin, Definition, Objectives & principles of underwriting, Underwriting process-source of information concerning life insurance risk, special underwriting practices in areas such as non-medical insurance, guaranteed issue insurance, reinstatement & policy changes and highly impaired risk.	12	Lecture, PPT, Group Discussion, Library Work, Assignments, etc.	Understanding the principles of underwriting and its process.

3	The Insurance Market: Life and Non-life Insurers- Reinsurers- Individual and Corporate Agents-Brokers- Surveyors- Medical Examiners- Third Party Administrators- Regulator IRDA- Insurance Councils- Ombudsmen- Educational Institutes- Councils- Tariff Advisory Committee.	12	Lecture, PPT, Group Discussion, Library Work, Assignments, tests, etc.	Understanding the insurance market and its regulators.
4	Insurance Business Current Scenario & Future: Privatization, Foreign Direct Investment in India, Status of Indian Insurance Industry in the context of International Insurance Market, Challenges & Future of Insurance Business in India, Insurance Regulatory Systems in UK and USA. Right to Information Act and Insurance Business	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions, tests, etc.	Understanding insurance business, challenges and its prospects.
	Total	48		

References-

- 1. M. N. Mishra & S.B. Mishra (2016), 'Insurance Principles and Practices', S. Chand & Company, New Delhi.
- M. Arif Khan (2016), 'Theory and Practice of Insurance', Educational Book House, Aligarh.
- 3 S. Balachandran, 'Life Insurance Insurance Institute of India', Mumbai,
- 4. G. S. Panda (2011), 'Principles and Practices of Insurances, Kalyani Publishers, Ludhiana.
- 5. Kothari & Bahal (2019), 'Principles and Practices of Insurance', Sahitya Bhavan, Agra.
- 6 Dr. Inderjit Singh, Katyal, Sanjay Arora, 'Insurance Principles & Practices', Kalyani Publishers, Ludhiyana,
- 7. K. C. Mishra & C. S. Kumar (2009), 'Life Insurance Principle & Practice' Cengage Learning India Pvt. Ltd, Delhi.
- 8 Insurance Regulatory Development Act 1999
- 9. Life Insurance Corporation of India Act,1956
- 10 Insurance Act- 1938

Savitribai Phule Pune University, Pune (T.Y. B.Com.)

Computer Programming and Application Special Paper II

Subject Name: Computer Networking and E-Commerce-II. Course Code: 356 (L).

Term-II

Unit No.	Торіс	No. of Lectures	Ref. Books
	Information Security Concepts		
1	Information Security	10	
1.	Overview: Background and Current Scenario	12	
	Types of Attacks		Book No.
	Goals for Security		1,2,3
	E-commerce Security		
	Computer Forensics		
	Steganography		
	Security Threats and Vulnerabilities Overview of Security threats		
	Weak / Strong Passwords and Password Cracking		
2.	Insecure Network connections Malicious Code	10	
	:-Programming Bugs Components of wireless	12	Book No.
	networks Security issues in wireless		1,2,3
1			1

3	Applications of Networks in E Commerce Framework of E-Commerce: Application Services – Interface Layers - Secure Messaging - Middleware Services and Network Infrastructure - Site Security - Firewalls & Network Security TCP/IP – HTTP - Secured HTTP – SMTP - SSL.	14	Book No 4,5
	Applications of Ecommerce: E-Commerce Organization Applications - E- Marketing - E-Advertising - E-Banking - Mobile Commerce - E-Trading - E-Learning - E- Shopping.		
4.	E-MARKETING TECHNIQUES: I Introduction - New Age of Information - Based Marketing - Influence on Marketing - Search Engines & Directory Services - Charting the On-Line Marketing Process - Chain Letters - Applications of 5P's (Product, Price, Place, Promotion, People) E-Advertisement - Virtual Reality & Consumer Experience - Role of Digital Marketing.	10	Book No 4,5
Total No	Lectures	48	

Teaching methodology

Topic No.	Total	Innovative methods to	Film shows and	Project	Expected Outcome
	Lectures	be used	AV Applications		
		Use ICT or presentation on	U-tube Tutorial on		Familiar with Information Security
Unit – I	10	Information Security	Information		Concepts
Onit – I	10	Concepts	Security Concepts	_	
		Use ICT or presentation on	U-tube Tutorial		Familiar with Security Threats and
		Security Threats	Security Threats		Vulnerabilities
Unit – II	14	and Vulnerabilities	and	-	
			Vulnerabilities		

		1	U-tube Tutorial		Familiar with Applications of
		on Applications of	Applications of		Networks in E Commerce
Unit – III	10	Networks in E	Networks in E	-	
		Commerce	Commerce		
		Use ICT or presentation on	U-tube Tutorial E-	-	Familiar with E-marketing
17.1.	1.4	E-MARKETING	MARKETING		techniques
Unit – IV	14	TECHNIQUES	TECHNIQUES		

Recommended Books:

- 1. Computer Networks Andrew Tanenbaum (III Edition)
- 2. Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3. Complete Guide to Networking Peter Norton
- 4. E-Commerce, Strategy, Technologies And Applications : David Whiteley, Tata Mcgraw Hill
- 5. E-Commerce & Mobile Commerce Technologies: Pandey, Saurabh Shukla, S. Chand

Savitribai Phule Pune University, Pune Revised syllabi (2019 Pattern) for three years B. Com. Degree course Credit Base Choice System (CBCS)

Syllabus for T.Y.B. Com. Course code: - 361

Semester –VI Credit - 3

Subject Name: Business Regulatory Framework

Depth of the program – Fundamental Knowledge

Preamble

This Course is designed to acquaint the commerce Students with the Legal frame work applicable to business enter prison in the Country. The understanding of legal system is a prerequisite for better decision making. The objective of this course is to acquaint the students with basics of intellectual property rights with special reference to Indian law and practice. The students will be able to understand the consumer Protection and Negotiable instruments and Arbitrates Law. This course focuses on orientation of students to legal studies from the point of view of basic concepts of business law and legal system in India. The course will be useful to the commerce students to understand and apply the business laws in commercial situations.

Objectives of the Program

- 1. To develop general awareness of Business Law among the students.
- 2. To understand the various statutes containing regulatory mechanism of business and its relevant provisions including different types of partnerships.
- 3. To have a understanding about the landmark cases/decisions having impact on business laws
- 4. To create awareness among the students about legal environment relating to the business activities and new ways dispute resolutions provided under Arbitration Act.
- 5. To acquaint the students on relevant developments in business laws to keep them updated.
- 6. To enhance capacity of learners to seek the career opportunity in corporate sector and as a business person.

Table of Contents

Unit No	Unit Title	Contents	Purpose Skills to be developed
1	Negotiable Instruments Act,1881 (14 Lectures)	Concept of Negotiable Instruments: Characteristics, Meaning Important relevant definitions under the Act Definitions, Essentials of promissory note, bill of exchange and cheque. Distinction between these instruments. Crossing of cheques – It's meaning and types. Holder and holder in due course, Privileges of holder in due course. Negotiation, endorsement, kinds of endorsement. Liabilities of parties to negotiable instruments. Dishonor of N. I., kinds, law relating to notice of dishonor.	To Equip the students with procedure and practices about negotiable instruments and liabilities of parties in case of dishonor of negotiable instruments.
2	E-Contracts (E-Transactions/E-Commerce.): (06 Lectures	 Significance of E-Transactions /E-Commerce. Nature, Formation, Legality. Recognition. (Chapter 4.Sec.11-13 of I T Act,2000 relating to attribution, acknowledgement, dispatch of E-Records) Digital Signatures –Meaning & functions, Digital Signature, certificates [Sections 35-39] Legal issues involved in E-Contracts and personal data protection (Sec.43 A) 	Comprehensive understanding about the E-Contracts, E-Commerce and their legal aspects

3	The Consumer	The Consumer Protection Act, 2019	To acquaint students about
	Protection	• Salient features of the C.P. Act,2019	regulatory mechanism of
	Act,2019	• Definitions-Consumer, Complainant, Services, Defect	Consumer Protection and
	, , , <u>-</u>	& Deficiency,	Procedural aspect of
	(14 Lectures	Complainant, unfair trade practice, restrictive trade	Redressal of Consumers'
		practice, unfair contract.	grievances.
		Consumer Protection Councils.	
		Procedure to file complaint & Procedure to deal with	
		complaint in commissions &	
		Reliefs available to consumer.(Sec.39)	
		Consumer Disputes Redressal Commissions.	
		(Composition, Jurisdiction,	
		Powers and Functions.)	
4.	Intellectual	Intellectual Property Rights : (IPRs)	To be able to appreciate the
	Property Rights	Magning & immentance of IDDs International offents in	emerging developments in the
	(14 T	• Meaning & importance of IPRs, International efforts in	area of intellectual property
	(14 Lectures)	protection of IPR: WIPO (Objectives & activities) &	Laws and their impact on the
		TRIPS Agreement: Objectives	Indian businesses.
		Definition and conceptual understanding of following	
		IPRs under the relevant Indian current statutes.	
		• Patent: Definition & concept, Rights & obligation of	
		Patentee, its term.	
		Copyright: Characteristics & subject matter of	
		100	
		copyright, Author & his Rights, term.	
		• Trademark: Characteristics, functions, illustrations,	
		various marks, term, internet domain name- Rights of	
		trademark holder.	
		Design: Importance, characteristics, Rights of design	
		holder.	

• Geographical Indications, Confidential Information & Trade Secrets,	
Traditional knowledge—Meaning & scope of these IPRs.	

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology

Topic	Total	Innovative	Film shows	Project	Expected Outcome
No.	Lectu	methods to be	and AV		
	res	used	Applications		
1	14	Documentary making on Consumer Protection Act, Case Study, Narration, , Survey	You Tube Report Review about cases on negotiable instruments Act.		To Equip the students with procedure and practices about negotiable instruments and liabilities of parties in
		Analysis Article review.			case of dishonor of negotiable instruments.

2	06	Project making,	Use of You	New Emerging	To have
		Street play, slogan	tube, Review	Issues in the E-	Comprehensive
		, Quiz	case study Contracts, E-		understanding about
		Competition,		Commerce.	the E-Contracts, E-
					Commerce and their
					legal aspects.
3	14	Case study, Poster	Case	Recent Laws	To acquaint students
		making, Interview	Analysis,	and silent	about regulatory
		with Consumer	Mute court,	feature of	mechanism of
		Protection Court		Consumer	Consumer Protection
		Lawyer, jingles,		Protection Act	and Procedural aspect
					of Redressal of
					Consumers'
					grievances.
4	14	Virtual Learning,	Film on	Project on of	To be able to
		Group Discussion,	procedure of	intellectual	appreciate the
			of intellectual	property Laws	emerging
			property		developments in the
			Laws		area of intellectual
					property Laws and
					their impact on the
					Indian businesses

Methods of Evaluations

Subject	Internal Evaluation	External	Suggested Add on
Subject	internal Evaluation	Evaluation	Course
Unit – I	Continuous Evaluation,	As per University	Seminar New
	Quiz, MCQ,		Negotiable instruments
	Assignment ,Oral,		Act
Unit – II	Continuous Evaluation,	As per University	Awareness program E-
	Quiz, MCQ,		Contracts, E-
	Assignment ,Oral		Commerce and their
			legal aspects
Unit – III	Continuous Evaluation,	As per University	Workshop on
	Quiz, MCQ,		Consumer Protection
	Assignment ,Oral		and Procedural aspect of
			Redressal of Consumers'
			grievances.
Unit – IV	Continuous Evaluation,	As per University	Awareness program on
	Quiz, MCQ,		intellectual property
	Assignment ,Oral		Laws.

References

- 1. Negotiable Instruments Act :-Khergamwala , Lexis Nexis,(2017)
- 2. Intellectual Property Law:-Narayan, Eastern Law House, (2020)
- 3. The Consumer Protection Act 2019 Bare Act With Amendments 2020 Edition, Government of India, (2020)
- 4. Law Relating To Electronic Contracts, R. K.Sing, Lexis Nexis (2019)
- 5. Business regulatory framework, Chaudhari, Bhawari, Zalte, Dagade, Prashant Publication (2021)
- 6. Law Relating to Intellectual Property Rights, V.K.Sing, Lexis Nexis, (2017)
- 7. Introduction To Intellectual Property Rights, H.S. Chawala, Oxford & IBH Publishing (2020).
- 8. https://legislative.gov.in/sites/default/files/A1881-26.pdf
- 9. https://egazette.nic.in/WriteReadData/2019/210422.pdf
- 10. https://ipindia.gov.in/acts-patents.htm
- 11. https://www.indiacode.nic.in/handle/123456789/1999

Revised Syllabus (2019 Pattern) for three years B. Com. Degree Course (CBCS)

T. Y. B. Com. (Semester- VI)

Paper: ADVANCED ACCOUNTING - II

Code: 362 No. of lectures: 48

Preamble

In today's modern age, the Corporate as well as Co-operative sectors are the major contributors towards development of rural economy. In the last decade, these sectors have seen the largest and fastest growing sectors. Due to this growth various new trends are arisen. In this growth, accounting plays an energetic role and to ensure safeguard of the interest of the stakeholders and the society. It is, therefore, important to educate the students of commerce in the accounting practices adopted by different organizations. It helps stakeholders make better business decisions and deal with problems by providing them with accurate financial information.

By studying the learning path in accounting – advance concepts will gain a deeper understanding of the accounting process.

Objectives of the course

1. To acquaint the student with knowledge about the legal provisions regarding preparation and presentation of final accounts

of Co-operative Societies.

2. To empower to students about the branch accounting in simple.

3. To make aware the students about the conceptual aspects of various recent trends in the field of accounting especially

forensic accounting, accounting of CSR activities, accounting of derivative contracts and Artificial Intelligence in

Accounting.

4. To understand the procedure and methods of analysis of financial statements.

Objectives of the Program

1. To instill the knowledge about accounting procedures, methods and techniques.

2. To impart students' knowledge of various Advanced Accounting Concepts.

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Depth of the program – Fundamental Knowledge

CONTENTS

Unit No.	Unit Name	Contents	Purpose skills to be developed
1	Final Accounts of Co-operative Societies	 Meaning and Introduction, Allocation of Profit as per Maharashtra State Cooperative Societies Act. Preparation of Final Accounts of Credit Co-op. Societies & Consumer Co-op. Societies 	 To upgrade regarding legal provisions of co-operative accounting. To develop the skill regarding preparation & presentation of final accounts of Credit Co-op. Societies & Consumer Co-op. Societies.
2	Branch Accounting	 Concept of Branches & their Classification from accounting point of view. Accounting treatment of dependent branches & independent branches. Methods of charging goods to branches. 	 To develop conceptual understanding about accounting for different branches. To ascertain whether the branch should be expanded or closed, to ascertain the requirement of cash and stock for each branch. To develop the skill & upgrade the knowledge regarding methods of charging goods to branches.
3	Recent Trends in Accounting	 Forensic Accounting Accounting for Corporate Social Responsibility Accounting for Derivative Contracts Artificial Intelligence in Accounting 	- To develop conceptual understanding about forensic accounting, corporate social responsibility, derivative contracts and artificial intelligence in accounting.
4	Analysis of Financial Statements	 Ratio Analysis: Meaning - Objectives - Nature of Ratio analysis, Types of Ratios – Profitability, Liquidity, Leverage etc. Simple Problems on following Ratios: - Gross Profit, - Net Profit, - Operating, - Stock Turnover, - Debtors Turnover, - Creditors Turnover, - Current Ratio, Liquid Ratio, - Debt-Equity Ratio, - Working Capital to Net worth, Assets Turnover Ratio. 	 To understand the conceptual knowledge, objectives, methods & tools of analysis of financial statements. To develop the analytical skill and decision-making skill of the students. To diagnose the information contained in financial statements so as to judge the profitability, liquidity & solvency position of business organizations.

Teaching Methodology

Unit No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Use of e- contents, online lectures, MCQ based Quiz and Presentations	Study of the Final Accounts of Co-operative Societies from its Annual Report	Individual assignment of solving practical problems	Practical understanding of preparation of final accounts of Co-operative Societies.
2	10	Use of e- contents, online lectures and PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms	Knowledge about of the Accounting for Branches	
3	12	Use of e- contents, online lectures, and PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms	Individual assignment report	Conceptual Clarity about new trends like forensic accounting, accounting for CSR activities, derivative contracts and artificial intelligence
4	12	Use of e- contents, online lectures, MCQ based Quiz and PowerPoint Presentations	Study of the Financial Statement Analysis from different Annual Reports	Individual assignment of solving practical problems	Analytical skills enhancement and Decision making skills of students will developed.

Method of Evaluation

Unit	Internal Evaluation	External Evaluation	Suggested Add on Course
1	MCQ / Practical Problem	As per University norms	
2	Practical Problem	As per University norms	
3	MCQ / Assignments/ Presentation	As per University norms	
4	MCQ / Small Practical Problems	As per University norms	Certificate Course on Financial Statement Analysis

References:

***** List of Books Recommended:

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S. P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R. L. Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Advanced Accounts: By Paul Sr.
- 5. Notes Issued by ICAI
- 6. Management Accounting: By I. M. Pandey
- 7. Principles of Management Accounting: By I. M. Pandey

! List of Videos Recommended:

Unit	Topic Name	Links
1	Final Accounts of Co-operative Societies	- https://youtu.be/Bt0sv9IZwIs
_	That itecomis of to operative societies	- https://youtu.be/CCgR_pJg49c
2	Branch Accounting	- https://youtu.be/QnrqPiAEzac
2	Dranch Accounting	- https://youtu.be/aia6lxASh24
3	Recent Trends in Accounting	- https://youtu.be/L Q9rXAFZeg
4	Analysis of Financial Statements	- https://youtu.be/76gMXQBnbps
•	Analysis of Financial Statements	- https://youtu.be/1iYK6s5_Db0

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - VI Subject: Indian & Global Economic Development Course Code: 363

Total Credits: 3

Preamble:

An approach to Indian and Global Economic Development is to examine the Indian economic development policies in context with global economies. This paper aims to provide knowledge about economic development of India, economic development policies that are applied for development of economy in general and development of various sectors in particular. It also aims to develop ability of the students to analyze the development of Indian economy as compared to global economies through the comparison of different sectors like agriculture, Industry, service and availability of resources and its quality.

Scope of the Programme –

Knowledge related to development policies of Indian Economy as compared to World Economies.

Objectives:

- 1. To develop ability of students to analyze economic development process of India.
- 2. To acquaint the students with the knowledge of recent trends in Human Development Index.
- 3. To acquaint students with the emerging issues in policies of India's foreign trade.
- 4. To update the students about International institutions and organizations.

Course Outcomes:-

- 1. Students will be able to understand the concept of Human Resource Development.
- 2. Students will be able to understand the role of foreign capital in Economic Development.
- 3. Students will be able to critically evaluate the Indian Foreign Trade Policy.
- 4. Students will be able to analyze the role of International Financial Institutions.
- 5. Students will be able to evaluate the success of Regional Economic Cooperation's.

Unit No.	Торіс	Purpose & Skills to be Developed
Unit 1	Human Resources and Economic Development 1.1 Role of Human Resources in Economic Development 1.2 Human Development Index and India 1.3 Concepts of Different Indexes in Quality of Life and Status of India 1.3.1 Gender Development Index 1.3.2 Gender Inequality Index 1.3.3 Human Poverty Index 1.3.4 Global Hunger Index	Purpose: To make the students aware of concepts related to Human Development and HDI Skills: Analyze & think critically, develop writing skills.
Unit 2	Foreign Capital and Economic Development 2.1 Role of Foreign Capital in Economic Development 2.2 Types of Foreign Capital 2.3 Foreign Investment in India Since 2001 2.4 Limitations of Foreign Capital	Purpose: To give the knowledge to students about Foreign Capital and issues related to Foreign capital in India. Skills: Analyze & think critically, develop writing skills.
Unit 3	India's Foreign Trade and Balance of Payment 3.1 Role of Foreign Trade in Indian Economic Development 3.2 India's Foreign Trade Since 2001 3.3 India's Recent Foreign Trade Policy (EXIM Policy) 3.4 Meaning and Components of Balance of Payment 3.5 India's Balance of Payment Since 2001 3.6 Causes of Unfavorable Balance of Payment 3.7 Convertibility of Indian Rupee – Current and Capital Account	Purpose: To make aware to students about the situation of Foreign Trade and Balance of Payments. Skills: Analyze & think critically, develop writing skills.

	International Financial Institutions & Regional Economic Cooperation	Purpose: To give the knowledge to students about International Financial Institutions and Regional Economic
Unit 4	4.1 International Bank for Reconstruction and Development (World Bank) - Objectives and Functions	Cooperation Skills: Analyze & think critically, develop writing skills.
	4.2 International Monetary Fund (IMF) - Organization and Functions	
	4.3 World Trade Organization (WTO) - Introduction and Functions	
	4.4 South Asian Association for Regional Co-operation (SAARC) – Introduction and Functions	
	4.5 BRICS: Introduction and Functions	

Teaching methodology:

UnitN o.	Total Lectures	Innovative methods to beused	Film shows and AV Applications	Project	Expected Outcome
1	10	 Open Book discussion Casestudies Problem solvingbased learning 	You tube lecturesFilms	 Implication of HDI Policies of Indian Government for improving Human Quality 	 Students will understand concepts of Development Will be able to critically evaluate status of India as compared to world
2	10	Digital lecturesProject based learning	You tube lecturesOnline PPTs	 Role of Foreign Capital in Developing Countries Concepts of Foreign Capital 	Will understand the concepts of Foreign Capital

		Pair learning	• Films	•	Role of Foreign Trade in		
		 Group 	 You tube 		Development of Developing	•	Will understand the concepts of
		discussion	lectures		Countries		Balance of Trade and Balance of
3	14		 PPTs made 	•	Trends of Trade in developed		Payment
			by Teachers		and developing countries	•	Will able to make comparison of
				•	Concepts of Balance of Trade		Indian trade with other countries
					and Balance of Payments		
		 Group 	 You tube 	•	Role of International	•	Will understand the importance of
		discussion	lectures		Financial Institutions In		International Financial Institutions.
4	14	 Teacher driven 	 Online 		Development of Developing	•	Will be able the Organization and
4	14	power point	PPTs		Countries		Functions of International Cooperation
		presentation		•	Importance of Economic		Organizations
					Cooperation in Development		

Recommended Books:

- 1. Misra S.K. and Puri V.K. Indian Economy, Himalaya Publishing House, Delhi.
- 2. Black and Sundaram, International Business Environment, Prentice Hall India.
- 3. TayebmonisH., The Global Business Environment, Sage Publication, New Delhi.
- 4. Charles Hill, International Business, Competing in the Global Market place, Arunkumar Jain, Tata McGraw Hill.
- 5. Jhingan M.L., International Economics, Vrinda Publications, Delhi.
- 6. RuddarDatta and K.P.M. Sundaram, Indian Economy, S. Chand and Co., New Delhi.
- 7. Agarwal A.N., Indian Economy, Problems of Development and Planning, New Age International Publishers.
- 8. Bhole, L.M., impacts of Monetary Policy, Himalaya Publishing House, New Delhi.
- 9. JaywantR.Bhadane, (2018) Foreign Policy of NarendraModi, International Publi.
- 10. Brics development bank launched, first president to be from India, Times of India July 16,2014
- 11. Ministry of Finance, Government of India (Oxford Press), Economic Survey 2020.
- 12. Arun Kumar, International Business- competing in the Global Marketplace- Charles Hill.
- 13. UNDP, Human Development Report.
- 14. World Bank, World Development Report
- 15. Magazines / Journals Reports,
- 16. Web sites:
- www.,mospi.gov.in/national-sample-survey-office-nsso- (Ministry of Statistics and Programme Implementation, GoI)

- https://www.yourarticlelibrary.com/economics/foreign-capital-in-india-need-and-forms-of-foreign-capital/23565
- https://www.iedunote.com/foreign-trade
- https://www.vedantu.com/commerce/liberalisation
- https://ncert.nic.in/textbook/pdf/keec103.pdf
- http://hdr.undp.org/en/content/latest-human-development-index-ranking
- https://communitymedicine4all.com/2019/12/24/human-poverty-index-hpi-and-multidimensional-poverty-index-mpi/
- https://resourcewatch.org/data/explore/Gender-Development-Index
- https://en.wikipedia.org/wiki/Brexit#:~:text=Brexit%20(%2F%CB%88br%C9%9B,(00%3A00%20CET).
- https://www.sebi.gov.in
- https://www.rbi.org.in (Reserve Bank of India)

Savitribai Phule Pune University

Faculty of Commerce & Management

T Y B Com (Semester VI) (Choice Based Credit System) **Revised Syllabus (2021-22)**

CORE COURSE – I

Subject: Auditing & Taxation - II

Total Credits: 04 (Theory 03 + Practical 01=04)

The second of the grant of the second of the

- 1. To understand the basic concepts of Income Tax Act, 1961 and create awareness of direct taxation among the students.
- 2. To understand the income tax rules and regulations and its provisions.
- 3. To have a comprehensive knowledge of calculation various types of income.
- 4. To know the recent changes made by the finance bill (Act) every year and its impact on taxation of person.
- 5. To acquaint the students on Income tax department portal (ITD), e-filing and e-services mechanism relating to Assessee.

Unit No	Unit Title	Contents	Skills to be developed
1.	Income Tax Act- 1961- Important Definitions and Concepts.	Introduction- Features of Income Tax, Scope of Income Tax Act, and Importance of Income Tax payment for development of country. Definitions-Income, Person, Assessee, Deemed Assessee, Assessment year, Pervious year, Agricultural Income, Exempted Income, Gross Total Income (GTI), Total Taxable Income (TTI), Residential Status of an Assessee, PAN, TAN Concept of Capital receipts, revenue receipts and capital expenditure, revenue expenditure.	Understanding the concept of Income and tax on Income. Acquaint the students of income tax provision and tax payable for the development of the country
2.	Sources and Computation of	1. Income from Salary – Meaning of salary, Salient features of salary Allowances and tax Liability-	Know the procedure of computation of income under

Course Code: 364

	Taxable Income	Perquisites and their Valuation, Treatment of provident	different heads of income and
	under the various	fund, Deductions from salary. (Theory and Problems)	tax payable on the income.
	Heads of Income	2. Income from House Property -Basis of Chargeability,	
		Types of property, Annual Value Self occupied and let	
		out property, Deductions allowed (Theory and	
		Problems)	
		3. Income from Profits and Gains of Business and	
		Professions – Definition of Business, profession,	
		vocation, speculative business, Methods of accounting,	
		Deductions expressly allowed and disallowed (Theory	
		And Problems)	
		4. Income from Capital Gains – Meaning,	
		Chargeability-definitions- Capital assets, transfer, cost	
		of acquisition, Cost of Improvement, Short term and	
		long term capital assets and Capital gains, cost inflation	
		Index, Deductions allowed. (Theory only)	
		5. Income from other sources- Chargeability Method of	
		accounting, deductions, Amounts not deductible.	
		(Theory And Problems)	
3.	Computation of Total	Gross total Income- Deductions u/s-80C, 80CCC to 80 U –	Understanding the calculation of
	Taxable Income	Total Taxable Income, Income Tax calculation of Individual -	total income and tax payable by
	(TTI)and tax liability	(Rates applicable for respective Assessment year), Education	individual person.
		cess and higher education cess, surcharge, etc.(calculation of	
		tax payable as per old regime and new regime)	
4.	E-Filing and E-	Due dates of filing return, E-filing of income tax return	Know the e-filing due dates,
	provisions	and forms used, advance tax, TDS(Tax deducted at	recent changes in income tax
	F	source), Assessment, AIR (Annual information return), SFT(provisions.
		Specified financial transactions).	pro . Islano.

(Note- Recent amendments made by finance bill every previous year and changes made before six months of examination will also be applicable.)

Teaching Methodology:

Unit No	Total Lectu res	Innovative Methods to be used	Film Shows and A.V. Applications	Projects / Practical's	Expected Outcome
1	08	The Income Tax Act, 1961 Documents, PPT, Article review, research paper	You Tube clips about The Income Tax Act, 1961	Report Review	Acquaint with knowledge and maturity to understand The Income Tax Act, 1961.
2	24	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	Conceptual Clarity and Practical understanding of sources of income
3	08	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	To understand the calculation of total income and tax payable for individual assessee
4	08	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper, online income tax website view	Lectures of experts available on YouTube and other digital platforms.web site review	Individual assignment of solving practical problems, report review	Understanding latest amendment of the act and impact on the person

Method of Evaluation:

Subject	Internal Evaluation	External	Suggested Add
		Evaluation	on Course
Unit – I	MCQ / Written test	As per University norms	
Unit –	Practical Problems/	As per University norms	
II	MCQ / Written test		
Unit –	Practical Problems/	As per University norms	
III	written Test / MCQ		
Unit –	Written Test / MCQ	As per University norms	E-filing of Income Tax Return
IV			of Individual

List of Practical's

S.N.	Title of the practical	Objective of the Practical	Outcomes	Methodology
1	The basic concepts of Income Tax Act,1961	To make the students understand the basic concepts, definitions and terms related to direct taxation.	Students will be able to identify the technical terms related to income tax	Report based on various reference books
2	Income from salary	Understanding the provisions of salary income and its taxability	Application of correct provision of salary and determination of tax liability and its impact on his annual income	Report based on visit to Individual assessee and collection of documents

3	Income from house property	Understanding the provisions of House property income and its taxability	Students should be able to compute income from House property	Report based on Guest lecture /seminar/ workshop organized by the college
4	Income from Business or profession	To make students understand the procedure of computation of income from business or profession	Students should be able to compute income from Businness or profession	Report based on visit to a Businessman or professionals and documents collected
5	Computation of total income	To make the students determine the net total taxable income of an assessee after reducing the deductions from the gross total income earned from all or either of the five heads of income and also to compute tax based on slab rates.	Students will be able to compute the net total income and the total tax liability of an individual assessee considering the income from all heads of income and the deduction under Chap VI- A of the Income tax Act, 1961.	Practical example in Guest Lecture /seminar / workshop and report based on this .

Guidelines for completion of Practical's:

- 1) For each semester minimum three practical's should be completed.
- 2) Two Practical are compulsory from the given list.
- 3) Teachers are allowed to choose one practical according to the situation in their local area.

Reference books:

Sr. No	Title of Book	Author/s	Publication	Place
1	Indian Income Tax	Dr.Vinod Singhania	Taxmann Publication . www. Taxmann.com	New Delhi
2	Income Tax	Dr. Girish Ahuja and Dr. Ravi Gupta	Wolters kluwer	New Delhi
3	Income Tax Act	Shri.R.N.Lakhotia	Vision books	New Delhi
4	Indian Income Tax Act	Dr. H.C. Melhrotra , Dr. S.P Goyal	Sahitya Bhavan publication	Agra
5	Income Tax	T.N. Manoharn and G R. Hari	Snow white	New Delhi
6	Student guide to Income Tax	Dr.Vinod Singhania	Taxmann Publication www. Taxmann.com	New Delhi

SPPU, Pune

Revised Syllabi (2019pattern) for three years B.Com. T.Y. B.Com.

Degree Course CBCS

Semester V1

Subject Name -: Cost and Works Accounting. Special Paper II

Course Code -: 365 – E

Subject Title -: Methods of Costing

Objectives:

- 1. To provide knowledge about the various methods of costing.
- 2. To understand the applications of different methods of costing in manufacturing and service industries.
- 3. To enable students to prepare cost statements under different types of manufacturing industries and Service Industries
- 4. To build the applicability of cost accounting standards in the method of costing.

Unit No.	Unit Title	Contents	Skills to be developed
1	Methods of Costing	1.1. Introduction to Methods of Costing. 1.2 Job Costing Meaning, Features, Advantages and Limitations (Simple problems Only) 1.3 Introduction of Batch costing- (theory Only)	a. Lerner will understand the various methods of costingb. Develop the ability to prepare a job cost sheet

2	Contract Costing	2.1 Meaning and Features of Contract Costing 2.2 Work-Certified and Uncertified, Escalation clause, Retention Money, Cost Plus contract, work-in-progress 2.3 Profit on incomplete contract	a. It will help the learner to understand the concept of contract costing b. learners will understand the process of calculation of profit on incomplete contracts
3	Process Costing	3.1 Meaning and features of process costing 3.2 Preparation of process accounts including normal and abnormal loss/gain 3.3 Joint Products and By Products [Theory and Simple problems] 3.4 Cost Accounting Standard 19: Joint Cost	a. Students will get an idea of how to prepare process accounts.b. Understand the basic concept of CAS 19: Joint cost
4	Service Costing	 4.1 Meaning, Features and Applications of service costing 4.2 Cost Unit-Simple and Composite 4.3 Cost Sheet for Transportation Service 4.4 Cost Statement for Hospital and Hotel Organization 4.5 Cost Accounting Standard 13: Cost of service cost center 	 a. The student will be enabled to understand the concept of service costing b. Learners will be able to prepare a cost sheet for transportation services, hospital and hotel organisation. c. Understand the basic concept of CAS13:service cost center

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Practical	Expected Outcome
1	10	Powerpoint Presentations,	Relevant Youtube Links	Group Discussion	Understand the basic methods of costing.
2.	14	Quiz	LITIKS	PPT	Develop the ability to calculate the profit of an incomplete contract.
3	12	Group Discussion		Study of process costing by visiting various process industries	The student will be able to prepare Process Account
4	12	Invite the tour operators, accountants of hotels & hospitals to provide practical exposure for ascertaining the cost thereof.		Visit transportation, hospital & hotel undertakings to find out the methodology applied in cost ascertainment.	Development of knowledge about cost sheets in service Industries.

Method of Evaluation

Subject	Internal Evaluation	External	Suggested Add-On Course
		Evaluation	
Unit I	Multiple Choice Questions, Written	SPPU	Two industrial visits and
11	Test, Internal Examination, Powerpoint		subsequent reports on the
Unit II	Presentations, Orals, Assignments,		visits.
Unit III	Tutorials etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
02	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
03	Cost Accounting Principles and Practice.	S.P. lyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
04	Students Guide to Cost	Ravi Kishor	Taxman's, New Delhi.	New Delhi

	Accounting			
05.	Cost Accounting Principles and Practice	M.N. Arora	Vikas Publishing House Pvt. Ltd.	New Delhi.
06	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
07	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
08	Cost Accounting – Textbook.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi.
09	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi
10	Cost Accounting Principles and Practice.	Jain and Narang	Kalyani Publishers	Kolkata
11	Principles and Practice of Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
12	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata

	Syndicate Pvt Ltd., Calcutta.			
13	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
14	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
15	Advanced Cost Accounting	Dr. D. M. Gujarathi	Idol Publication	Pune

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all	Guest Lectures by	YouTube	Relevant	Articles from professional	https://icmai.in
the	Field Personnel	films	PowerPoint	Journals such as The	
units.	such as working	showing the	presentatio	Management Accountant,	
	executives from	working of	ns are	The Chartered Accountant,	www.globalcma.in
	industries and of	different	available on	The Chartered Secretary,	
	practising Cost	industries.	all these	The Institute of Chartered	eclm.unpune.ac.in
	and Management		topics.	Financial Analyst of India	
	Accountants.				

Notes: The breakup of marks in the Examination will be as follows:

• 50 % of the marks for Theory & 50 % of the marks for Practical Problems (Simple Problem Only)

Areas of practical problems

- ► Job Costing Preparation of job cost sheet
- ► Contract Costing Preparation of Contract Account & Contractee Account [without B/s] Simple Problem without an Escalation clause
- ▶ Process Costing Simple Problems on Process Costing, Joint Products and By Products [Where there is no work in process].
- ► Service Costing Cost Sheet for Transportation, Hotel and Hospital Service.

T.Y. B.Com. (Semester -VI) (2019 Pattern)

Special Paper-II, Course Code - 365(h)

Marketing Management-II

Objectives:

• The primary purpose of this course is to brief students about agricultural marketing, various marketing regulations, importance of global marketing and various measures used by cyber security marketers in today's digital world.

Unit No	Торіс	No. of Lectures	Teaching Method	Proposed skills to be developed
2	Agricultural Marketing Meaning of Agricultural Marketing Types of Agri-Products Features of Agri-Products Various Functions in Agricultural Marketing System Problems of Agriculture Marketing and its Solutions Marketing Regulations Importance of Marketing Regulations in Marketing Relevance and importance of following acts in the context of Marketing Regulations: Consumer Protection Act.1986 Trade Mark Acts,1999 Competition Act,2002	12	Conceptual Learning, Library Work, Assignment. Conceptual Learning ,Power Point Presentation, Library Work, Assignments, Case Study.	To understand meaning of agricultural marketing, identify its problems and find solutions for the same. Familiarizing the students with the different marketing regulations in India.
	1 .,, .,			

	Indian Patent (Amendment) Acts.2005			
	Bureau of Indian Standard Act			
3	Global Marketing. Meaning and Definition of Global Marketing Features of Global Market Elements of the Global Marketing Factors Affecting Global Marketing Global Marketing Strategies Issues, Examples Global Vs. International Marketing	12	Conceptual Learning, Library Work.	To provide an understanding of the factors that has led to the growth of global marketing.
4	Cyber Security Marketing Meaning of Cyber Security Marketing Emergence of Cyber Security Marketing Essentials to develop cyber security marketing strategy Need and Importance of Cyber Security Marketing Various Tactics used by Cyber Security Marketers Advantages and Challenges	12	Conceptual Learning, Power Point Presentation Group Discussion, Assignment.	To provide an insight on cyber security marketing in today's digital world.
	Total	48		

References

Sr.No	Title of the Book	Author/s	Publication
1	Marketing Management	Philip Kotler	Pearson Publication
2	Marketing Management	Rajan Saxena	McGraw Hill Education
3	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication
4	Strategic Brand Management, Buiding, Measuring and Managing Brand Equity.	Keller .K	Pearson Publication
5	Marketing Management	Dr.K.Karunakaran	Himalaya Publishing House
6	Agriculture Marketing	J.W.Barker	Oxford University Press
7	Sales Forecasting Management: A Demand Management Approach	John T.Mentzer & Mark A. Moon	Sage Publications
8	Global Marketing	Carlyle Farrell	Sage Publications

T.Y. B.Com. B.Com Degree Course Revised 2019 Pattern (CBCS)

Cost and Works Accounting Special Paper III

Name -: Techniques of Cost Accounting and Cost Audit

Course Code -: 366 - E (SEM-VI)

Objectives:

- 1. To impart knowledge about Standard Costing and Variance Analysis
- 2. To learn about pricing policy and its implementation.
- 3. To know the related Cost Accounting Standards and Cost Management practices in specific sectors
- 4. To provide a conceptual understanding of procedures and Provisions of Cost Audit.

Unit No.	Unit Title	Contents	Skills to be developed
1	Standard Costing	 1.1 Definition and meaning of standard cost and Standard Costing. 1.2 Types of standards, setting up of Material, Labour Standards 1. 3 Difference between Standard Costing & Budgetary Control. 1.4 Advantages and Limitations of standard costing 	1. The student will develop the ability to understand the basic concepts of Standard Costing 2. The learner will be able to calculate variances (Material and Labour)

		1.5 Variance Analysis & its Significance	
		1.6. Meaning, types, and causes of material & labour variances.	
		1.7. Problems on Material & Labour variances.	
2	Pricing Decisions	2.1 Principles of Product Pricing	Students will be able to understand the Principles of product Pricing and Pricing
	Pricing Decisions	2.2 Pricing Policy	Policy.
		2.3 Pricing of New Products and Finished Products	2. Students will learn to calculate the Selling price under different pricing methods.
		2.4 Target Costing. Meaning ,Importance in Pricing decision	
		2.3 Pricing Methods	
		a. Competition basedb. Cost-basedc. Value-based	
		(Simple Problems Only)	

Standa Cost M	Accounting ards and Management ecific Sector	3.1 Cost Accounting Standards a. CAS-6 Material Cost b. CAS-7 Employee Cost 3.2 Cost Management for Specific Sector	Students will be able to understand the application of Cost Accounting Standards. Learners will be able to understand Cost Management practices in the Agricultural and IT sectors
		a. Agricultural Sectorb. Information Technology (IT) Sector	
	Accounting d Rules & Audit:	4.1 Introduction to cost accounting record u/s 148 of the companies Act 2013. 4.2 Cost records and Verification of Cost Records 4.3 Cost Audit – History, Meaning, applicability, Scope, objectives & advantages of Cost Audit 4.4 Cost auditor – Qualification, disqualification, rights, and duties. 4.5 Preparation and Submission (XBRL) Cost Audit Report.	1. Learners will be able to understand the compliance about the preparation of Cost Accounting records U/S 148 of Companies Act 2013. 2. Students will get exposure to details of Cost Audit and Role of a Cost Auditor

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Project	Expected Outcome
1	16	Variance analysis problems discussion.	PPT	The practice of problem-solving	Development of overall outlook of StandardCosti ng.
2.	12	Case Study	Videos	Group Discussion	Develop knowledge about Pricing and pricing strategies
3	10	Expert Lecture	YouTube clippings of	Discussion about recent changes in Cost Management in specific sectors.	Understand the basics of Cost Accounting Standards and recent changes in Cost Management

4.	10	Preparation of Charts	Collection and	Group discussion	Conceptual
			analysis of	and Project-based	understanding
			published Cost	learning	of Cost
			Audit Reports		Records and
					Cost Audit
					Reports.

Method of Evaluation

Subject	Internal Evaluation	External	Suggested Add-On
		Evaluation	Course
Unit I	Multiple Choice Questions,	SPPU	Visit industries and
Unit II	Written Test, Internal Examination & PPT based		make a report on the visit.
Unit III	presentation, Orals, Assignments, Tutorials, etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
1	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
2	Strategic Cost Management and Performance Evaluation	Board of Studies, ICAI	ICAI	New Delhi
3	Advanced Cost Accounting	Dr. D. M. Gujrathi	Idol Publication	Pune
4	Advanced Cost Accounting	Dr.Kishor. M. Jagtap	Tech-Max Publication	Pune
5	Cost Accounting-Principles &Practices	Dr.M.N. Arora	Vikas Publishing House ,	New Delhi
6	Advanced Cost Accounting	S. P. Jain and K. L. Narang	Kalyani Publication	New Delhi

7	Cost Accounting-Principles & Practices	JawaharLal&SeemaShrivastaw a	Tata Mcgraw Hill	New Delhi
8	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
9	Cost Accounting	P. V. Rathnam and P. Lalitha	Kitab Mahal	Delhi
10	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
11	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
12	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
13	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi

14	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
15	Cost Accounting Principles and Practice.	S.P. lyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
16	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the	Guest Lectures	YouTube	Relevant	Articles from the	
units.	by Field	films	Davis a Datest	Professional	lakka ay / /: aya ai iya
	Persons such	showing	Power Point	Journals such as	https://icmai.in
	as working	working of	Presentations	, The	
	executives	different	are available on	Management	
	from	industries.	all these topics.	Accountant, The	www.globalcma.i
	industries and		·	Chartered	<u>n</u>
	of Practicing			Accountant, The	
	Cost and			Chartered	
	Management			Secretary, The	eclm.unpune.ac.i

Accountants.		Institute of	<u>n</u>
		Chartered	
		Financial Analyst	
		of India	

Notes: The breakup of marks in the Examination will be as follows:

- 50 % of the marks for Theory &50 % of the marks for Practical Problems
- 1. Problems on Material and Labour Variances
- 2. Problems on Pricing decisions

SUGGESTED AREAS FOR INTERNSHIP

Duration: 60 hours

Total Credits: 4

Nature of Internship: Compulsory

Guidelines: As per INTERNSHIP MANUAL of SPPU

Sr.No	Suggested areas for Internship			
1.	Inventory Management			
2.	Printing Press.			
3.	Food Processing.			
4.	Travel and tourism Industry.			
5.	Hospitals.			
6.	Dairy Technology.			
7.	Practicing Cost Accountant or Chartered Accountant.			

8.	Courier Services.
9.	Real estate developers / contractors.
10.	Cost management in Educational Institution
11.	LPG cylinder distribution
12.	Supply chain IT sector
13.	Software Companies / Professionals
14	MSME micro, small, medium enterprise
15	Cargo Industry, Logistics,
16	Hotels(Lodging and Boarding)
17	Job Costing (Engineering workshop, Interior decorators, painting etc)
18	Service centers (automobile, electronics, home appliances etc.)
19	Agriculture industry.
20	Agro tourism.
21	Sugar Industry.
22	MIS /SAP/ ERP maintenance of material and employee records through software
23	Preparation and presentation of Budget.
24	Purchase procedure and documentation.
25	Mess/ Canteen / Catering
26	Entertainment and Mass Media Industry
27	Departmental stores (Big Bazar, More, Reliance fresh, D Mart etc)
28	Bakery /Confectionery

Subject teacher may initiate Internship Program in any of the above areas or any other appropriate area.

Revised Syllabi (2019Pattern) for T.Y. B. Com. Degree course (CBCS) Semester - VI

SPECIAL ELECTIVE COURSE (Special Course Paper – III)

Marketing Management _Course Code: 366(H)

Objectives of the Course:

- 1. To introduce the concept of Marketing of Service.
- 2. To provide the students the knowledge of Creative Advertisements.
- 3. To acquaint the students to various social media marketing.
- 4. To make the student understand the technique and process of Marketing Control and Audit.
- 5. To enable the students to apply this knowledge in practicality by enhancing their skills in the field of advertising.

Unit No	Unit Title	Contents	Proposed Skills to be developed
1	Service Marketing	Introduction - Meaning, Definition, Characteristics, Components, B2B Services and B2C Services, Importance of Services, 7P's concept of Service Marketing, Challenges of Service Marketing.	To impart knowledge about the concept Service Marketing.
2	Creative Advertisements	Introduction to Typography, Principles of Design, Setting Advertising, Developing Advertising Strategy, Introduction to copy writing, Message, Making Radio Commercials, Television Advertising	The objective is to make students understand the art and craft of creating advertisements for various media.
3	Introduction to Social Media Marketing	Introduction -Meaning , Importance , Myths about Social Media Marketing, Brief History, Characteristics of Social Media Marketer, Various Social Media Marketing Careers in Social media marketing	The objective is to introduce various Social Media Marketing.

4	Marketing	Marketing Control-Meaning and Definition, objectives of	Conceptual Clarity of Marketing Control.
	Control and	Marketing Control, Benefits of Marketing Control, essential	
	Audit	of an effective Marketing Control System, Techniques of Marketing Control, Process of Marketing Control, Marketing Audit – Meaning, characteristics, objectives, process of Marketing Audit.	To impart knowledge about Marketing Audit.

Teaching Methodology:

Topic	Total	Innovative Methods to	Film shows and AV	Expected Outcome
No.	Lectures	be used	Applications	
1	12	Power Point Presentation, Survey Analysis, Problem- solving based learning.	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	Student will understand the challenges of Service Marketing.
2	12	Power Point Presentation, Group Discussion, Survey Analysis	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	Students will understand various Creative Advertisements.
3	12	Power Point Presentation, Group Discussion, Survey	Short Film, AVA Relevant videos, Consortium for	Students will understand changing role of advertisement.

		Analysis Feld visit	Educational Communication (CEC) E-Content	
4	12	Group Discussion,Quiz, Poster Presentation	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	Students will understand Marketing Control Technique and Audit Process.

Methods of Evaluation:

Topic No	Internal Evaluation	ExternalEvaluation	Suggested Add on Course
1	Quiz, Project, Group Discussion	Practical, Descriptive Questions, Quiz	Certificate Course in Role of Service Marketing.
2	Quiz, Practical, Presentation	Practical, Descriptive Questions, Quiz	Short Course in Creative Advertisements.
3	Quiz, Group Discussion, Project.	Practical, Descriptive Questions, Quiz	Certificate Course in any Social Media Marketing.
4	Quiz, Presentation, Group Discussion, Practical	Practical, Descriptive Questions, Quiz	Short Course in Marketing Audit.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	A framework for marketing management	Philip Kotler	Pearson Publication	New Delhi
2	Marketing Management	Rajan Saxena	McGraw Hill Education	New Delhi
3	Principles of Marketing	Philip Kotler	Pearson Publication	New Delhi
4	Advertising Management	Rajiv Batra	Pearson Publication	New Delhi
5	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication	Noida
