

## **FACULTY DEVELOPMENT PROGRAM**



### **INTRODUCTION:**

Faculty is the foundation & main stream of any educational institute. In changing environment of education system faculty plays a vital role in the student development and in the institute growth. Today there is need of creativity and innovations. These creativities and innovations are only made by the transmission of knowledge.



For doing this, educational institutes need not only to be upgraded with changing technologies but also with the means of communication.

To cope up with changing needs FDP will be focus on improving teacher's learning ways and problem faced. Teachers should not only play the role of traditional teachers but should become facilitators. Also providing practical knowledge to students through connecting them with the real world problems is also necessary. Our aim is to develop & achieve the knowledge transfer through such kinds of the FDP activities.

### **FACULTY DEVELOPMENT OF SNBP ACS (2018-2019)**

The SNBP ACS conducts the Faculty Development Programs for the faculty members to improve the skill and the ability which is very essential in this education field. The skillful and developed faculty members can play very important role in the student development.

## **FDP ON TEACHERS SELF APPRAISAL**



The institute has organized a Faculty Development Program on “Teachers Self-Appraisal’ in July 2018. The FDP is delivered by Dr. Sudhir Atwadkar, vice-principal, SNBP ACS.

## FDP ON SEVEN SUCCESS PRINCIPLES



The institute has organized a Faculty Development Program on “Seven Success Principles”. The FDP is delivered by Mr. Sushil Shinde, Principal, SNBP Jr. College.

## FDP ON DRESSING SENSE



The institute has organized a Faculty Development Program on “Dressing Sense”. The FDP is delivered by Dr. Rashmi Shukla, Principal, SNBP School, Morwadi.

## **FACULTY DEVELOPMENT OF SNBP ACS (2019-2020)**

### **FDP 1 – INTRODUCTION OF CYBER SECURITY:**



The 1st FDP of the academic year 2019-20 was conducted on 25<sup>th</sup> June'2019 for internal faculties which was based on the Introduction of Cyber Security. Mrs. Sugandha Dani from Quick Heal Foundation has come for the FDP as guest lecturer. She is the Marketing Executive of the same. She has given the information regarding the

work of Quick Heal Foundation for the society such as CSR, Cyber Awareness, literacy cell, where they carried out “Earn & Learn Awareness Schemes” in schools & colleges. Quick Heal faculty connect, free e-learning web portal etc.

Mrs. Ujwala Soni has anchored the entire event. Overall the faculties were present for this event.

### **FDP 2 – COMMUNICATION SKILLS AT WORKPLACE:**



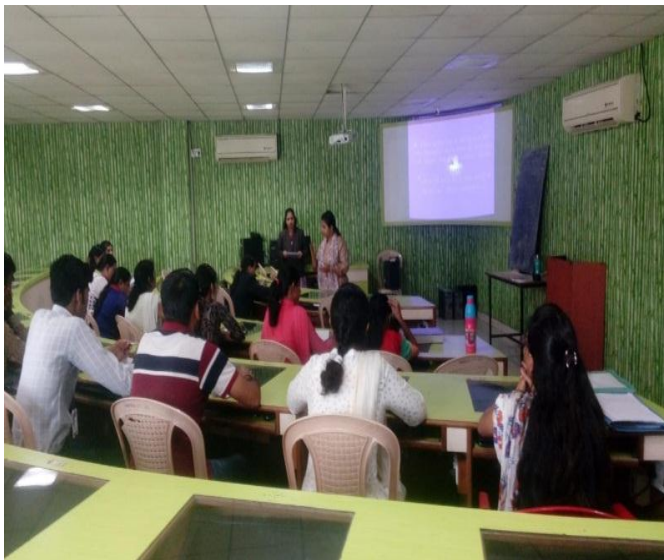
The 2<sup>nd</sup> FDP of the academic year 2019-20 was conducted on **10th august 2019** with the series of next 2 FDP's. The theme of FDP was on **Communication Skill Development** for the teachers. The aim of this series was to assess the communication skills professionally and accordingly provide the input to build up their communication abilities. The students are mostly impressed

and focused on the communication of the teachers.



The program was designed for 2 hours where 7 faculties presented their views on various topics. The topics were opted on the spot by the faculty members. This activity was based on spontaneous speech where every faculty was given 5 mins for their topic and 3 minutes for query clarification. All the 7 members shared their thoughts and views on particular topic and accordingly to that all the members got the input for their development.

### **FDP 3 – COMMUNICATION SKILLS AT WORKPLACE:**



In continuation of the previous program, the 3<sup>rd</sup> FDP of this series was conducted on **17th August'2019**. It had same purpose of communication skills for internal faculty development with continuation of next FDP. This time the experience of FDP program was one level high were all the speakers had a great confidence. The process of conducting FDP was same like before where all speakers got

time to share their thoughts and views on the relevant topics. The program was designed for 2 hours where 7 faculties presented their views on various topics. The topics were opted on the spot by the faculty members. This activity was based on spontaneous speech where every faculty was given 5 minutes for their topic and 3 minutes for query clarification. All the 7 members shared their thoughts and views on particular topic and accordingly to that all the members got

the input for their development. The program ended with great appreciation and regards from all the faculties.

#### **FDP 4 – COMMUNICATION SKILLS AT WORKPLACE:**



Coming to the last 4<sup>th</sup> FDP of this series conducted on 14<sup>th</sup> Sept 2019 which was based on communication skills for faculties for the academic year 2019-20. This activity leads to similar results as compare to last activity. This

time before getting started with the program our Principal Dr. Sudhir Atwadkar gave guidelines and key aspects for good communication skills. Our honorable principal shared some key points



on confidence, tone of voice, understanding instructions and acquiring new skills for taking our communication skills to a new level. Keeping all of the above point the FDP activity got the great support and participation from all the faculties and the program ended up.

At the end we have concluded that all the staff members gained more confidence and query clarification level was better. Also, all faculties suggested for conducting such FDP sessions on regular time interval.